

SEA/SEIU 1984
BOARD OF DIRECTORS MEETING
MARCH 13, 2025

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Zachary James	Z
Gary Burke	E	Phillip Keech	P
Avis Crane	P	Melissa Kelleher	E
Mike Derderian	P	Ralph Mecheau	L
Mary Fields	P	McKenzie Murphy	P
Rich Gulla	P	Ken Muske	P
John Hattan	P	Laurie Pelletier	P
Elizabeth Howell-Woodbury	U	Betty Vanlandingham	E

P – Present L – Late Arrival U – Unexcused
D – Departed Early E – Excused Z – Zoom

Staff: Beth Aborn (Z), Bob Blaisdell, Jasmine Gosselin, Justin Jardine, Christine McManus, Andrew Moore (Z), Gary Snyder, and Cullen Tiernan.

Guest: Jake Krupski

President Gulla called the meeting to order at 1:00 p.m.

There was no emergency business brought before the Board.

Mary Fields moved, and John Hattan seconded, to accept the agenda. Motion approved.

Kristy Blanchette moved, and John Hattan seconded, to approve the February 13th BOD Meeting Minutes. Motion approved. McKenzie Murphy abstained.

There was no old business brought before the Board.

John Hattan moved, and Laurie Pelletier seconded, to accept the Committee Assignments as listed on the Agenda. Motion approved.

President Gulla advised the Board that his President report is in Board members' packets. He then paused his report upon the arrival of the guest speaker, Congresswoman Maggie Goodlander.

Congresswoman Goodland spoke briefly to the Board, and then engaged those present in a discussion of various issues. She was very interested in hearing about how people are being affected by what's going on at the federal and state level. She was accompanied by her District Liaison, Zack Harrison.

President Gulla then resumed his report. He has drafted a letter that he would like to mail to the membership explaining the Freedom Foundation's drop cards that they've been sending out at frequent intervals, and why Rich feels we are being targeted more than usual. There will be a motion in the Finance Committee report regarding the mailing.

President Gulla briefly mentioned the Teamsters' raid attempts, with more detail to be provided in the Organizing report by Justine Jardine.

President Gulla reminded the Board about the Board retreat (April 9th, starting at 9:30 am, at the Puritan conference center), and the Road Race (April 6th at 8 am, setup 9 am on the 5th). After a question by Mary Fields on whether Board leave approval had been received by agencies, President Gulla said he would follow up.

Justin Jardine (SEA staff) presented the Organizing Update. He mentioned the Organizing report in the Board package, and then spoke to several of the items in more detail.

First, the Crisis Center of New Hampshire is now a member of our union, as the THRIVE Survivor Support Center chapter, after Board approval.

Mary Fields moved, Laurie Pelletier seconded, to approve the new Chapter 80. Motion approved.

John Hattan moved, Avis Crane seconded, to approve the new Bylaws for Chapter 80. Motion approved.

Hampstead Hospital now has an election date with Dartmouth Hospital, April 16th and 17th. Almost 70% of cards have been filed. Concord Hospital is 80 cards away from filing. There is an organizing meeting scheduled for May 19th. Staff is still working with the Public Defenders. Rockingham County bargaining is under way. Staff are actively working to counter the Teamsters' efforts in the DOT sheds.

Personnel updates: SEA staff Nathaniel St. Laurent has been promoted to Field Representative 2.

President Gulla brought up the idea to poll the membership about the Pride flag. After discussion, Kristy Blanchette moved, Laurie Pelletier seconded, to do a non-binding poll of the membership. Motion approved.

The auditor, Adam Lord, joined the meeting via Zoom. He reviewed the Consolidated Audited Financial Statements for Fiscal Years 2024 and 2023, and the Management Report for the Fiscal Year ending September 30, 2024.

The Board reviewed the Board Policy changed recommended last month, and discussed an additional change suggested by Jake Krupski and Gary Snyder. Avis Crane moved, Mary Field seconded, to approve the reviewed sections as amended. Motion approved.

John Hattan moved, Phillip Keech seconded, to approve the new organization chart that was presented last month. Motion approved.

John Hattan moved, Ralph Mecheau seconded, to accept the Consent Agenda. Motion approved.

Avis Crane, on behalf of Treasurer Melissa Kelleher and the Finance Committee, advised the Board that the current budget status is in the Board package.

Avis Crane moved, Ralph Mecheau seconded, that, per the recommendation of the audit results, to set up an additional bank account to be used for payroll expenses only. Funds would be transferred in accordance with payroll reports, keeping a minimum base balance. Motion approved.

Avis Crane moved, Mary Fields seconded, to roll over the existing CD with Primary Bank at the rate equivalent to the current 4.25% APY for a one year term. Motion approved.

Avis Crane moved, John Hattan seconded, to add funds in the amount of \$2M from the Primary Operating Money Market account to the CD since that rate would be locked in, while the money market can fluctuate. Motion approved.

Avis Crane moved, Laurie Pelletier seconded, to support spending approximately \$6,300 on a membership-wide mailing to combat the AFP's many efforts against the SEA. Motion approved.

John Hattan moved, Avis Crane seconded, to approve a Dues Assistance request for member SL. Motion approved.

Avis Crane moved, John Hattan seconded, to approve a Dues Assistance request for member MB. Motion approved.

Avis Crane moved, Mary Fields seconded, to approve a Dues Assistance request for member LV. Motion approved.

Avis Crane moved, Mary Fields seconded, to approve a Dues Assistance request for member JV. Motion approved.

John Hattan moved, Avis Crane seconded, to approve a Dues Assistance request for member JS. Motion defeated, as member has already received the maximum per Board Policy.

John Hattan, reporting on the Organization Committee, commended committee member Lorien Wilson for her work with the committee. He also commended Andrew Moore, staff liaison, for his efforts with the reading group.

Ralph Mecheau reported that the Political Education Committee took a month's break. Cullen Tiernan and Bob Blaisdell highlighted items from the political report in the Board package, and general discussion followed. One item of note is the current Commissioner of Education will complete his term on March 23, and will continue in holdover status for the time being.

Mary Fields moved, John Hattan seconded, to accept all reports into the record. Motion approved.

There was no new business before the Board.

Mary Fields moved, John Hattan seconded, to adjourn the meeting. Motion approved. Meeting adjourned at 3:58 p.m.

Respectfully submitted,

Avis Crane, standing in for
Betty Vanlandingham
Board Secretary