

SEA/SEIU 1984

BOARD OF DIRECTORS MEETING

FEBRUARY 12, 2026

207 N. MAIN STREET, CONCORD, NH 03301

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Zachary James	P
Gary Burke	Z	Shawn Jones	Z
Avis Crane	P	Phillip Keech	Z
Mike Dederian	P	Melissa Kelleher	P
Mary Fields	P	Tom Macholl	E
Rich Gulla	P	Ralph Mecheau	P
Mark Hamilton	E	Rich Parkinson	P
David Hathcock	L	Laurie Pelletier	E
Elizabeth Howell-Woodbury	P		

P – Present L – Late Arrival U – Unexcused

D – Departed Early E – Excused Z – Zoom

Staff: Jasmine Gosselin, Gary Snyder, Christine McManus, Beth Aborn (Z), Bob Blaisdell, Alex Atilli, Cullen Tiernan, Justin Jardine, Glen Chislett, Andrew Moore

Guest:

Meeting called to order at 1 pm

No emergency business.

Avis Crane moved to approve the agenda and the motion was duly seconded. The motion passed.

No old business.

No committee assignments.

President Gulla gave the President’s report, including on the IEB meeting. There was a speaker from Brookings on Artificial Intelligence (AI). The IU is operating a deficit budget, by 2029, it will have to make some tough calls. There was a motion to raise executive board salaries 2.5%. He also met with Executive Vice-President Heather Conroy.

As part of the President’s Report, President Gulla noted a large part of the motivation for affiliating with SEIU originally was that we were frequently getting raided. He

provided updates on some changes to the International's organizing approach. Counsel noted August is time to renegotiate affiliation agreement with SEIU.

1:28 pm Mary Fields moved to go into executive session, and the motion was duly seconded. The motion passed.

1:57 pm out of executive session. Melissa Kelleher moved to accept recommended contract changes for the manager discussed, and the motion was duly seconded. The motion passed.

2:00 pm

Personnel Updates: Glen Chislett was promoted to Assistant Field Operations Manager, we had 4 internal candidates for the position.

Melissa Kelleher moved to approve a \$5000 donation to the Manchester Veterans Council for a granite post for the first memorial for Gulf War (\$3000 for the post plus an additional \$2000). The motion was duly seconded. The motion passed.

Justin Jardine gave the External Organizing update, and also announced that we filled 2 new Field Rep I positions.

2:25 pm - 2:31 pm Break

Gary Snyder led a discussion of the Board Policy Amendments XVI-XIX. Vote to be held next meeting.

Avis Crane moved to approve the minutes from the January 8, 2026 meeting and the motion was duly seconded. The motion passed.

Kristy Blanchette moved to approve the Chapter 82 Bylaws and the motion was duly seconded. The motion passed.

Mary Fields moved to approve the consent agenda and the motion was duly seconded. The motion passed.

Melissa Kelleher gave the Treasurer's Report.

Mary Fields moved to approve the Dues Assistance request for KF, the motion was duly seconded. The motion passed.

Mary Fields moved to approve the Dues Assistance request for MB, the motion was duly seconded. The motion passed.

Justin Jardines announced self-nomination deadlines closed 2/6 and the deadline for nominating committees. Also that Chapter 10 had a deadline extension granted by Gary Burke. Chapters 4, 57, 69, and 78 had filled all positions.

Cullen Tiernan and Bob Blaisdell gave the political report. More than 1000 people registered opposition to HB 1704-FN permitting public employees to bargain individually with public employers without any intervention. President Gulla testified against it in committee. It was OTP out of committee, there's a floor amendment drafted. Not looking like it'll come out of the house. President Gulla testified against HB 1657 and received bipartisan support from state representatives. Bob Blaisdell noted bills regarding the Business Enterprise Tax and Business Profits tax had been killed. The state amnesty program brought in \$16.5 million, approximately \$2 million higher than expected, and regular revenues were 4% behind where they were in the budget last year.

Avis Crane moved to accept reports into the record, and the motion was duly seconded. The motion passed.

No new business.

Mary Fields moved to adjourn, the motion was duly seconded. The motion passed.

Adjourned at 4:06 pm.

Respectfully Submitted,

/s/Zachary James