

SEA NEWS

May, 2026

CELEBRATING *Service*

MAY FOR MEMBERS: CELEBRATING THOSE WHO SERVE AND THE UNION THAT STANDS BEHIND THEM

As we move into a season defined by service, solidarity, and community, we're proud to highlight the incredible work of our members—and the strength of the union that brings us together.

This month, we recognize Nurses Recognition Week and Police & Corrections Week, honoring the dedication, professionalism, and resilience of union members on the front lines. Whether providing compassionate care or ensuring safety and security, these members embody the very best of what it means to serve. Their work is essential, and their voices—through our union—help protect the standards and respect they deserve. We're also looking ahead to Public Safety and DOT Week, where we'll continue to shine a spotlight on the critical role our members play in keeping our communities moving and protected every day.

Our union is strongest when we come together beyond the workplace, and that spirit is on full display through our continued commitment to community. As we gear up for another impactful season of giving through Operation Santa Claus, we're excited to offer new ways for members to get involved. From our inaugural Motorcycle Run on July 25, 2026, and our festive Jingles Jolly Jackpot raffle. We also feature a member-led golf tournament and additional fundraising events for others in our union family. These efforts reflect the heart of our union—neighbors helping neighbors.

Together, through our shared commitment to service, advocacy, and giving back, we continue to make a difference—not just on the job, but in every community we call home.



2026 BIANNUAL COUNCIL MEETING & GENERAL MEMBERSHIP MEETING

Empowering Growth, Together

We're pleased to invite you to the SEA 2026 Biannual Council Meeting, taking place on Thursday, June 18, 2026, at 6:30 p.m., with check-in beginning at 6:00 p.m. This important gathering will also be open to the general membership, offering all members the opportunity to take part in the conversations that help shape the future of our union.

Your presence matters. Strong unions are built through engaged members who show up, stay informed, and actively contribute to the decisions that drive growth and meaningful change. This meeting is more than an update—it is a chance to have your voice heard, connect with fellow members, and play a direct role in strengthening our collective future.

We encourage your participation as we come together to share updates, discuss important matters, and unite with colleagues from across the organization. The success and progress of our union depends on members who are willing to be involved, and this is one of the most important opportunities to do just that.



Registration

To attend, please register through the Council/Councilors page within the Member Portal on our website. The registration deadline is Thursday, June 4, 2026. When registering, kindly use your home email address to ensure you receive all relevant communications.

Meeting Materials

Draft minutes from the January 7, 2026, Council Meeting are available for your review in the Member Portal under "Council Meeting Agendas & Minutes." Simply select the January 7, 2026, Council Minutes to access the document. The full meeting agenda will be shared in advance.

If you have any questions or need assistance, please feel free to reach out to Beth Aborn at baborn@seiu1984.org.

We look forward to your participation and to a productive and engaging meeting.

“ Corporate Responsibility in Action:
**STEP UP. SPEAK OUT.
MAKE AN IMPACT.** ”

Are you ready to take your role to the next level?
We're looking for Stewards who want to stay informed,
support their coworkers, and be part of the action!

Join us for our monthly Steward
meetings – a space to connect,
learn, and share:

 **Third Tuesday of every month**

 **5:30 PM** *(virtual – join from anywhere!)*


What's on the agenda?

- ✓ Real conversations about cases and representations Stewards are handling
- ✓ Updates on workplace issues that matter to YOU!
- ✓ Interactive case scenarios (because sometimes the best learning is real-life!)

Whether you're a seasoned Steward or just getting started, these meetings are your chance to:

- **Build confidence**
- **Gain insight**
- **Support your fellow members**
- **Strengthen our collective voice**

The more Stewards at the table, the stronger we are.
So grab your laptop, log in, and be part of the team that makes a difference every day.

 All Stewards are invited – we hope to see you there!

HAVE A VOICE IN YOUR NEXT CONTRACT

Join the Collective Bargaining Advisory Committee (CBAC). Contract negotiations don't happen overnight — they're built by members stepping up, sharing ideas, and shaping priorities together.

To prepare for upcoming Executive Branch contract negotiations, SEA is forming the Collective Bargaining Advisory Committee (CBAC) — a vital group that helps guide the direction, goals, and strategy at the bargaining table.

CBAC members actively participate in the bargaining process by:

- ✓ Helping prepare for the election of the 2027–2029 Executive Branch Multi-Unit Bargaining Team
- ✓ Gathering ideas from members on what should change — or stay the same — in the next contract
- ✓ Turning member input into recommended contract proposals
- ✓ Supporting the Master Bargaining Team with research and technical assistance
- ✓ Coordinating contract messaging and campaign actions with members statewide

Interested in becoming a member of the CBAC?

Email your name to:

Darby VanAmburg - Chair of Collective Bargaining

cb@seiu1984.org

OR

AJ Scalingi - SEA Executive Branch Negotiator

ascalingi@seiu1984.org

**The CBAC meets via Zoom every other Monday evening from 5 to 7 pm.*

The first meeting is scheduled for April 6, 2026. All SEA members are welcome to join the CBAC.



Join us for financial wellness educational seminars hosted by industry innovator, Prudential Pathways.

Prudential Pathways aims to help build a financial planning strategy less intimidating and more empowering through easy-to-understand educational programs.



Catching Up to Retirement Savings

Tuesday, May 19 | 5:00pm – 6:00pm ET | In Person – Conference Room

- Set clear retirement goals
- Explore options in retirement
- Consider catch-up contributions
- And more

REGISTER HERE!

Financial Wellness Checkups

Wednesday, May 27 | 10:00 am – 5:00 pm ET | In Person – Small Conference Room

- Answer questions related to overall financial wellness
- Help you better understand your benefit plan & how to use it more effectively
- Conduct a review & analysis of your current needs & goals
- And more

REGISTER HERE!

Tee Up for a Great Cause

JOIN US FOR THE 5TH ANNUAL DEBONIS CHARITY GOLF OUTING



The Anthony DeBonis Memorial Foundation is proud to present the 5th Annual Charity Golf Outing—and you're invited to be part of a day that blends fun, members, community, and giving back!

Friday, May 15, 2026

Hidden Valley Golf Course, Derry, NH

Start your morning with registration at 8:30 AM, followed by a 9:15 AM shotgun start. After a great day on the course, stick around for raffle prizes and lunch—because the fun doesn't end at the 18th hole!

Whether you're a seasoned golfer or just in it for the camaraderie, this event offers something for everyone:

- Team awards for 1st, 2nd & 3rd place**
- Closest to the pin contests**
- Men's & Women's longest drive**
- Raffles and more!**
- \$ \$125 per player | \$500 per foursome**

Most importantly, your participation supports a meaningful cause—helping continue the foundation's mission and honoring Anthony's legacy.

Ready to register or sponsor?

Contact John DeBonis at (603) 479-8755 or scan the QR code on the flyer for more details. Grab your clubs, gather your team, and help us make this year's outing the best one yet!

THE ANTHONY DEBONIS MEMORIAL FOUNDATION
PRESENTS
THE 5TH ANNUAL CHARITY GOLF OUTING

FRIDAY MAY 15TH, 2026

8:30 AM Registration
9:15 AM Shotgun Start
12:30 PM Raffle Winners Posted
Lunch to Follow

HIDDEN VALLEY GOLF COURSE
81 Damren Road, Derry, NH
\$125 One Player
\$500 Foursome

For more information, please contact
John DeBonis - (603) 479-8755
Sponsorship Opportunities and Golfer
Registration On Reverse Side

Awards for Team 1st, 2nd & 3rd Place | Closest to the pin | Men's & Women's Longest Drive

WIN BIG WITH JINGLES JOLLY JACKPOT

HELP FILL SANTA'S SLEIGH FOR A CHANCE TO WIN

- ONLY 250 TICKETS AVAILABLE - ONCE THEY'RE GONE, THEY'RE GONE!
- \$75 PER TICKET (THE COST OF SPONSORING 1 CHILD)
- MUST BE 18+ TO ENTER
- WINNER WILL BE DRAWN ONCE ALL TICKETS ARE SOLD
- CASH, CHECK OR VENMO ACCEPTED

PLEASE REACH OUT TO CHRISTINE AT COMMS@SEIU1984.ORG



Get **YOUR** ticket today!

DON'T MISS OUT ON THIS EXCITING OPPORTUNITY TO GIVE BACK AND WIN BIG!

Introducing

Operation Santa Claus Presents

ELVES ON WHEELS

Rev your engines and dust off your Santa hats—Elves on Wheels is hitting the road!

Join us on July 25, 2026—as we celebrate Christmas in July—with a high-energy, feel-good motorcycle ride supporting Operation Santa Claus, bringing holiday magic to over 3,000 children across New Hampshire each year.

We're kicking things off right:

- Coffee & donuts to fuel your ride
- Commemorative token
- Event sponsorship decal
- Door prize entry
- A special visit from Winni, the Department of Safety comfort dog
- A bagpiper welcome as you roll in
- Reserved motorcycle parking
- Delicious BBQ lunch
- Cash bar
- 12 days of Christmas Raffles, prizes, & plenty of holiday cheer (yes, in July!)

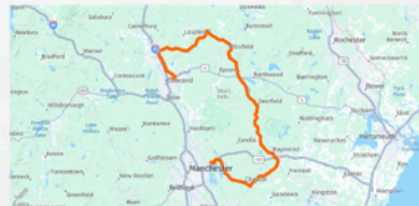
Fueled by Elves. Powered by Heart.♥



RIDE DETAILS

Registration: 9 AM - 11 AM
33 Hazen Drive, Concord, NH
Kickstands up @ 11 AM

Harley Davidson Program Approved Ride Route.



This ride will start in Concord, NH, and continue to Auburn, NH, ending at the Auburn Pitts for lunch.

Pricing:

- Rider: \$40
- Rider & Passenger: \$55

Every registration helps make the holidays brighter for a child in need.

Pre-Register by
Scanning



Elves on Wheels





HEALTH BENEFIT EDUCATION

ARE YOU USING ALL YOUR HEALTH BENEFITS?

Take a few minutes to learn about the Lunch & Learns offered for quarter 2!

Maximize the benefits available to you and your family.

LUNCH & LEARN LIBRARY

[HTTPS://APPS.DAS.NH.GOV/EMPLOYEEPORTAL/BENEFITS/EMPLOYEE_LEARN_VIDEO_LIBRARY.ASPX](https://apps.das.nh.gov/employeeportal/benefits/employee_learn_video_library.aspx)

THE LUNCH & LEARN LIBRARY

Through our partnership with the State of New Hampshire, members have access to helpful tools that explain how to get the most from their health insurance.

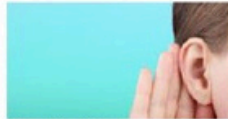
The State has created a quick video library that walks you through:

- ✓ Understanding your health plan
- ✓ Deductibles, copays, and coinsurance
- ✓ Preventive care and wellness benefits
- ✓ How to make smarter healthcare choices

Employee Lunch & Learns

Quarter 2 | April – June 2026

Open to all State of New Hampshire employees enrolled in the health benefits plan.



TruHearing

Part of the medical benefit plan: discover how TruHearing can help you save on hearing aids and hearing tests.

April 14 | 12:00-12:30p

[Register via Microsoft Teams](#)



Delta Dental

Join Delta Dental for this webinar where they discuss the State of New Hampshire dental plan, coverage and network.

May 12 | 12:00 -12:30p

[Register via Microsoft Teams](#)



SmartShopper

SmartShopper is available as part of the medical benefit plan. Join this webinar to discover how to earn rewards for choosing cost-effective care.

June 4 | 12:00 -12:30p

[Register via Microsoft Teams](#)



Mobile Health

Take a deeper dive into Mobile Health. Discover the tools, resources and programs available to you through the app.

April 16 | 12:00-12:30p

[Register via Microsoft Teams](#)

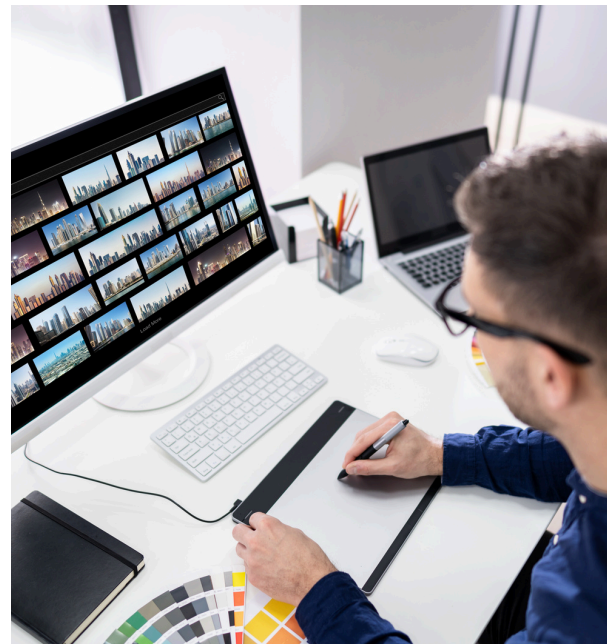


Life Insurance Benefits

Join Voya as they review the State of New Hampshire life insurance coverage and living benefits such as will preparation.

May 14 | 12:00 -12:30p

[Register via Microsoft Teams](#)



May is for

Members

SEIU 1984
SEA/SEIU LOCAL 1984

A time for our union family to stand together, lift one another up, and strengthen the community we share.

gofundme™



Our union community is mourning alongside the family of one of our nurses who recently lost their beloved baby, Matthew, at just 10 months old. After being treated at Concord Hospital, Laconia, and airlifted to Mass General, Matthew was cared for by a compassionate medical team who worked tirelessly to save him.

As the family copes with this heartbreaking loss, they are seeking support to help ease the financial burden of medical bills and funeral expenses. We invite anyone who is able to contribute or share their support during this difficult time.

Our thoughts are with Matthew's family as they navigate this profound loss.

To donate please visit: <https://www.gofundme.com/f/in-loving-memory-of-matthew-help-us-honor-our-sweet-boy>.

KIDNEY DONOR NEEDED FOR ALAN – YOUR HELP CAN CHANGE A LIFE

This campaign has been created on behalf of Marissa Chan and her husband, Alan Chan, to provide Alan with the strongest possible support and ease the financial burden on their family. The goal is to allow them to focus on what matters most—his health, healing, and future.

At this time, Alan needs a kidney donor. His request is simple, but it has the power to change a life forever. If you are in good health and would like to explore the possibility of becoming a living kidney donor—or if you know someone who may be interested—you are encouraged to contact Karen Curreri, Living Donor Coordinator at Boston Medical Center:

- 617-638-8368
- karen.curreri@bmc.org

All inquiries are completely confidential, and there is no obligation—just information and the opportunity to see whether a match is possible.

In addition to seeking donor screenings, we are also asking for financial support to help offset the many expenses that come with ongoing medical care, travel, and recovery. Donations of any size can make a meaningful difference and provide much-needed relief during this difficult time.

If donation is not an option, sharing Alan's story, raising awareness, and contributing financially are all powerful ways to stand with this family in their journey.

One act. One match. One life changed forever.

Thank you for helping Alan on his journey toward a second chance at life.

SUPPORT ALAN

A Kidney For Alan

Help give hope and support medical expenses for those living with chronic kidney disease.



JOIN CHAPTER 1!



CONTINUE TO ENJOY YOUR UNION BENEFITS AS A RETIREE TODAY!

Are you thinking of retiring from public service? If retirement is in your future, please consider joining SEA's Chapter 1, the Retired Members' chapter, by scanning the code below with your phone.

As members of Chapter 1, you are still counted as members of this Association and are still able to receive your union benefits. The more members we have, the greater the strength of this Association will be in our fights to protect and improve retiree and active member benefits. Joining is a good way to keep involved with each other and the active employees.

Together, we participate in committees, volunteer, and attend legislative hearings to represent retirees. The chapter generally meets monthly except in the summer and offers informational programs and opportunities to gather for other fun activities. For a full list of our monthly programs, [please click here](#).



Information To Help Make Your Life Better



If retirement is in your future, please consider joining the SEA's Chapter 1, the Retired Members' chapter.

FOR MORE INFORMATION

Join our Chapter 1 Member Portal, where you can find a schedule of the years' events, minutes from meetings and more!



CHAPTER HISTORY

- Chapter 1 was organized in August of 1962 with 62 members and is an important part of SEA. It currently has over 650 members, living in New Hampshire and across the country, full-time or seasonally.
- Our chapter works to promote the welfare of retired state, county, municipal and private retirees, working closely with our parent organization, SEA/SEIU Local 1984.

