

SEA NEWS

April, 2026



FROM POLICY TO PAYCHECKS: FIGHTING FOR OUR MEMBERS

As we head into April, our top priority remains clear: keeping members informed, engaged, and empowered as key legislative issues continue to move at the State House.

With policies advancing quickly – and often accompanied by confusion or misinformation – we are closely monitoring several bills that could directly impact our members and the work you do every day. From changes to governmental liability to proposals affecting workplace policies, these discussions matter. We are actively tracking developments, providing accurate information, and advocating where it counts – ensuring your voice is part of the conversation.

At the same time, we continue to strengthen our internal work in preparation for what’s ahead. The formation of the Collective Bargaining Advisory Committee (CBAC) is a critical step in shaping priorities for upcoming Executive Branch contract negotiations – and a key opportunity for members to get involved and help guide that process.

Alongside this important advocacy work, April also brings opportunities to connect and give back through our Operation Santa Claus fundraising events, including the 5K Road Race & Fitness Walk, Cribbage Tournament, and Jingle’s Jolly Jackpot – where each ticket helps support a child in need.

We’re also offering resources to support you beyond the workplace, including our Financial Wellness Series and tools to help you better understand and maximize your health benefits.

April is about staying informed, standing together, and continuing to build strength – both at the State House and within our community.

As always, thank you for your engagement and commitment. And as we celebrate the season, we wish you and your loved ones a very Happy Easter filled with renewal, hope, and joy.



A Message

FROM PRESIDENT, RICH GULLA

Members and Staff,

I want to extend a sincere thank you to everyone who participated in the recent town hall with Representative Ro Khanna. It was wonderful to see such a packed room, and it was clear from the engagement that those in attendance truly valued the conversation. I also want to stress that our union's staff went above and beyond to ensure a warm and welcoming atmosphere for all. Please join me in sending them a hearty thank you for their organizational excellence.

As we gear up for the upcoming 2028 presidential election season, I would also like to remind everyone that our intent is to continue to host town halls featuring candidates from both parties. Our Political Department is currently very busy developing these bipartisan relationships.

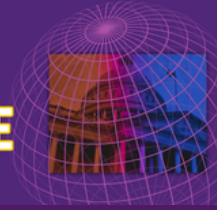
With your continued engagement, we will ensure the events remain focused on the critical labor issues facing our country and provide our membership with the unique opportunity to hear directly from those seeking the highest office in the land.

Thank you for your continued engagement and commitment to our union—we look forward to sharing upcoming event announcements soon.

Best regards,

Richard Gulla





This Week at the State House

Legislation moves quickly. Political narratives move even faster. When policies are proposed that impact our profession, you deserve clear, accurate answers — not rumors, speculation, or secondhand information.

Legislation to Watch This Week

As the legislative session continues to move at a steady pace, several bills of interest to our members are advancing and scheduled for review this week. Staying engaged and informed is critical as these proposals continue through the process and potential impacts become clearer.

Among the bills we are closely monitoring is House Bill 1064: HB 1064 would significantly expand governmental liability by shifting from a narrow, location-based standard to a broader negligence-based standard, increasing the number of claims municipalities could face. It also mandates taxpayer-funded indemnification and is expected to raise costs for local governments and property taxpayers. The testimony argues this departs from established law and recommends rejecting or amending the bill to preserve current protections.

LEARN MORE HERE: https://gc.nh.gov/bill_status/billinfo.aspx?id=1498&inflect=2

We are also tracking House Bill 1584, which directs the Department of Health and Human Services to provide notice of medical and religious exemptions from immunization requirements and regarding the form of such exemptions.

LEARN MORE HERE: https://gc.nh.gov/bill_status/billinfo.aspx?id=2450

We will continue to follow these bills closely, provide updates on their progress, and advocate where appropriate. As always, we encourage members to stay informed and engaged as these important policy discussions unfold.

Stay informed. Stay engaged. And never hesitate to ask.

HAVE A VOICE IN YOUR NEXT CONTRACT

Join the Collective Bargaining Advisory Committee (CBAC). Contract negotiations don't happen overnight – they're built by members stepping up, sharing ideas, and shaping priorities together.

To prepare for upcoming Executive Branch contract negotiations, SEA is forming the Collective Bargaining Advisory Committee (CBAC) – a vital group that helps guide the direction, goals, and strategy at the bargaining table.

CBAC members actively participate in the bargaining process by:

- Helping prepare for the election of the 2027-2029 Executive Branch Multi-Unit Bargaining Team
- Gathering ideas from members on what should change – or stay the same – in the next contract
- Turning member input into recommended contract proposals
- Supporting the Master Bargaining Team with research and technical assistance
- Coordinating contract messaging and campaign actions with members statewide

Interested in becoming a member of the CBAC?

Email your name to:

Darby VanAmburg – Chair of Collective Bargaining

cb@seiu1984.org

OR

AJ Scalingi – SEA Executive Branch Negotiator

ascalingi@seiu1984.org

**The CBAC meets via Zoom every other Monday evening from 5 to 7 pm.*

The first meeting is scheduled for April 6, 2026. All SEA members are welcome to join the CBAC.



3-Part Financial Wellness Educational Series in April

Have you invested in your financial wellness lately? This seminar series, hosted by Prudential Pathways, can help re-boot your financial wellness strategy by sharing steps to organize your finances, such as creating a budget, prioritizing paying off debt, and planning for retirement.

We invite you to attend this comprehensive series to help you kickstart your financial future-planning in three easy-to-understand seminars, including topics like:

- Setting your financial goals
- Healthcare planning
- Estate planning strategies
- Managing your assets through risk management
- Retirement & asset distribution planning
- How your employee benefits fit into your overall financial wellness
- Investment principles
- Tax strategies

[REGISTER HERE!](#)

Wednesday, April 15, 22, & 29, 2026

12:00pm – 1:00pm ET

Virtual – Zoom

HEALTH EDUCATION

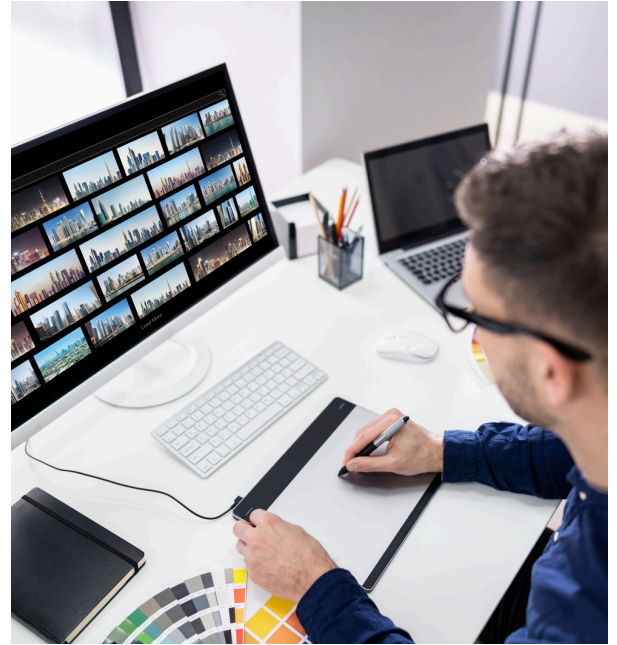
ARE YOU USING ALL YOUR HEALTH BENEFITS?

THE LUNCH & LEARN LIBRARY

Through our partnership with the State of New Hampshire, members have access to helpful tools that explain how to get the most from their health insurance.

The State has created a quick video library that walks you through:

- Understanding your health plan
- Deductibles, copays, and coinsurance
- Preventive care and wellness benefits
- How to make smarter healthcare choices



LUNCH & LEARN LIBRARY



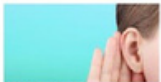
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Employee Lunch & Learns

Quarter 2 | April - June 2026

Open to all State of New Hampshire employees enrolled in the health benefits plan.



TruHearing

Part of the medical benefit plan; discover how TruHearing can help you save on hearing aids and hearing tests.

April 14 | 12:00-12:30p

[Register via Microsoft Teams](#)



Delta Dental

Join Delta Dental for this webinar where they discuss the State of New Hampshire dental plan, coverage and network.

May 12 | 12:00-12:30p

[Register via Microsoft Teams](#)



SmartShopper

SmartShopper is available as part of the medical benefit plan. Join this webinar to discover how to earn rewards for choosing cost-effective care.

June 4 | 12:00-12:30p

[Register via Microsoft Teams](#)



Mobile Health

Take a deeper dive into Mobile Health. Discover the tools, resources and programs available to you through the app.

April 16 | 12:00-12:30p



Life Insurance Benefits

Join Voya as they review the State of New Hampshire life insurance coverage and living benefits such as will preparation.

May 14 | 12:00-12:30p

Take a few minutes to learn about the Lunch & Learns offered for quarter 2!

Maximize the benefits available to you and your family.

GET READY FOR THE SEA 5K-2026!

Don't miss your chance to join us for a fun, high-energy day filled with community spirit, fitness, and purpose!

Whether you walk, jog, or run, you'll be helping raise funds for Operation Santa Claus, bringing holiday joy to children and families across New Hampshire.

Race Date: April 11, 2026

Register here: <https://www.runreg.com/sea-5k>

Let's make memories, stay active, and give back together — we can't wait to see you at the starting line!



SEA 5K ROAD RACE & FITNESS WALK

Start your day with energy, positivity, and a whole lot of fun at our SEA 5k Road Race & Fitness Walk!

APRIL 11, 2026

- Race Start: 9:00 AM
- Bus Pick-Up & Same Day Registration Start: 8:00 AM
- Location: 29 Hazen Drive, Concord, NH 03301

Pricing:

- Adult: \$27.00
- SEA Member: \$15.00
- Student (with student ID): \$15.00
- Youth (10 & Younger): \$5.00

Same-day registration pricing will be as follows:

- Adult: \$30.00
- SEA Member: \$20.00
- Student: \$20.00
- Youth (10 & younger): \$10.00

All Proceeds to benefit Operation Santa Claus. Visit: <https://seiu1984.org/operation-santa-claus/>

REGISTER NOW



SCAN ME TO REGISTER

WIN BIG WITH JINGLES JOLLY JACKPOT

Help fill Santa's sleigh for a chance to WIN **\$5000**

- Only 250 tickets available – once they're gone, they're gone!
- \$75 per ticket (the cost of sponsoring 1 child)
- Must be 18+ to enter
- The winner will be drawn once all tickets are sold
- Cash, check, or VENMO accepted.
- Contact Christine McManus at cmcmanus@seiu1984.org



WIN BIG WITH JINGLES JOLLY JACKPOT

HELP FILL SANTA'S SLEIGH FOR A CHANCE TO WIN **\$5000**

DON'T MISS OUT ON THIS EXCITING OPPORTUNITY TO GIVE BACK AND WIN BIG!

Only 250 tickets available – once they're gone, they're gone!

- \$75 per ticket (the cost of sponsoring 1 child)
- Must be 18+ to enter
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- Cash, check or VENMO accepted



SPREAD SOME HOLIDAY CHEER AND GET YOUR TICKET TODAY!



Join Us for a Cribbage Tournament at the Franklin Elks Lodge!

Keep the spirit of giving going this spring and join us for a fun-filled afternoon of cards, community, and camaraderie! Operation Santa Claus is hosting a Cribbage Tournament on Sunday, April 19, 2026, at the Franklin Elks Lodge, 125 S. Main Street, Franklin, NH.

Registration begins at 11:00 AM

Game play starts at 12:00 Noon

\$15 per person

In addition to friendly competition, there will be raffle items, door prizes, and a 50/50 drawing. Food will also be available for purchase.

All funds raised will be donated to Operation Santa Claus, helping continue its mission of supporting families in need.

Bring a friend, test your skills, and be part of a great cause – we hope to see you there!



CRIBBAGE Tournament

Join Us for a Cribbage Tournament at the Franklin Elks Lodge!
\$15 pp, Raffle Items, Door prizes, 50/50, Food available for purchase.
Operation Santa Claus is continuing the giving spirit into spring – and we want you to be part of the fun!

-  Sunday April 19, 2026
-  11:00 AM Registration
12:00 Noon Game Play
-  125 S Main St, Franklin, NH 03235

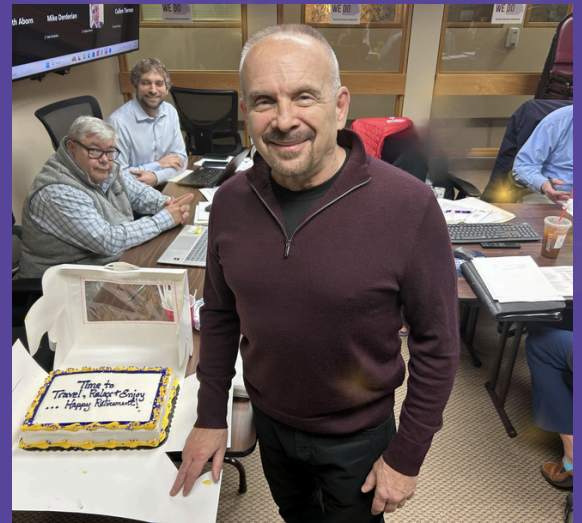
All funds raised will be donated to Operation Santa Claus



CELEBRATING A LEGACY OF SERVICE

After many years of dedicated service to the SEA, we proudly recognize the retirements of two of our long-term employees, Randy Hunneyman and Neil Smith.

Their commitment, professionalism, and passion have left a lasting impact on our organization and the members we serve every day.



Throughout their careers, they have been trusted colleagues, strong advocates, and steady leaders—always going above and beyond to support our mission. Their knowledge and experience will be deeply missed, but their contributions will continue to shape our work for years to come.

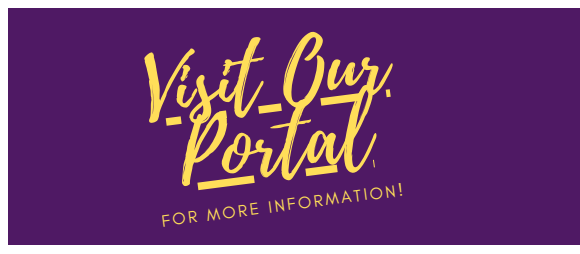
Please join us in thanking them for their incredible service and wishing them all the best in this exciting new chapter.

Congratulations on your well-earned retirement!

CONGRATULATIONS!



JOIN CHAPTER 1!



CONTINUE TO ENJOY YOUR UNION BENEFITS AS A RETIREE TODAY!

Are you thinking of retiring from public service? If retirement is in your future, please consider joining SEA's Chapter 1, the Retired Members' chapter, by scanning the code below with your phone.

As members of Chapter 1, you are still counted as members of this Association and are still able to receive your union benefits. The more members we have, the greater the strength of this Association will be in our fights to protect and improve retiree and active member benefits. Joining is a good way to keep involved with each other and the active employees.

Together, we participate in committees, volunteer, and attend legislative hearings to represent retirees. The chapter generally meets monthly except in the summer and offers informational programs and opportunities to gather for other fun activities. For a full list of our monthly programs, [please click here](#).



Information To Help Make Your Life Better



If retirement is in your future, please consider joining the SEA's Chapter 1, the Retired Members' chapter.

FOR MORE INFORMATION

Join our Chapter 1 Member Portal, where you can find a schedule of the years' events, minutes from meetings and more!



CHAPTER HISTORY

- Chapter 1 was organized in August of 1962 with 62 members and is an important part of SEA. It currently has over 650 members, living in New Hampshire and across the country, full-time or seasonally.
- Our chapter works to promote the welfare of retired state, county, municipal and private retirees, working closely with our parent organization, SEA/SEIU Local 1984.

