

Article XXIX
EMPLOYMENT SECURITY
(Most Current Contract as of 7/31/2025)

- 29.1. The Employer and the Association agree to maintain a Unit Labor Management Committee. The composition of the Unit Labor Management Committee, its agenda and the frequency of its meetings shall be decided by the Committee.
- 29.2 The Employer shall provide a reimbursement to any employee whose PPE assessment indicates a need for prescription safety glasses. The allowance shall be paid for a one- time purchase of safety glasses or safety sunglasses/shades. Safety glasses shall be purchased in accordance with the following provisions:
- a. The amount of the reimbursement shall be up to two hundred dollars (\$200.00) per employee.
 - b. When the Employer determines that an employee's safety glasses have been damaged due to job related activities, or when the employee's prescription changes enough to necessitate the purchase or repair of new safety glasses, that the employee shall be reimbursed for the cost up to two hundred dollars (\$200.00).
 - c. The Employer retains the right to determine the appropriate style, which shall accommodate top and side shields.
 - d. Prescription safety glasses shall meet current personal protective equipment standards.
- 29.3 In no event shall an employee be required to work in excess of 10 hours of overtime in any calendar week or 40 hours in any calendar month, except by mutual agreement of the Employer and employee.