



**State Employees' Association
SEIU Local 1984
Board of Directors' Meeting
Thursday, January 9, 2025
1:00 PM**

AGENDA – 1:00 PM

In attendance: Rich Gulla (late), Mary Fields, Kristy Blanchette, Avis Crane, Laurie Pelletier, Elizabeth Howell-Woodbury, Micki Kelleher, and Mike Derderian and Phil Keech remotely

Excused: Betty Vanlandingham, John Hattan, Mackenzie Murphy, and Ralph Mecheau

Staff: Jasmine Gosselin, Justin Jardine, Christine McManus, Cullen Tiernan, Gary Smith, Bob Blaisdell, Beth Aborn

Guest: Jake Krupski

CALL TO ORDER: 1:00pm

1. No old business
2. **MOTION TO ACCEPT Agenda, as amended, moved and seconded, motion carried.**
3. REVIEW OF BOARD PACKET MATERIALS
MOTION TO ACCEPT December 12th BOD Meeting Minutes
4. CORRESPONDENCE
5. OLD BUSINESS
6. COMMITTEE ASSIGNMENTS: Conservative:
 - a. President's Report, Mary Fields
 - b. Leah McKenna confirmed as SEA's Representative on NHRS Trustees
 - c. IEB Meeting in Washington January 14-17 2025 Rich is going with Cullen
 - d. External Organizing update – Justin 10 min.
 - a. 1067 new members for the year; Concord Hospital has approximately 100 cards, needs 300 to file; NH Crisis Center, now Thrive, moving with voluntary recognition in process
 - e. MEMBERSHIP DATA ADMINISTRATOR & IT HELPDESK SUPPORT – Jasmine reviewed
 - a. Motion to accept the job description, moved and seconded, motion carried.
 - f. Personnel updates
 - a. Associate counsel starts next week
 - b. Field Rep 3 interview January 14, three internal candidates
 - g. Hampstead Hospital update – Justin and Mary
 - a. Has been sold, employees cannot stay state employees/members. Issues with salaries. We may be able to organize them as a new unit. May file 2/3 if there are enough cards. Concord Hospital and Dartmouth Hitchcock are using the same firm to deter unions
 - b. SYSC will privatize laundry and dietary services when they move
 - h. Board Retreat Moved TBD.
 - i. Discuss and Review Board Policies – Mary
 - a. Discussed at length

7. Membership Report
8. COMMITTEE REPORTS:
 - a. Finance Committee & Dues Assistance – Micki Kelleher and Jasmine Gosselin
 - a. Motion to accept treasurers report, moved and seconded, motion carried.
 - b. Account 5440 is at 100% due to lodging for inaugural ball. Question asked why isn't this coming out of SEAPAC? Jasmine will research and respond.
 - c. Dues assistance motion to approve moved and seconded, motion carried.
 - d. Chapter 1 invested in a CD with the SEA's tax ID number, which recently rolled over. All financial investments require Board of Director approval. Motion for ratification of the existing CD for Chapter 1 being held by the SEA moved and seconded, motion carried. Motion to add SEA signatories of Rich Gulla, President, Melissa Kelleher Treasurer, and Jasmine Gosselin Finance Director moved and seconded, motion carried.
 - e. Finance committee recommended a request to purchase a new tuxedo for the President. He received one when he was elected in 2014, which is no longer usable. This expense is an ordinary and necessary expense. Moved and seconded, motion carried.
 - f. Jasmine reported the LM2 form was submitted on time December 26, 2024.
 - g. Audit is currently wrapping up.
 - b. Organization Committee & Associate Membership –
 - a. Annual Chapter meeting must be held by 5/1.
 - c. Political Report – Bob
 - a. Revenues are down. The 2024 \$146M surplus reported by DAS has been corrected to \$70M.
 - b. FY 25 projection deficit of \$70-80M
 - c. Currently \$292M in rainy day fund
 - d. No more interest/dividend tax, will not be reinstated
 - e. Business taxes are down and vice taxes are down
 - f. Craid Benson head of Efficiency Committee
 - g. Even if all vacant position are given back its only \$14M
 - h. RTW is being fasttracked
 - i. Chris Ager is stepping down 1/25/25. Will testify against RTW.
 - j. Discussed Social Security Fairness Act, affects Group II
 - k. SEIU has reaffiliated with the AFL CIO
9. MOTION TO ACCEPT CONSENT AGENDA moved and seconded, motion carried.
10. MOTION TO ACCEPT All Reports into Record, moved and seconded, motion carried.
11. ADJOURN moved, and seconded, motion carried.

NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.