

SEA/SEIU 1984
BOARD OF DIRECTORS MEETING

MARCH 12, 2026

207 N. MAIN STREET, CONCORD, NH 03301

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Zachary James	Z
Gary Burke	Z	Shawn Jones	Z
Avis Crane	P	Phillip Keech	Z
Mike Dederian	Z	Melissa Kelleher	P
Mary Fields	P	Tom Macholl	E
Rich Gulla	P	Ralph Mecheau	P
Mark Hamilton	E	Rich Parkinson	P
David Hathcock	L	Laurie Pelletier	Z
Elizabeth Howell-Woodbury	P		

P – Present L – Late Arrival U – Unexcused

D – Departed Early E – Excused Z – Zoom

Staff: Jasmine Gosselin, Gary Snyder, Christine McManus, Beth Aborn (Z), Bob Blaisdell, Alex Atilli, Cullen Tiernan, Justin Jardine, Glen Chislett, Andrew Moore

Guest:

Meeting called to order at 1 pm

No emergency business.

Mary Fields moved to approve the agenda and the motion was duly seconded. The motion passed.

No old business.

No committee assignments.

Motion to accept the February 12, 2026 meeting minutes moved by Gary Burke, duly seconded.

Mary Fields discussed the Anthem Breach. HBAC is working to see what can be done with Anthem. Will get free credit monitoring. DOP will be sending out a formal communication. Go to them for any direct questions. This is on the next HBAC agenda.

President Gulla gave the President's report, including on the Canadian Council Business reception. They had an issue amongst themselves regarding interpreters. We are looking at trades with Quebec Province.

As part of the President's Report, President Gulla also attended a Cheshire County Democrats Political Strategy. They asked him to assist in training their potential candidates to begin building a bench for the next 6-8 years.

He also met with NH Journal and some conservative influencers.

1:15 pm Mary Fields moved to go into executive session, and the motion was duly seconded. The motion passed.

1:27 pm out of executive session. Gary Burke moved to accept recommended contract changes for the manager discussed, and the motion was duly seconded. The motion passed.

Discussed the Boards Fiduciary Role in endorsement process.

Justin Jardine gave the External Organizing update, still waiting for a couple of windows to open to move a couple new units to the SEA.

Personnel Updates: Introduced Victoria Pinard. Randy Hunneyman is retiring March 27, 2026.

Adam Lord, CPA, provided year end certified financial audit review.

Mary Fields moved to approve the consent agenda and the motion was duly seconded. The motion passed.

Melissa Kelleher gave the Treasurer's Report.

- Workers Compensation Insurance audit rate slightly decreased
- 401(k) year end testing – slight adjustment as wellness is taxable and we had to pay their 14% on that benefit.
- CD is coming up, currently at 4.25%. Optional rates are 3.5% for 6 months or 3.25% for twelve months. Motion made and seconded for 3.25% for twelve months.

Cullen Tiernan and Bob Blaisdell gave the political overview, see report.

Mary Fields moved to accept reports into the record, and the motion was duly seconded. The motion passed.

No new business.

Avis Crane moved to adjourn, the motion was duly seconded. The motion passed.

Adjourned at 2:30 pm.

Respectfully Submitted,

/s/Melissa Kelleher