

SEA/SEIU 1984
BOARD OF DIRECTORS MEETING
AUGUST 13, 2026
207 N. MAIN STREET, CONCORD, NH 03301

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Zachary James	P
Gary Burke	P	Shawn Jones	P
Avis Crane	P	Phillip Keech	Z
Mike Derderian	P	Melissa Delorey	P
Mary Fields	P	Tom Macholl	P
Rich Gulla	P	Ralph Mecheau	P
David Hathcock	P	Rich Parkinson	L
Elizabeth Howell-Woodbury	P	Laurie Pelletier	E

P – Present L – Late Arrival U – Unexcused

D – Departed Early E – Excused Z – Zoom

Staff: Jasmine Gosselin, Gary Snyder, Beth Aborn, Bob Blaisdell, Alex Attilli, Cullen Tiernan, Glen Chislett, Andrew Moore (Z)

Guest: Jake Krupski

1 pm meeting called to order

President Gulla read a letter commending Jasmine Gosselin for her exceptional initiative, dedication, and willingness to step beyond the normal responsibilities of her position when our organization needed it. Melissa Delorey asked for the letter to become a part of the record.

Avis Crane moved to approve the agenda, and the motion was duly seconded. The motion passed.

Avis Crane moved to approve the July meeting minutes, and the motion was duly seconded. The motion passed.

No old business.

No committee assignments.

No guest speaker.

Mary Fields moved to go into Executive Session and the motion was duly seconded. The motion passed.

Executive Session 1:05 pm – 1:57 pm

Melissa Delorey moved to accept the recommendation of outside counsel regarding compensation of a manager, and the motion was duly seconded. The motion passed.

Avis Crane gave an update on proposed SEA/SEIU 1984 Constitutional amendments, expecting to submit with final changes by Monday, and requested any additional thoughts be emailed over the weekend.

Glen Chislett gave the External Organizing Update.

Gary Snyder presented an Equipment Use policy. Board is expecting to vote on it next month at the meeting.

President Gulla gave personnel updates. Holding interviews for Glen's assistant.

Mary Fields moved to approve the consent agenda, and the motion was duly seconded. The motion passed.

Melissa Delorey moved to approve the dues assistance request for EL. The motion passed.

Melissa Delorey gave the Treasurer's report, highlighting line item 5026.

Melissa Delorey moved to pass the FY 2027 budget, and the motion was duly seconded. The motion passed. There was a question about the compassion fund (no longer in existence).

No associate memberships.

Rich Parkinson gave an update on the Steward Committee. Meetings include presenting cases.

President Gulla noted a joint training is in progress with management and stewards.

Ralph Mecheau read a statement on the importance of unions from Victor Orlando as part of the Political Report.

Avis Crane moved to go into Executive Session and the motion was duly seconded. The motion passed.

Executive Session 2:28-3:32

Melissa Delorey moved to endorse John E Sununu for US Senate in the Republican Primary, and the motion was duly seconded. The motion passed with 1 abstention.

Mary Fields moved to endorse Chris Pappas for US Senate in the Democratic Primary, and the motion was duly seconded. The motion passed with 1 abstention.

Avis Crane moved to endorse Stefany Shaheen for US House of Representatives in the CD-1 Democratic Primary. The motion passed, with 2 no votes.

Ralph Mecheau moved to endorse the list of Poli-Ed candidates presented. The motion passed, with 1 abstention.

No endorsement was made in the CD-1 Republican Primary for US House of Representatives, as we did not receive a completed questionnaire from candidates.

Mary Fields moved to accept reports into the record, and the motion was duly seconded. The motion passed.

Avis Crane moved to adjourn, and the motion was duly seconded. The motion passed.

Adjourned at 3:44 pm.

Respectfully Submitted,

/s/Zachary James