

SEA/SEIU 1984
 BOARD OF DIRECTORS MEETING
 NOVEMBER 14, 2024

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Zachary James	P
Gary Burke	Z	Phillip Keech	Z
Avis Crane	P	Melissa Kelleher	Z
Mike Derderian	P	Ralph Mecheau	Z
Mary Fields	P	McKenzie Murphy	E
Rich Gulla	P	Ken Muske	P
John Hattan	P	Laurie Pelletier	P
Elizabeth Howell-Woodbury	P	Betty Vanlandingham	P

P – Present L – Late Arrival U – Unexcused
 D – Departed Early E – Excused Z – Zoom

Staff: Jasmine Gosselin, Christine McManus, Justin Jardine, Bob Blaisdell, Gary Snyder, Cullen Tiernan, and Beth Aborn (Zoom).

Guests: Jake Krupski.

President Gulla called the meeting to order at 1:00 p.m. He swore in returning Board member Mike Derderian.

Mary Fields motioned to accept the agenda. John Hattan seconded the motion. Request made to add Special BOD Meeting Minutes 10/14/24 after 10/10/24 BOD meeting minutes. Both maker and second for the motion agreed to the change. Motion passed.

John Hattan motioned to accept the October 10, 2024 Board meeting minutes. Laurie Pelletier seconded the motion. Motion passed.

Mary Fields motioned to accept the Special Board meeting minutes of October 14, 2024. John Hattan seconded the motion. Motion passed.

There was no old business before the Board.

Committee Assignments, post convention, are in Board members' packets. Avis Crane motioned to accept Committee Assignments. Mary Fields seconded the motion. Avis Crane requested to remove Peter Bartlett from the Retirement Committee. Motion passed as amended.

President Gulla advised the Board he was seeking to populate a committee to review and modernize Bargaining policy. Kristy Blanchette will be the Chair. Other members may include Eric Ferrin, Maria Thyng, Greg Ives. The Committee is to look at the Constitution and Board policy. Gary Snyder and Sean Bolton will be SEA staff assigned to assist the committee.

President Gulla is also seeking to populate an ad hoc committee to review everything involved in an organization name change. Christine McManus would be the SEA staff person assigned to assist this committee.

Avis Crane motioned to accept the two ad hoc committees. Elizabeth Howell-Woodbury seconded the motion. Motion passed.

President Gulla reminded the Board that the December, 2024 Board meeting will include a lunch starting at 12:00, and the annual land and building association corporation meetings starting at 12:30.

President Gulla advised the Board that he had hired Jerry Hirsch as real estate broker to assist this organization with possible sale of its current location and reviewing other options.

Mary Fields motioned to go into Executive Session. Laurie Pelletier seconded the motion. Motion passed.

Into Executive Session at 1:19 p.m.

Exit Executive Session at 1:35 p.m.

Betty Vanlandingham motioned to approve the manager's contract as discussed, retroactive to July, 2024. John Hattan seconded the motion. Motion passed.

Justin Jardine (SEA staff) discussed external organizing efforts. A meeting is scheduled with the Crisis Center of New Hampshire for later today. The Concord Hospital group continues to meet. The managers at Concord Hospital are now aware of the

organization campaign. They sent out an email to 6000 employees. At this point, we have approximately 50% of the units assessed, with about 67% in favor of organizing.

Justin Jardine advised we continue to work with the Public Defenders. Andrew Moore is starting to visit offices and having conversations with the people in the offices.

Justin and his team are excited that Glenclyff Home has come to the bargaining table for the first time in three contract cycles. Rockingham County has a full bargaining team and that is moving forward. We have also done some work with Retirement Board and Plymouth State to reinvigorate those groups.

Bob Blaisdell (SEA staff) discussed the post-election political landscape. All three executive councilors SEA endorsed spoke out at the Governor & Council meeting regarding Hampstead Hospital. The Wellpath contract at Hampstead Hospital has expired. The state took on the Hampstead Hospital employees on a temporary basis. There are negotiations going on with Dartmouth Hospital.

Bob Blaisdell advised that Scott Bryer from Northwood won a House seat. Diane Schuett, a long time supporter of SEA, did not win her election.

We had a good record of endorsed candidates winning their seats. Of the 104 candidates we gave money to, 69% of the endorsed candidates won their Senate seats and 63% won their House seats.

President Gulla advised the Board that the 2025 Board retreat is scheduled for February 12 and 13, 2025, to be held at the SEA office.

Gary Snyder (SEA staff) spoke about the SEA's Unit structure Constitutional Amendment change that passed at the October, 2024 convention. Gary stated the Constitutional Amendment was enabling language. A review of Board policy and the SEA constitution needs to be done.

President Gulla suggested populating an Ad Hoc Committee for renaming the SEA with Maria Thyng, Greg Ives, Eric Ferrin, Stan Freeda, Justine Guay, and Zachary James. President Gulla will contact the individuals to gauge their interest.

John Hattan motioned to accept the Consent Agenda. Laurie Pelletier seconded the motion. Motion passed.

Melissa Kelleher motioned as follows: Now that the new Operation Santa Claus account is open with the appropriate EIN, seeking permission to close the old account. Now that the new Primary Bank credit card line is opened, close the former one with Citizens Bank, as well as the affiliated checking account.” John Hattan seconded the motion. Motion passed.

Melissa Kelleher motioned to approve the Dues Assistance request for NK. Avis Crane seconded the motion. Motion passed.

Mary Fields motioned to accept all reports into the record. Ralph Mecheau seconded the motion. Motion passed.

New Business – Justin Jardine advised the Board that there is a gathering at the Veteran’s Cemetery on December 7, 2024 to put wreaths on the gravesites. This will start at 10:00, and may include a brunch at a local restaurant after this event.

Christine McManus (SEA staff) advised the Board that there are 800 children in need of sponsors for Operation Santa Claus. The Committee also needs volunteers to help accept packages when dropped off.

John Hattan motioned to accept the Treasurer’s report. Avis Crane seconded the motion. Motion passed.

Avis Crane motion to adjourn the meeting. Laurie Pelletier seconded the motion. Motion passed.

Meeting adjourned at 3:09 p.m.

Respectfully submitted,

Betty Vanlandingham
Board Secretary