

SEA/SEIU 1984
BOARD OF DIRECTORS MEETING
AUGUST 8, 2024

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Melissa Kelleher	Z - D
Gary Burke	P	Germano Martins	P
Avis Crane	Z	Ralph Mecheau	P
Mike Derderian	P	McKenzie Murphy	P
Mary Fields	P	Ken Muske	P
Rich Gulla	P	Laurie Pelletier	U
John Hattan	P	Betty Vanlandingham	P
Elizabeth Howell-Woodbury	P - D		
Phillip Keech	P		

P – Present

L – Late Arrival

U – Unexcused

D – Departed Early

E – Excused

Z – Zoom

Staff: Jasmine Gosselin, Christine McManus, Justin Jardine, Bob Blaisdell, Gary Snyder, Andrew Moore, Beth Aborn (Zoom).

Guests: Jake Krupski.

President Gulla called the meeting to order at 1:53 p.m., after hearing from Congressman Ro Khanna, who spoke and answered questions from Board members.

There was no emergency business before the Board.

Mary Fields motioned to accept the agenda. Ralph Mecheau seconded the motion. Motion passed.

John Hattan motioned to approve the Board meeting minutes from July 11, 2024. Mary Fields seconded the motion. Motion passed.

There was no old business before the Board.

Mary Fields motioned to add Richard Parkinson as Chair of the Steward Committee and Karen Irwin to the Political Education Committee. Betty Vanlandingham seconded the motion. Motion passed.

Melissa Kelleher motioned to “open an Operation Santa Claus bank account with the correct tax identification number associated with it. The signers on the account will be Richard Gulla, President, Melissa Kelleher, Treasurer, and Jasmine Gosselin, Finance Manager.” Ralph Mecheau seconded the motion. Motion passed.

Melissa Kelleher motioned “in the matter of opening a credit card line through Primary Bank, the President and Treasurer are authorized to borrow on behalf of the State Employees’ Association of NH. They are authorized to place holds on a cash secured account. The current President is Richard Gulla, and current Treasurer is Melissa Kelleher. Further, the Finance Manager will have complete access to conduct business on behalf of the Association. The current Finance Manager is Jasmine Gosselin.” Betty Vanlandingham seconded the motion. Discussion ensued. Motion passed.

Melissa Kelleher presented the fiscal year 2024-2025 budget, which is in Board members’ packets. Betty Vanlandingham motioned to approve the budget. Mary Fields seconded the motion. Motion passed.

President Gulla discussed the ad hoc committee reviewing vacant positions. The Committee reviewed salary adjustments. The Associate Counsel position and Membership Data Administrator positions have recommended adjustments.

Gary Snyder (SEA staff) recommends the Associate Counsel position have a salary range of \$80,000 to \$110,000, and the Membership Data Administrator’s salary range be \$62,000 to \$83,800.

Gary Snyder also recommended the Technology Administrator position have no salary adjustment, but a wording change to no longer reflect that the position reports to the Chief Operation Officer (COO), but to the Finance Administrator.

Mary Fields motioned to adjust the salaries for Associate Counsel and Membership Data Administrator, and update the Supplemental Job Description for the Technology Administrator from COO to Finance Administrator. Ralph Mecheau seconded the motion. Motion approved.

President Gulla brought to the Board’s attention proposed Constitutional Amendments regarding reducing the required number of annual council meetings and changing the chapter structure.

Mary Fields motioned for the Board of Directors recommend the Constitutional Amendment on the number of council meetings. Betty Vanlandingham seconded the motion. Motion passed.

President Gulla and Gary Snyder will re-work the proposed amendment regarding chapter structure and disseminate to Board member's for input and an eventual e-poll, if appropriate.

President Gulla notified the Board that Jay Ward will be SEA's representative on the America Votes table, which coordinates with the IE expenditures of several groups, including SEA.

Justin Jardine (SEA staff) provided an update on External Organizing. We are continuing to work with a group of nurses at the Concord Hospital to organize the nurses. This is on-going. We will be filing for an election with the PELRB to represent Town of Haverhill. We are still working with the custodial and technical staff at Hampton School. This is challenging at this time due to school vacation period. We are working with NH Public Defenders staff and investigators to organize. We are going forward with the Department of Corrections COs and corporals. The Teamsters filed a ULP against a member. Hearing held. This is on-going. Efforts to organize FAA Security Guards have ceased due to obscure rules in the NLRA which prohibit us from representing the security guards.

Gary Snyder distributed proposed changes to the Board's Media, Social Media, and Public Activity Policy. The proposed changes are in bold. The Board will bring this back next month for discussion and vote.

President Gulla advised the Board he has been in contact with Warren Street Architects about the SEA building. He would like to expend \$5000 for this company to review and assess the building's roof, including the possibility of a pitched roof. John Hattan motioned to expend \$5,000 for Warren Street Architects to look into a pitched roof. Mary Fields seconded the motion. Motion passed.

John Hattan motioned to accept the consent agenda. Germano Martins seconded the motion. Motion passed.

Ralph Mecheau and Bob Blaisdell (SEA staff) presented the Political Education Committee report. The Committee is bringing forward recommendations for SEA Board endorsement.

The Committee put forward a four page list of candidates to endorse. The Poli-Ed Committee has not met with each of these candidates, but these candidates have been endorsed by SEA in the past and are in good standing. The list includes Chris Pappas for Congressional District 1, ten candidates for New Hampshire Senate, and 58 candidates for New Hampshire House of Representatives. John Hattan motioned to endorse all recommended candidates. Ken Muske seconded the motion. Motion passed. Kristy Blanchette abstained from the vote.

Mary Fields motioned to endorse Joe Kenney and Janet Stevens for New Hampshire Executive Council. Betty Vanlandingham seconded the motion. Motion passed.

Germano Martins motioned to endorse Colin Van Ostern in Congressional District 2 for the Democratic primary. John Hattan seconded the motion. Motion passed. McKenzie Murphy abstained from the vote.

John Hattan motioned to endorse Karen Liot Hill for Executive Council, District 2, in the Democratic primary. Betty Vanlandingham seconded the motion. Motion passed, with John Hattan and McKenzie Murphy abstaining from the vote.

Germano Martins motioned to endorse Jim O'Connell for Executive Council District 4 in the general election. Ken Muske seconded the motion. Motion passed.

John Hattan motioned to provide financial support to both candidates for Executive Council District 5, Melanie Levesque and Shoshanna Kelly, with additional financial support and endorsement to the primary winner. Gary Burke seconded the motion. Motion passed, with McKenzie Murphy abstaining.

John Hattan motioned to endorse Tara Reardon for the State Senate 15 primary. Ken Muske seconded the motion. Motion passed with McKenzie Murphy and Betty Vanlandingham abstaining.

President Gulla discussed three Dues Assistance requests. One is not being brought forward to the Board because the member has already had Dues Assistance for a year. John Hattan motioned to approve the Dues Assistance for member JS. Ken Muske seconded the motion. Motion passed.

Mary Fields motioned to approve the Dues Assistance request for member KR. John Hattan seconded the motion. Motion passed.

John Hattan motioned to accept all reports into the record. Ralph Mecheau seconded the motion. Motion passed.

Mary Fields motioned to adjourn the meeting. Germano Martins seconded the motion. Motion passed.

Meeting adjourned at 3:58 p.m.

Respectfully submitted,

Betty Vanlandingham
Board Secretary