

SEA/SEIU 1984  
 BOARD OF DIRECTORS MEETING  
 JULY 11, 2024

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Melissa Kelleher	P
Gary Burke	Z	Germano Martins	P
Avis Crane	P	Ralph Mecheau	P
Mike Derderian	P	McKenzie Murphy	P
Mary Fields	P	Ken Muske	P
Rich Gulla	P	Laurie Pelletier	E
John Hattan	P	Betty Vanlandingham	P
Elizabeth Howell-Woodbury	P		
Phillip Keech	P		

P – Present

L – Late Arrival

U – Unexcused

D – Departed Early

E – Excused

Z – Zoom

Staff: Jasmine Gosselin, Christine McManus, Justin Jardine, Bob Blaisdell, Gary Snyder, Andrew Moore, Beth Aborn (Zoom).

Guests: Jake Krupski.

President Gulla called the meeting to order at 1:01 p.m.

There was no emergency business before the Board.

Mary Fields motioned to accept the agenda. Ralph Mecheau seconded the motion. Motion passed.

John Hattan motioned to approve the Board meeting minutes from June 13, 2024. Avis Crane seconded the motion. Motion passed.

There was no old business before the Board.

There were no committee assignments before the Board.

President Gulla advised that his monthly report is included in Board members' packets.

Mary Fields motioned to go into Executive Session. Betty Vanlandingham seconded the motion. Motion passed.

Into Executive Session at 1:07 p.m.

Out of Executive Session at 1:25 p.m.

Mary Fields motion to approve the Tentative Agreement with Coalition of Union Employees (CUE). Melissa Kelleher seconded the motion. Motion passed.

Bob Blaisdell (SEA staff) discussed the SEA's SEAPAC account. The account currently has \$260,000 in it. Expending this amount in the current political races is not expected. Bob suggested the Board consider investing some of this money to make additional money. The Treasurer and Finance Manager are looking into this suggestion. More to come at a future meeting.

Kristy Blanchette and Christine McManus (SEA staff) brought forward two member benefit discounts. One is for Credential and Financial Wellness training. This company is seeking to have free seminars for members. A second discount brought forward is for Concord Karate Academy. The business is owned by a former member. He is offering a 10 percent discount on all classes.

Mary Fields motioned to accept both offered discounts. John Hattan seconded the motion. Motion passed.

Gary Burke and Justin Jardine (SEA staff) discussed the organizing campaign at DOC. It is going well. There has been no objection from other unions filed at the National Employee Labor Relations Board (NELRB). President Gulla informed the Board that the International is going to stay out of this campaign.

Justin also reported on Concord Hospital nurses. Justin and others met with some nurses last week and have a second meeting scheduled. There is an interest about organizing with us. If this is successful, nurses alone would bring in approximately 500 new members. If LNAs and CNAs also come aboard, that would bring in an additional 1500 members. He reminded the Board that we are at the very beginning steps to organize this group.

President Gulla discussed the idea of putting forward a Constitutional Amendment, from the Board, about reducing council meetings by one. Discussion ensued. A draft Constitutional Amendment will be distributed to the Board for discussion at the next

Board meeting. Avis Crane reminded the Board that proposed Constitutional Amendments have to be submitted to the Constitution, Bylaws and Resolutions Committee by August 27, 2024.

Mary Fields motioned to accept the Consent Agenda. Ralph Mecheau seconded the motion.

Item 6. h. on the Agenda was overlooked. Prior to a vote on the motion to accept the Consent Agenda, President Gulla advised the Board of a request on behalf of the Littleton Police members. These members' regular work week is 42 hours. The members are requesting that their dues be calculated so that the dues are only on 40 hours. Discussion ensued. No action taken at this time.

Ralph Mecheau presented the Political Education report. The committee is taking a break for the summer. Bob Blaisdell added that July and August are historically slow months legislatively. We will be looking at the primary races for the September 10, 2024 primary.

Melissa Kelleher presented the Treasurer's report. It is included in Board members' packets. We are about 75% through the year. The budget is looking good.

Melissa presented a Dues Assistance request that was tabled from last month. Additional information given. Melissa motioned the request be approved. John Hattan seconded the motion. Motion passed.

Melissa Kelleher motioned to open an Operation Santa Claus bank account with the correct tax identification number associated with it. Mary Fields seconded the motion. Motion passed.

Ken Muske reported that as of 12:30 p.m. this date, he has resigned as Chair of the Steward Committee.

Germano Martins presented his last report for the Board of Trustees. The Board meets on even numbered months. A replacement for Germano is pending.

John Hattan motioned to approve an Associate Member application for Laurie Vachon. Elizabeth Howell-Woodbury seconded the motion. Motion passed.

Melissa Kelleher motioned to accept all reports into the record. Avis Crane seconded the motion. Motion passed.

Christine McManus reminded the Board about the Operation Santa Claus raffle for the virtual headsets. The raffle is through August 14, 2024, with the winner being drawn that day.

Betty Vanlandingham motioned to adjourn the meeting. Duly seconded. Motion passed.

The meeting adjourned at 2:39 p.m.

Respectfully submitted,

Betty Vanlandingham  
Board Secretary