

MEMORANDUM OF AGREEMENT BETWEEN THE TOWN OF EXETER
AND STATE EMPLOYEES' ASSOCIATION OF NEW HAMPSHIRE, INC. SEIU LOCAL 1984

1. Purpose and Background

The parties agree to amend the current CBA to address Article X, Section 10.1.2 Wage and Salary Administration and add one more certification to the incentives list. The certification will be \$750.00.

2. Amendment to the CBA

- Article X, Section 10.1.2: Shall be modified to include:

National Association of Sewer Service Companies (NAASCO) Certification

Certification is required in all three programs to qualify for stipend:

Pipeline Assessment Certification Program (PACP),
Lateral Assessment Certification Program (LACP) and Manhole Assessment Certification Program (MACP)

3. Scope

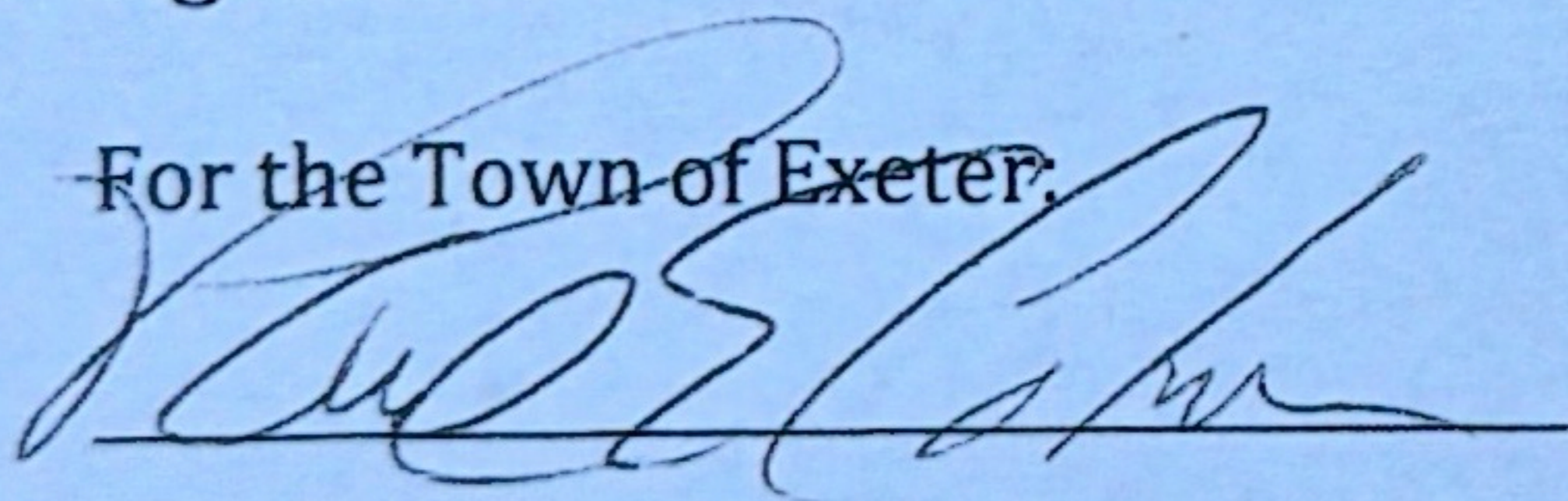
This MOA applies only to the specific topic mentioned above. All other terms and conditions in the Collective Bargaining Agreement remain in full force and effect.

4. Duration

This agreement is temporary and will be effective from May 1, 2026 until December 31, 2027 unless extended by mutual agreement by both parties.

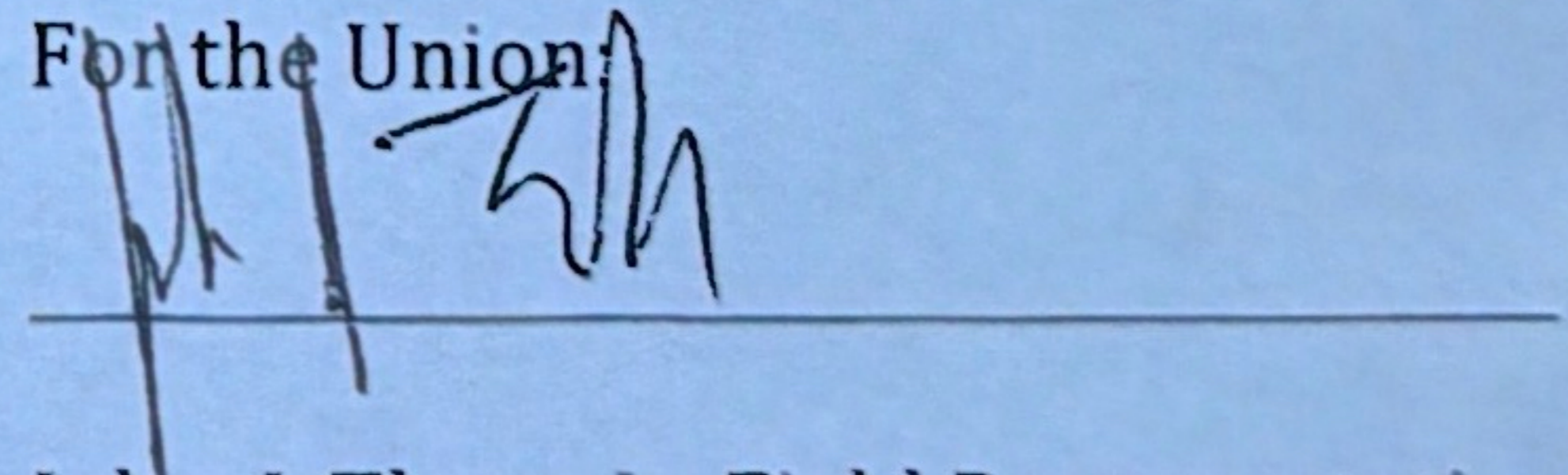
5. Signatures:

For the Town of Exeter:



Paul E. Cohen, Town Manager

For the Union:



John J. Thyng Jr, Field Representative

Date: 6-17-26

Date: 6/17/26