

SEA/SEIU 1984
 BOARD OF DIRECTORS MEETING
 DECEMBER 12, 2024

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Zachary James	P
Gary Burke	E	Phillip Keech	P
Avis Crane	P	Melissa Kelleher	P
Mike Derderian	P	Ralph Mecheau	P
Mary Fields	P	McKenzie Murphy	D
Rich Gulla	P	Ken Muske	P
John Hattan	P	Laurie Pelletier	P
Elizabeth Howell-Woodbury	P	Betty Vanlandingham	P

P – Present L – Late Arrival U – Unexcused
 D – Departed Early E – Excused Z – Zoom

Staff: Jasmine Gosselin, Christine McManus, Justin Jardine, Bob Blaisdell, Gary Snyder, Cullen Tiernan, and Beth Aborn (Zoom).

President Gulla called the meeting to order at 1:00 p.m.

There was no old business brought before the Board.

Mary Fields motioned to accept the agenda. John Hattan seconded the motion. Motion approved.

John Hattan motioned to accept the Committee Assignments as listed on the Agenda, with the addition of Garrett Graaskamp to the Multi-Unit Bargaining Ad Hoc Committee. Melissa seconded the motion. Motion approved.

There was no emergency business brought before the Board.

President Gulla advised the Board his President report is in Board members' packets. He highlighted the Executive Council meeting regarding Hampstead Hospital brought up by DHHS regarding Dartmouth Health. The issue was tabled.

President Gulla reported he was interviewed by two news stations regarding Operation Santa Claus. These interviews resulted in approximately \$15,000 in donations.

Newly elected Executive Councilor for District 2 Karen Liot Hill was a guest speak at the meeting.

Justin Jardine (SEA staff) presented the Organizing report. Cards are coming in from Concord Hospital. Still working with Crisis Center of New Hampshire. We are seeking the employer's voluntary recognition. We are also working with Public Defenders staff. We are still waiting on Town of Haverhill due to employer's challenges.

For internal organizing, Justin reported this is the fourth consecutive year that we have signed up over 1000 new members each year. Kudos to Justin and his organizers.

We are expecting a Tentative Agreement for the Strafford County contract. This would give them a \$6 an hour raise. We are close to a Tentative Agreement with Laconia. We are currently in mediation for a contract with Coos County. We are close to a Tentative Agreement with the nursing homes and sheriff's supervisors.

Ralph Mecheau reported for Political Education. On behalf of Poli-Ed, Ralph Mecheau motioned for the SEA to make a public statement in support of Labor Secretary Nominee Representative Chavez-DeRemer. John Hattan seconded the motion. Motion passed.

President Gulla discussed changes in the job description for the Membership Data Administrator and IT Helpdesk Support. This will come up for discussion and vote at January's Board meeting.

President Gulla advised the Board that SEA is going to fund a Field Representative 3 position. Justin would like to post that position soon. This position would likely be filled from within, creating an available Field Representative 2 position that would likely be filled, leaving a Field Representative 1 position.

President Gulla advised the Board that the annual Board retreat is scheduled for February 12, 2025 and February 13, 2025.

Ralph Mecheau, on behalf of Poli-Ed, motioned to sponsor members and staff that will attend the Inauguration Ball for Governor Elect Kelly Ayotte for up to \$10,000. John Hattan seconded the motion. Motion passed with one abstention. Betty Vanlandingham voted no.

Motion duly made and seconded to accept the consent agenda. Motion passed.

Cullen Tiernan (SEA staff) presented the political report.

Ralph Mecheau, on behalf of Poli-Ed, motioned that the SEA make a public statement in support of Social Security Fairness Act and urge our democratic senators to support the bill. Avis Crane seconded the motion. Motion passed with Melissa Kelleher abstaining from the vote.

Bob Blaisdell (SEA staff) advised the Board on legislation as it currently stands.

Melissa Kelleher advised the Board that the current budget status is in their packets.

John Hattan motioned to approve a Dues Assistance request for member HM. Duly seconded. Motion passed.

John Hattan motioned to approve a Dues Assistance request for member MA. Betty Vanlandingham seconded the motion. Motion passed.

John Hattan motioned to approve a Dues Assistance request for member JA. Mary Fields seconded the motion. Motion passed.

Betty Vanlandingham motioned to approve an Associate Member application for Lisa Weldon. Avis Crane seconded the motion. Motion passed.

Melissa Kelleher motioned to accept all reports into the record. Ralph Mecheau seconded the motion. Motion passed.

There was no new business before the Board.

Mary Fields motioned to adjourn the meeting. Melissa Kelleher seconded the motion. Motion passed.

Meeting adjourned at 3:07 p.m.

Respectfully submitted,

Betty Vanlandingham
Board Secretary