

SEA NEWS

June, 2026

Staying Connected, Informed & Engaged

As we move into summer, this month's SEA Newsletter focuses on the many ways our union continues working to keep members informed, connected, and engaged both inside and outside the workplace.

In this issue, you'll find important information about the upcoming 2026 Council & General Membership Meeting and opportunities for members to take an active role in shaping the future of our union. Strong unions depend on informed and involved members, and your participation continues to make a difference.

We also take a closer look at the growing role of Artificial Intelligence in today's workplaces. As AI tools become more common in everyday communication and operations, understanding how to use them responsibly and safely is more important than ever. Our Communications Team provides practical guidance to help members navigate this rapidly changing technology while protecting privacy and workplace standards.

Additionally, we're highlighting valuable health-benefit education resources available through the Lunch & Learn Library, helping members better understand and maximize the benefits available to them and their families.

This edition also showcases the power of community through upcoming charitable events and member-driven initiatives, with two major events now underway for Operation Santa Claus: a 5k raffle and the inaugural "Elves on Wheels" motorcycle run. We also include the Aces for Acel Golf Tournament, which supports awareness and resources for stillbirth prevention. We also encourage members approaching retirement to stay connected through SEA Chapter 1 and continue enjoying the benefits of union involvement long after their careers conclude.

Together, through education, engagement, advocacy, and community involvement, we continue building a stronger union for every member.



2026 COUNCIL MEETING & GENERAL MEMBERSHIP MEETING

Empowering Growth, Together

We're pleased to invite you to the SEA 2026 Council & General Membership Meeting, taking place on **Thursday, June 18, 2026, at 6:30 p.m.**, with check-in beginning at 6:00 p.m. This important gathering will also be open to the general membership, offering all members the opportunity to take part in the conversations that help shape the future of our union.

Your presence matters. Strong unions are built through engaged members who show up, stay informed, and actively contribute to the decisions that drive growth and meaningful change. This meeting is more than an update—it is a chance to have your voice heard, connect with fellow members, and play a direct role in strengthening our collective future.

We encourage your participation as we come together to share updates, discuss important matters, and unite with colleagues from across the organization. The success and progress of our union depends on members who are willing to be involved, and this is one of the most important opportunities to do just that.



Registration

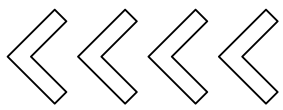
To attend, please register through the Council/Councilors page within the Member Portal on our website. The **registration deadline is Thursday, June 4, 2026**. When registering, kindly use your home email address to ensure you receive all relevant communications.

Meeting Materials

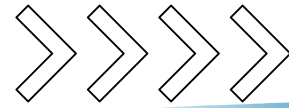
Draft minutes from the January 7, 2026, Council Meeting are available for your review in the Member Portal under “Council Meeting Agendas & Minutes.” Simply select the January 7, 2026, Council Minutes to access the document. The full meeting agenda will be shared in advance.

If you have any questions or need assistance, please feel free to reach out to Beth Aborn at baborn@seiu1984.org.

We look forward to your participation and to a productive and engaging meeting.



HELPFUL INFORMATION FROM YOUR SEA COMMUNICATIONS TEAM



Artificial Intelligence is quickly becoming part of everyday work life. From drafting emails and summarizing notes to brainstorming ideas, and accurately answering some questions, AI tools powered by Large Language Models (LLMs), like OpenAI's ChatGPT and Google's Gemini, are changing how people communicate and work.

Think of AI as the ultra-fast coworker who can help you get started, organize your thoughts, or break through writer's block—but also the coworker who occasionally says something wildly confident and completely wrong.



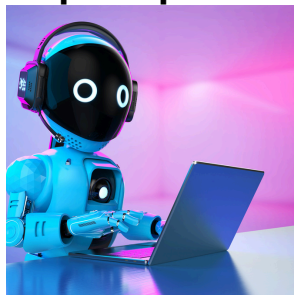
That's why AI works best as a tool, not a replacement for human judgment, experience, or conversation. It can support productivity, but **it cannot replace business knowledge, professional expertise, or the value of connecting directly with people.**

As AI continues to evolve, using it responsibly matters more than ever. These systems generate responses based on patterns from enormous amounts of training data. **That means they can miss important context, misunderstand nuance, or present inaccurate information as fact.** A review from a real human is still essential.

Here are a few smart habits for using AI effectively and safely:

- **Follow Workplace Rules.** Before using AI tools on the job, check your organization's policies and guidelines. Some workplaces have strict rules about what information can be entered into AI systems.
- **Keep Humans in Charge.** AI can help draft content, summarize information, and spark ideas—but important work should always involve human review. **Double-check facts, reread responses carefully, and when possible, have another person review critical materials.**
- **Question the Output.** AI isn't neutral. Like many technologies, it can reflect bias or incomplete perspectives found in its training data. **Treat responses as a starting point, not the final answer.**
- **Know When to Call an Expert.** AI should never replace qualified professional advice. Legal, medical, financial, and workplace policy decisions still belong in the hands of trained experts.

Helpful Tips to Remember:



AI platforms should never receive sensitive or confidential information, including:

- Personal details such as birth dates, ID numbers, phone numbers, or addresses
- Financial information like bank accounts or credit card numbers
- Medical diagnoses or prescriptions
- Confidential business documents or internal strategies
- Passwords or login credentials
- Even photos, screenshots, and recordings can contain hidden information you may not realize you're sharing.
- Treat information shared with AI tools the same way you would treat information shared with any third party. If your work involves confidential or sensitive information—especially regarding vulnerable populations—never enter case details, identifying information, or protected data into AI platforms. Sharing confidential information through these systems could violate workplace policies, privacy laws, or professional responsibilities.
- **Please don't feed the data monster. In most cases, you do so without knowledge or understanding of what is being shared, so be cautious.**



**THE GOLDEN RULE IS SIMPLE:
IF YOU WOULDN'T POST IT PUBLICLY, DON'T PUT IT INTO A CHATBOT.**



State Employee Labor Contract Survey

CONTRACT

that my employment with [ABC Software Developers],
as At-Will Employment as it is for an unspecified
that my employment relationship with ABC
myself or my employer.
company

Make Your Opinion Matter!

Fill out the 2026 SEA State Employee Labor Contract Survey

The 2027–2029 State Employee Contract bargaining process kicks off this fall, and we need your input to help shape the future of our workplace.

Your experiences and ideas play a critical role in identifying priorities for negotiations. That's why we're asking all SEA members to participate in our members-only contract survey and share suggestions for improvements to our contract.

To help inform your feedback, please take a moment to review the current contract here: [2025-2027 Contract](#)

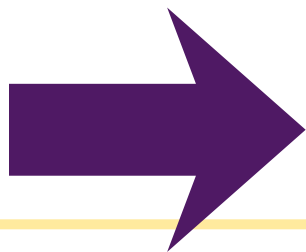


Your feedback matters. Responses from you and your fellow members will be used directly by the bargaining team to develop and present proposals focused on the issues that are most important to SEA members.

The survey has been distributed to members' work email addresses. If you do not have a work email address on file, the survey was sent to the personal email address we have on record.

Survey Deadline: Friday, June 12, 2026

Please take 3–5 minutes of your non-work time to complete the survey. Your participation helps ensure that the bargaining team is advocating for the priorities and contract improvements that matter most to members.



Take the survey here:

[2026 SEA State Employee Labor Contract Survey](#)



HEALTH BENEFIT EDUCATION

ARE YOU USING ALL YOUR HEALTH BENEFITS?

Take a few minutes to learn about the Lunch & Learns offered for quarter 2!

Maximize the benefits available to you and your family.

LUNCH & LEARN LIBRARY



Take advantage of the Lunch & Learn portal to gain a better understanding of your health benefits, available resources, and coverage options. Staying informed can help you make the most of your benefits and support your health and well-being throughout the year.

THE LUNCH & LEARN LIBRARY

Through our partnership with the State of New Hampshire, members have access to helpful tools that explain how to get the most from their health insurance.

The State has created a quick video library that walks you through:

- ✓ Understanding your health plan
- ✓ Deductibles, copays, and coinsurance
- ✓ Preventive care and wellness benefits
- ✓ How to make smarter healthcare choices



WIN BIG WITH JINGLES JOLLY JACKPOT

HELP FILL SANTA'S SLEIGH FOR A CHANCE TO WIN

- ONLY 250 TICKETS AVAILABLE – ONCE THEY'RE GONE, THEY'RE GONE!
- \$75 PER TICKET (THE COST OF SPONSORING 1 CHILD)
- MUST BE 18+ TO ENTER
- WINNER WILL BE DRAWN ONCE ALL TICKETS ARE SOLD
- CASH, CHECK OR VENMO ACCEPTED

PLEASE REACH OUT TO CHRISTINE AT COMMS@SEIU1984.ORG

DON'T MISS OUT ON THIS EXCITING OPPORTUNITY TO GIVE BACK AND WIN BIG!



Purchasing Tickets

To purchase tickets, please contact Christine at comms@seiu1984.org.

FILL SANTA'S SLEIGH FOR A CHANCE TO WIN

\$5000.00

DON'T MISS OUT ON THIS EXCITING OPPORTUNITY !



July 25th!

Operation Santa Claus Presents

ELVES ON WHEELS

Rev your engines and dust off your Santa hats—Elves on Wheels is hitting the road!

Join us on July 25, 2026—as we celebrate Christmas in July—with a high-energy, feel-good motorcycle ride supporting Operation Santa Claus, bringing holiday magic to over 3,000 children across New Hampshire each year.



We're kicking things off right:

- Coffee & donuts to fuel your ride
- Commemorative token
- Event sponsorship decal
- Door prize entry
- A special visit from Winni, the Department of Safety comfort dog
- A bagpiper welcome as you roll in
- Reserved motorcycle parking
- Delicious BBQ lunch
- Cash bar
- 12 days of Christmas Raffles, prizes, & plenty of holiday cheer (yes, in July!)

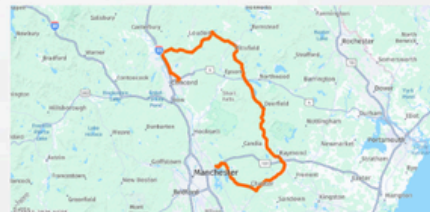
Fueled by Elves. Powered by Heart. ❤️



RIDE DETAILS

Registration: 9 AM - 11 AM
33 Hazen Drive, Concord, NH
Kickstands up @ 11 AM

Harley Davidson Program Approved Ride Route.



This ride will start in Concord, NH, and continue to Auburn, NH, ending at the Auburn Pitts for lunch.

Pricing:

- Rider: \$40
- Rider & Passenger: \$55

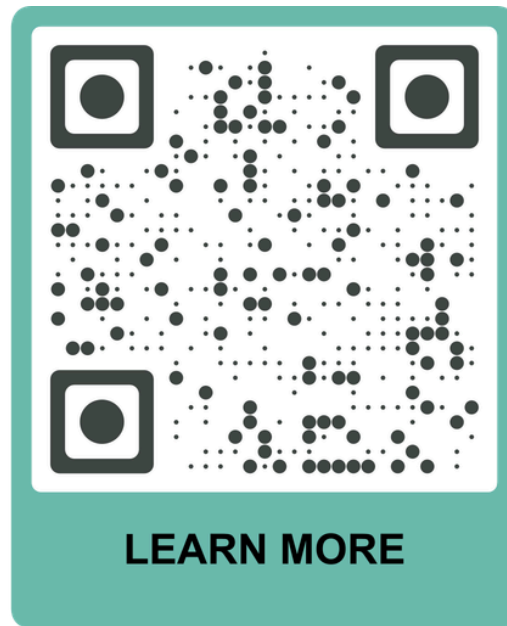
Every registration helps make the holidays brighter for a child in need.

Pre-Register by
Scanning



Elves on Wheels





Aces for Acel is an upcoming golf tournament in New Hampshire aimed at raising funds and awareness for stillbirth prevention, with a goal of \$30,000 to support families affected by preventable stillbirths [Qgiv](#).

Purpose and Mission

Aces for Acel exists to support the mission of making preventable stillbirth a tragedy of the past. In New Hampshire, about 56 babies are stillborn each year, with over 20,000 in the U.S. annually. Research shows at least 1 in 4 stillbirths are preventable [Qgiv](#).

Proceeds benefit Healthy Birth Day, Inc., the 501(c)(3) nonprofit that created Count the Kicks, an evidence-based stillbirth prevention program. The program encourages expectant mothers to track their baby's movements daily using the free Count the Kicks app, available in 20+ languages on iOS and Google Play [Qgiv](#).

Golf Tournament

When: Monday, Aug.17 2026

Where: Pembroke Pines Country Club Pembroke, NH

Cost: Foursome \$650

Individual \$175 (\$190 after July 17)

Connect With Us

Jennifer & Austin Carr

Event Founders

AcesforAcel@gmail.com

Building community, honoring Acel, and preventing stillbirth.

**HEALTHY
birthDAY**
IMPROVING BIRTH OUTCOMES

Creator of **Count
the KICKS**

CONTINUE TO ENJOY YOUR UNION BENEFITS AS A RETIREE TODAY!



Join

CHAPTER 1

Thinking About Retirement? Stay Connected with the SEA!

If retirement is on your horizon, don't leave your union behind. By joining SEA's Chapter 1 — the Retired Members' Chapter — you can stay informed, involved, and connected while continuing to enjoy your union benefits. Simply scan the QR code below with your phone to join.

As a Chapter 1 member, you remain an important part of this Association. Every retiree who stays involved helps strengthen our collective voice as we continue fighting to protect and improve benefits for both retired and active members.

Chapter 1 offers opportunities to stay engaged through committees, volunteer efforts, legislative advocacy, and monthly meetings (excluding summer months). Members also enjoy educational programs, social gatherings, and fun activities throughout the year.

Retirement is a new chapter — stay connected to the union community that has always stood beside you. For a full list of monthly programs, [click here](#).



SCAN ME

Join our Chapter 1 Member Portal, where you can find a schedule of the years' events, minutes from meetings and more!



Visit Our
Portal

FOR MORE INFORMATION!