

SEA/SEIU 1984

BOARD OF DIRECTORS MEETING

MAY 14, 2026

207 N. MAIN STREET, CONCORD, NH 03301

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Zachary James	P
Gary Burke	E	Shawn Jones	P
Avis Crane	P	Phillip Keech	Z
Mike Derderian	P	Melissa Delorey	P
Mary Fields	P	Tom Macholl	Z
Rich Gulla	P	Ralph Mecheau	Z
David Hathcock	P	Rich Parkinson	P
Elizabeth Howell-Woodbury	P	Laurie Pelletier	L

P – Present L – Late Arrival U – Unexcused

D – Departed Early E – Excused Z – Zoom

Staff: Jasmine Gosselin, Gary Snyder, Christine McManus, Beth Aborn (Z), Bob Blaisdell, Alex Atilli, Cullen Tiernan, Justin Jardine, Glen Chislett, David Honeman (Z)

Guest: Jake Krupski

Called to order at 1:01 pm

No Emergency Business

Melissa Delorey moved to approve the agenda and the motion was duly seconded. The motion passed.

Maura Sullivan, candidate for US Congress in the Democratic Primary for CD-1, addressed the board and answered questions.

No Old Business.

President Gulla gave the President's Report. He supplemented the written report on topics including additional discussion on a health and policy roundtable and an update on the International.

Gary Snyder led a discussion on when membership status can or should be disclosed to other members. There is language in the Board Policy Manual about this, which could be revisited.

Melissa Delorey moved to go into Executive Session, and the motion was duly seconded. The motion passed.

Executive Session 2:08 pm-2:36 pm.

Melissa Delorey moved to accept manager contract as proposed by counsel, and the motion was duly seconded. The motion passed.

Cullen Tiernan and Bob Blaisdell gave the political report. Scott Brown (candidate for US Senate) posted a photo on social media including President Gulla and Cullen Tiernan from a Kentucky Derby event. Chris Pappas and Maggie Goodlander (both in US Congress) both posted on social media in favor of the Faster Contracts Act. Bob Blaisdell is working with elected officials on HB 1064-FN relative to liability of governmental units.

President Gulla gave personnel updates. We had two internal candidates for Field Rep III, expecting to formally announce in the coming weeks.

Justin Jardine gave the External Organizing update.

Avis Crane moved to adopt the AI policy as circulated at the meeting, and the motion was duly seconded. The motion passed.

Avis Crane summarized the changes to the Chapter 1 Bylaws as circulated, and moved to approve the amended bylaws. The motion was duly seconded. The motion passed.

Mary Fields moved to approve the consent agenda, and the motion was duly seconded. The motion passed.

Melissa Delorey gave the Treasurer's Report. We're 58% through the year and in a good financial position.

One Associate Membership was held until next month.

Mary Fields moved to accept reports into the record, and the motion was duly seconded. The motion passed.

Board of Directors policy manual proposed changes, including to the grievance policy, was circulated and is expected to be discussed at the next meeting.

Adjourned at 3:10 pm.

Respectfully Submitted,

/s/Zachary James