

SEA/SEIU 1984
 BOARD OF DIRECTORS MEETING
 SEPTEMBER 12, 2024

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Phillip Keech	P
Gary Burke	E	Melissa Kelleher	P - D
Avis Crane	Z - L	Ralph Mecheau	P
Mike Derderian	P	McKenzie Murphy	E
Mary Fields	P	Ken Muske	P
Rich Gulla	P	Laurie Pelletier	P
John Hattan	P - D	Betty Vanlandingham	P
Elizabeth Howell-Woodbury	P - D		

P – Present L – Late Arrival U – Unexcused
 D – Departed Early E – Excused Z – Zoom

Staff: Jasmine Gosselin, Christine McManus, Justin Jardine, Bob Blaisdell, Gary Snyder, Beth Aborn (Zoom), and David Honeman (Zoom).

Guests: Jake Krupski.

President Gulla called the meeting to order at 1:00 p.m.

There was no emergency business before the Board.

Mary Fields motioned to accept the agenda. Elizabeth Howell-Woodbury seconded the motion. Motion passed.

Mary Fields motioned to approve the August 8, 2024 Board meeting minutes. John Hattan seconded the motion. Motion passed.

There was no old business before the Board.

There were no Committee Assignments this month.

President Gulla advised Board members that his President’s Report is in Board members’ packets. He added that he attended the Gubernatorial debate at New England College on Friday, September 6, 2024. He also reported that he spoke with

the Chair of the New Hampshire GOP, Chris Ager, about the GOP's intent to start a Labor Outreach Committee. Chair Ager also attended the AFL-CIO's Labor Day breakfast. Both President Gulla and Ralph Mecheau felt Manchester Mayor Jay Ruais delivered a good, bi-partisan speech at the breakfast.

Melissa Kelleher motioned to go into Executive Session. Mary Fields seconded the motion. Motion passed.

Into Executive Session at 1:07 p.m.

Out of Executive Session at 1:26 p.m.

Betty Vanlandingham motioned to approve the recommended contract for outside counsel. Melissa Kelleher seconded the motion. Motion passed.

Justin Jardine (SEA staff) provided the organizing update. The Department of Corrections (DOC) officers and corporals had a pre-election conference. Ballots will be mailed out September 16, 2024 with a due date of October 4, 2024 at 2:00 p.m. The ballots will be counted that day.

The Town of Haverhill objected to the pre-election conference. No election dates have been set yet.

We are still working with Concord Hospital nurses. This campaign is still in the early stages, but is going well. Next meeting is scheduled for October 4, 2024.

SEA's field representative has been going to Rockingham County nursing home. Their contract has no access language.

SEA is continuing to work with the Retirement System to update their percentage of members.

Gary Snyder (SEA staff) answered questions regarding the proposed changes to the Board's Media, Social Media, and Public Activity policy. John Hattan motioned to approve the proposed changes. Ralph Mecheau seconded the motion. Motion passed.

President Gulla advised the Board that there will be a presentation on the proposed Constitutional Amendment regarding unit structure at the Council meeting.

Mary Fields motioned to accept the consent agenda. Melissa Kelleher seconded the motion. Motion passed.

Melissa Kelleher presented the Finance report. The Finance Committee met on Tuesday evening. The Treasurer's report is in Board members' packets, as well as the Membership report. She noted that some units, particularly colleges, do not have dues coming in during their off-work periods, so the slight decrease in members should show an increase now that schools are back in session.

Melissa Kelleher presented two Dues Assistance requests. John Hattan motioned the Dues Assistance request for member FB be approved. Betty Vanlandingham seconded the motion. Motion passed.

John Hattan motioned the Dues Assistance request for NK be approved. Betty Vanlandingham seconded the motion. Motion passed.

There were no Associate Membership requests this month.

Reporting for the Political report, President Gulla reported the Labor Day breakfast went well. Councilor Janet Stevens has photos posted of her with Department of Transportation (DOT) and Fish and Game employees.

President Gulla reported on the upcoming legislative session. September 13, 2024 is the last day for incumbent legislators to submit Legislative Service Requests (LSRs). November 6, 2024 is the first day to submit LSRs for incoming legislators. The last day for incoming legislators is November 22, 2024. We expect approximately 1000 LSRs to be filed this session.

Adam Lord of Penschansky & Co. PLLC presented the audit of SEA's financial records for fiscal years ending September 30, 2023 and 2022.

Ralph Mecheau motioned to accept all reports into the record. Mary Fields seconded the motion. Motion passed.

There was no new business before the Board.

Mary Fields motioned to adjourn the meeting. Ralph Mecheau seconded the motion. Motion passed.

Meeting adjourned at 3:43 p.m.

Respectfully submitted,

Betty Vanlandingham
Board Secretary