

SEA NEWS

February, 2026



Our Political team is following more than 450 bills submitted to the legislature for review. Read the testimony from President Rich Gulla on the bills that went before the legislature last week, and more on page 2.

WHAT'S NEW THIS FEBRUARY: EVENTS, BENEFITS, AND COMMUNITY SUPPORT

As we move into February, we're excited to share a new set of updates and opportunities to stay connected, informed, and engaged.

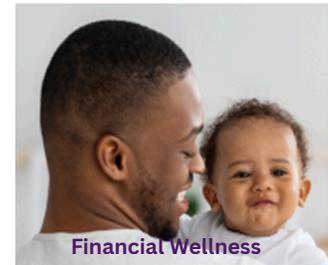
In this issue, you'll find details on our rescheduled event featuring Congressman Ro Khanna, along with new information regarding the more than 450 bills the Political Team is following, as well as fun information about the SEA'S upcoming Road Race for OSC that we're proud to support.

We're also highlighting resources available to help support our members when it matters most. To learn more, click here. We're also featuring a heartfelt way to support a friend in our community during a challenging time, and new financial education benefits available to members at no cost—part of our ongoing commitment to supporting your well-being beyond the workplace.

And that's not all—this month's newsletter includes additional updates, events, and resources designed to keep you informed and involved.

Thank you, as always, for being an essential part of our community. We look forward to the weeks ahead and hope you'll take advantage of all that February has to offer.

UNLEASHING THE POWER OF KINDNESS



SEA 5K ROAD RACE & FITNESS WALK

Start your day with energy, positivity, and a whole lot of fun at our SEA 5k Road Race & Fitness Walk!

APRIL 11, 2026

Race Start: 9:00 AM
5k: 9:00 AM & 8:30 AM
Registration Start: 8:00 AM
Location: 28 Haver Drive, Concord, NH 03301

Pricing:

- Adult: \$27.00
- SEA Member: \$15.00
- Student (with student ID): \$15.00
- Youth (10 & younger): \$5.00

Some-day registration pricing will be as follows:

- Adult: \$30.00
- SEA Member: \$20.00
- Student: \$20.00
- Youth (10 & younger): \$10.00

All Proceeds to benefit Operation Santa Claus.
Visit: <https://seiu1984.org/operation-santa-claus/>

REGISTER NOW

[@seiu1984.org](https://seiu1984.org)

SEA LEGISLATIVE UPDATE

FEBRUARY



BILLS, VOTES & WHAT COMES NEXT

As the legislative session continues in Concord, our political team is keeping an eye on more than 450 bills submitted this season. Several bills under consideration could have a significant impact on public employees and the delivery of state services. The New Hampshire State Employees' Association is actively monitoring these proposals and advocating to protect collective bargaining rights, workforce stability, and the quality of public services relied upon by Granite Staters. The following excerpts are drawn from testimony provided last week by SEA President Rich Gulla on two bills currently before the Legislature that the Association strongly opposes and urges the committee to recommend as Inexpedient to Legislate.

House Bill 1704: The New Hampshire State Employees' Association opposes HB 1704, which allows public employees to negotiate individually with employers, arguing it undermines the established framework of RSA 273-A. The bill could weaken bargaining obligations, increase litigation, and create administrative burdens, ultimately harming employees and public services. The Association urges the Committee to recommend the bill as Inexpedient to Legislate.

House Bill 1657:

Richard Gulla, President of the NH State Employees' Association, opposes HB 1657 on behalf of SEA members, which seeks to eliminate prolonged vacancies in state government. He argues that the bill oversimplifies staffing issues, risks essential positions, and could worsen service delivery and costs. Instead, he advocates for transparency through contextual reporting and workforce planning, urging the committee to recommend the bill as Inexpedient to Legislate.

Stay tuned for more legislative updates as the season unfolds.

TO READ FULL
TESTIMONY
[CLICK
HERE!](#)



MARCH 12, 2026

TOWNHALL FEATURING CONGRESSMAN RO KHANNA

Unfortunately, the Congressman was called back to Washington, DC to address several urgent matters, including key votes scheduled by the Speaker. These included immigration funding for ICE, Homeland Security, and Defense; Labor, HHS, Transportation, and Housing bills.

Please join us on **March 12** for this rescheduled inspiring and informative Town Hall with Congressman Ro Khanna – a leading voice for innovation, economic justice, and reform in Washington.

Anyone who was registered to attend the January event will be given priority. Please keep an eye on your email for registration details!



The Chapter Elections process is about to begin!

Your Chapter will elect a President, Vice President, Treasurer, Secretary, Councilors, and Alternate Councilors. Self-Nomination forms must be received at the SEA, SEIU Local 1984 office at 207 North Main Street, Concord, NH, by 5:00 PM on Friday, February 6, 2026, emailed to chapters@seiu1984.org, or submitted digitally.

Write-ins are not allowed in this election. If necessary, ballots will be mailed to the last known home mailing address as of Tuesday, February 3, 2026, no later than Tuesday, March 3, 2026. Ballots must be received at the SEA Office, 207 North Main Street, Concord, NH 03301 by 5 PM on **Friday, March 27, 2026**, or postmarked no later than Friday, March 27, 2026.

It will culminate in April with Chapter Election Certifications and the conducting of annual chapter meetings to review and finalize the results of your chapter election.

To be eligible to vote or to hold office in chapter elections, a person must be on the membership list no later than 5:00 PM Monday, February 3, 2026.

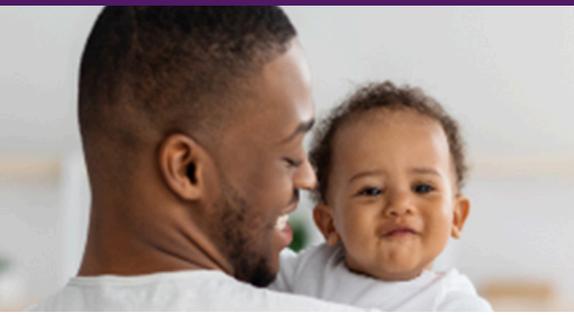
If your chapter voted to have a 2-year election cycle but has not changed your chapter's bylaws through the required procedure, you must hold your elections annually until those changes are made. Failure to hold chapter elections could result in not being seated at the Annual Convention. For links, please visit the Chapter Election page inside the Member Portal! All other questions about election procedures should be directed to Beth Aborn at (603) 271-3411.



IT'S TIME TO VOTE!

HAVE AN IMPACT ON YOUR UNION.

- VOTING ENSURES THAT ELECTED UNION OFFICIALS REPRESENT THE DIVERSE OPINIONS AND INTERESTS OF THE MEMBERSHIP.
- IT HELPS CREATE AN ORGANIZATION THAT IS REFLECTIVE OF THE MEMBERS IT SERVES.
- ELECTIONS GIVE INDIVIDUALS A DIRECT SAY IN CHOOSING LEADERS WHO WILL SHAPE POLICIES AND MAKE DECISIONS ON THEIR BEHALF.
- IT IS A WAY FOR MEMBERS TO EXPRESS THEIR PREFERENCES AND VALUES.
- THROUGH ELECTIONS MEMBERS ARE ABLE TO HOLD OFFICIALS ACCOUNTABLE FOR THEIR ACTIONS AND POLICIES.
- ELECTIONS ARE A MECHANISM FOR FEEDBACK, ENABLING MEMBERS TO REWARD OR REPLACE LEADERS BASED ON THEIR PERFORMANCE.
- ELECTIONS FOR LEADERS ARE POWERFUL TOOLS FOR ADVOCATING SOCIAL CHANGE.
- VOTING IN CHAPTER ELECTIONS FOSTERS A SENSE OF COMMUNITY AND SHARED RESPONSIBILITY AMONG MEMBERS.
- IT ENCOURAGES CIVIC ENGAGEMENT AND PROMOTES A COLLECTIVE EFFORT TO ADDRESS YOUR UNION ISSUES.



Ready to put your financial wellness in focus?

Get Your Start Here – Your Financial Future Awaits!

Are you ready to take steps towards your financial goals today for a better tomorrow? When it comes to investing in your future, there is no better time to act than the present.

Join us for a financial wellness educational seminar hosted by industry innovator, Prudential Pathways. Prudential Pathways aims to make building a financial planning strategy less intimidating and more empowering through easy-to-understand educational programs.

Investing for a Solid Financial Future

- Dispel investing myths and review terms
- How to maneuver market swings
- Understanding the benefits of compounding
- And more, [register now!](#)

Wednesday, February 25, 2026

12:00pm – 1:00pm ET

Virtual – Zoom



[Make sure to add the event to your calendar!](#)

THE SEA 5K ~ 2026

Registration is open for the 2026, SEA 5K Road Race & Fitness Walk!

Come and join us to make memories, stay active, and enjoy a day full of positive energy all while raising money for Operation Santa Claus!

- Race date April 11, 2026
- Registration Link: <https://www.runreg.com/sea-5k>

GET READY FOR THE SEA 5K - 2026!

Registration opened Monday, December 8, 2025 — don't miss your chance to join us for a fun, high-energy day filled with community spirit, fitness, and purpose! ❤️

Whether you walk, jog, or run, you'll be helping raise funds for Operation Santa Claus, bringing holiday joy to children and families across New Hampshire. 🎅

Race Date: April 11, 2026

Register here: <https://www.runreg.com/sea-5k>

Let's make memories, stay active, and give back together — we can't wait to see you at the starting line!



DONATE TODAY!

Supporting

ONE OF OUR OWN

We want to take a moment to share an update about one of our dedicated Board members, a DHHS employee, and a former SEA co-worker who is facing a challenging health journey.

After previously undergoing treatment for breast cancer in 2022, she has recently been diagnosed again and is scheduled for a double mastectomy on February 10. Over the past year, she has already faced significant time away from work due to shoulder surgery and recovery, which has made this moment especially difficult—both emotionally and financially.

GoFundMe

As she focuses on her health and healing, her family has created a [GoFundMe](https://gofund.me/e5304b0b3) page to help ease the financial strain during her recovery, particularly as paid time off is limited and income will be interrupted.

If you are in a position to support, or simply want to learn more, you can visit the page here:

👉 <https://gofund.me/e5304b0b3>

Most importantly, we ask that you keep her and her family in your thoughts during this time. Your kindness, in whatever form it takes, truly means a great deal.

Thank You!



The start of a new year always guarantees one thing: **change**. With major legislation passed in 2025 and ongoing legal developments, 2026 is set to be one of the most important years for the future of federal student loan borrowing and repayment.

[To Learn More click here.](#)

MEMBERS

GET MORE!

Share the Benefits of Membership!

As an SEA/SEIU Local 1984 member, you already know the value of having strong representation, everyday savings, and support when you need it most. Now's a great time to help your coworkers experience those same benefits.

Let Your Coworkers Know That by Becoming Members They Can Access:

- Travel & Vacation Discounts on hotels, rental cars, and theme parks
- Financial Services including credit card deals, student loan help, and insurance savings
- Everyday Discounts on dining, shopping, and local activities
- Workplace Support & Protection from a strong union community

Encourage them to scan the QR codes to set up their Member Portal Account and learn more about both SEA and SEIU Member Benefits.

Stronger Together

Every new member strengthens our voice. Share this with a coworker and help them join today!

MEMBERS
Get More!

Experience the Power of Membership – Join SEA/SEIU Local 1984 Today and Experience the Difference Membership Can Make!

As a member of SEA/SEIU Local 1984, you gain more than a voice at work – you unlock exclusive savings, support, and opportunities that make a real difference in your life.

From local discounts and national perks to representation, advocacy, and a strong community, your membership delivers real value every day.

Exclusive Member Benefits

Your SEA/SEIU membership affiliation gives you access to savings on:

- Travel & Vacations – discounted hotels, rental cars, and theme park tickets
- Financial Services – credit card deals, student loan assistance, and insurance savings
- Everyday Discounts – savings on dining, shopping, and local attractions
- Professional Protection & Support – workplace representation, benefits assistance, and more!

To Access Your SEA Member Benefits, scan the code to create a Member Portal Account.

To learn more about your SEIU Member Benefits, please visit SEIUMB.COM

Together, We're Stronger

Being a member means having a voice in your union – voting on contracts, shaping proposals, and helping drive progress for all public employees.

Join today and start enjoying the rights, representation, and rewards that come with SEA/SEIU Local 1984 membership.

Why Membership Makes the Difference:

Member Benefits

Create an SEA Member Portal Account Here!

Member Portal

Create an SEA Member Portal Account Here!

Join Now!

SEIU 1984
SEA/SEIU LOCAL 1984

www.seiu1984.org



JOIN CHAPTER 1!



CONTINUE TO ENJOY YOUR UNION BENEFITS AS A RETIREE TODAY!

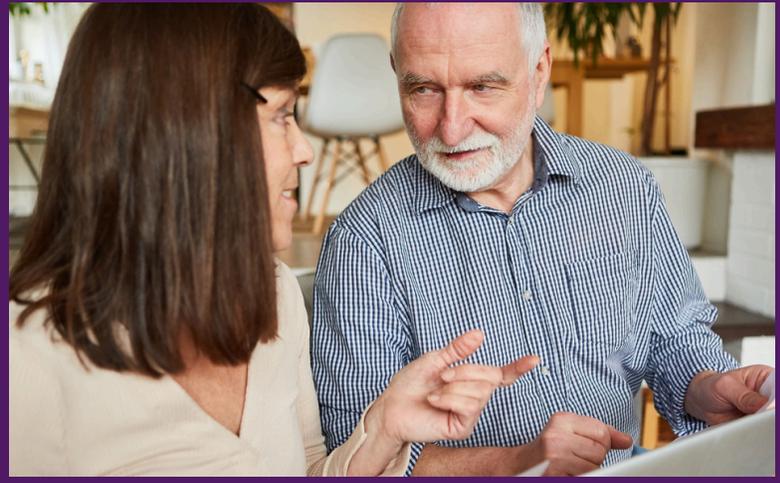
Are you thinking of retiring from public service? If retirement is in your future, please consider joining SEA's Chapter 1, the Retired Members' chapter, by scanning the code below with your phone.

As members of Chapter 1, you are still counted as members of this Association and are still able to receive your union benefits. The more members we have, the greater the strength of this Association will be in our fights to protect and improve retiree and active member benefits. Joining is a good way to keep involved with each other and the active employees.

Together, we participate in committees, volunteer, and attend legislative hearings to represent retirees. The chapter generally meets monthly except in the summer and offers informational programs and opportunities to gather for other fun activities. For a full list of our monthly programs, [please click here](#).



Information To Help Make Your Life Better



If retirement is in your future, please consider joining the SEA's Chapter 1, the Retired Members' chapter.

FOR MORE INFORMATION

Join our Chapter 1 Member Portal, where you can find a schedule of the years' events, minutes from meetings and more!



CHAPTER HISTORY

- Chapter 1 was organized in August of 1962 with 62 members and is an important part of SEA. It currently has over 650 members, living in New Hampshire and across the country, full-time or seasonally.
- Our chapter works to promote the welfare of retired state, county, municipal and private retirees, working closely with our parent organization, SEA/SEIU Local 1984.

