

SEA/SEIU 1984
 BOARD OF DIRECTORS MEETING
 APRIL 10, 2025

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Zachary James	Z
Gary Burke	P	Phillip Keech	P
Avis Crane	P	Melissa Kelleher	P
Mike Derderian	P	Ralph Mecheau	P
Mary Fields	P	McKenzie Murphy	E
Rich Gulla	P	Ken Muske	P
John Hattan	P	Laurie Pelletier	E
Elizabeth Howell-Woodbury	Z	Betty Vanlandingham	P

P – Present L – Late Arrival U – Unexcused
 D – Departed Early E – Excused Z – Zoom

Staff: Jasmine Gosselin, Justin Jardine, Bob Blaisdell, Christine McManus, Gary Snyder, Alex Atilli (Zoom), Cullen Tiernan, Andrew Moore (Zoom), and Beth Aborn (Zoom).

Guests: Jake Krupski.

President Gulla called the meeting to order at 1:00 p.m.

There was no emergency business before the Board.

Mary Fields motioned to accept the agenda. Ralph Mecheau seconded the motion. Motion passed.

Melissa Kelleher motioned to approve the March 13, 2025 Board meeting minutes. Mary Fields seconded the motion. Motion passed.

There was no old business before the Board.

John Hattan motioned to appoint Laurie Pelletier as Chair of Member Benefits Committee. Betty Vanlandingham seconded the motion. Motion passed.

President Gulla advised the Board that the President's report was included in Board members' packets. He advised the results of the Pride Flag survey. 450 members voted in favor of having the flag up year round. 236 members voted to remove the flag. 60 members voted to have the flag displayed during pride month only, and 27 members had no preference.

The Board took a moment of silence to honor recently deceased member James Preisendorfer.

President Gulla also reported on a meeting with Craig Benson and Andy Cruze from the Governor's COGE program. Mary Fields and Justin Jardine also attended. They discussed contract workers. It was a productive meeting. They seem to be taking a slow and methodical approach.

Congressman Chris Pappas addressed the Board via Zoom, providing updates from Washington. There are more than 150 lawsuits working their way through the Courts against the current administration. A reconciliation bill includes drastic cuts for SNAP, tax cuts, and a \$14 trillion dollar deficit over the next ten years.

Justin Jardine (SEA staff) reported his group continues to work on the Concord Hospital campaign. There is a visibility event on 4/22 from 6:00 a.m. to 8:00 a.m. and 6:00 p.m. to 8:00 p.m. before nurses week.

Hampstead Hospital, on 4/16 and 4/17 there is a get out the vote campaign. John Thyng is working with them.

We are finished with Crisis Center for Center New Hampshire. Bargaining is being worked on. We hope to get a chapter and a bargaining team in place for their first contract.

The Teamsters are continuing to attempt to raid DOT. We had some conversation with the Commissioner's office at DOT. They found out Teamsters were allowed to hold meetings inside sites and invited people from other sites. Teamsters can be in public areas only. We have a campaign with some emails written by members from the bargaining team and a letter from a former Teamster who works at DOC. DOT's chapter president, Mark Hamilton, has been approved for executive leave doing visits. He is with us until July. We may need more than one field representative for DOT. If we are out of contract by July 1st, Teamsters can try to get enough cards.

The Member Benefits Committee has an offer from Nucar (formerly Carlson's Motors), wanting to continue to offer 10% discount for service and repair. Melissa Kelleher motioned to approve the discount offer. Mary Fields seconded the motion. Motion passed.

Gary Snyder reviewed suggested policy changes with the Board. Given the amount of policies to be reviewed, these will come back next month.

Melissa Kelleher motioned to accept the Consent Agenda. John Hattan seconded the motion. Motion passed.

Melissa Kelleher presented the Treasurer's report. One line item is over expended. Explanation provided.

Melissa Kelleher motioned to move \$114.27 from defunct chapter 58 to the SEA's general fund. Avis Crane seconded the motion. Melissa Kelleher advised there is no record or activity since 2005 on this account. SEA is unable to identify who this chapter represented. Motion passed.

Melissa Kelleher motioned to move \$72.16 from defunct chapter 59 to SEA's general fund. Ralph Mecheau seconded the motion. This chapter was former Nashua Community College, may have been faculty. The chapter was dissolved and no activity on this account since 2016. Motion passed.

Melissa Kelleher motioned to expend \$18,502.26 for 895 shirts for DOT in recognition of Safety Week. Motion seconded. These are the same shirts DOT asked for last year. Discussion ensued. Motion passed.

John Hattan reported he had no associate memberships before the Board.

Ralph Mecheau advised the Board he was stepping down as Chair of the Poli-Ed Committee.

Cullen Tiernan (SEA staff) reviewed the Political report in Board members' packets.

Avis Crane motioned that the SEA put out a statement on behalf of the Board opposing the cuts in Corrections to the effect of short staffing. John Hattan seconded the motion. Motion approved.

Melissa Kelleher motioned to accept all reports into the record. Mary Fields seconded the motion. Motion passed.

President Gulla gave a shout out to SEA staff member Andrew Moore for his work on the Road Race. The Road Race raised \$9,000 for Operation Santa Claus.

President Gulla asked Board members who may be interested in attending the COSH dinner to let Cullen know.

John Hattan motioned to adjourn the meeting. Avis Crane seconded the motion. Motion passed.

Meeting adjourned at 2:30 p.m.

Respectfully submitted,

Betty Vanlandingham
Board Secretary