

WELCOME TO OUR

Monthly Newsletter

we're so glad you're here!

Welcome, September!

As we transition into a new season, we're reminded of the strength and unity that defines our union. With Labor Day kicking off the month, we want to thank you for your hard work and dedication. Let's continue to stand together, support one another, and strive for fair wages, safe workplaces, and a brighter future.

Stay tuned for updates on upcoming meetings, events, and opportunities to get involved. Together, we can make a difference!

Your engagement and feedback are also invaluable to us, so please feel free to share your thoughts and suggestions. Thank you for being a part of our community. Together, we can learn, grow, and achieve great things.

SEA Communications

👉 #UnionStrong #Solidarity #FallIntoAction



HELLO
SEPTEMBER!

Primary Day is September 10th—Make Your Voice Heard!

Tuesday, September 10th is Primary Day, and it's your chance to make a difference in our community! Voting is one of the most powerful ways to influence the future, so don't miss out. Whether it's your first time or you're a seasoned voter, every vote counts!

Polls are open EARLY, so [find your polling place](#) and cast your ballot. Remember, local elections can have a huge impact on our everyday lives, from education to healthcare to public safety.

FIND YOUR POLLING LOCATION [HERE](#).

Grab a friend, bring your ID, and let's make our voices heard together. Your vote is your power—use it!

#GoVote #PrimaryDay #YourVoiceMatters

seiu1984.org | comms@seiu1984.org





SEA CBA Notice



COLLECTIVE BARGAINING SENATE

Meetings & Notices

Bargaining Senate Meeting Notice

RE: Multi-Unit Bargaining Team Elections

Thursday, September 19, 2024

Registration - 6:00 to 6:30PM ~ Start Time - 6:30

This is a remote meeting via Zoom

This notice is only for the multi-unit membership.

MEMBERSHIP – Multi-Unit State Collective Bargaining Advisory Committee members; multi-unit state Chapter Presidents; multi-unit state Stewards; multi-unit state Master Bargaining Team members; SEA Board of Directors members that are covered by the multi-unit contract; and state unit Chapter Councilors covered by the multiunit agreement.

Negotiations for the SEA multi-unit contract are set to begin this fall, and preparations are underway. On Thursday, September 19, 2024, the SEA Collective Bargaining Advisory Senate (CBAS) will meet to elect a new multi-unit bargaining team.

The SEA multi-unit bargaining team is made up of ten executive branch members that are from agencies covered by the SEA multi-unit contract. Eight of these positions are elected by the members of the CBAS. The two remaining team positions are appointed.

Once the CBAS has chosen the members of the team, the bargaining team will receive training on public sector contract negotiations and they will prepare proposals to submit in bargaining. The SEA team will then meet with the Governor's representatives for negotiations on the 2025-2027 multi-unit labor contract.

As a member of the SEA Collective Bargaining Advisory Senate, you play an important role in the bargaining process. It is your responsibility to choose who goes forward and represents you in negotiations. Nominations for the team are complete and prior to the Senate meeting to receive a summary on the members wishing to be chosen to be on the team.

Remember that it is the members that you elect that will have the responsibility of going forward and representing your thoughts and interests at the table. Mark your calendar and make arrangements to attend this important meeting!

Forward any questions to:

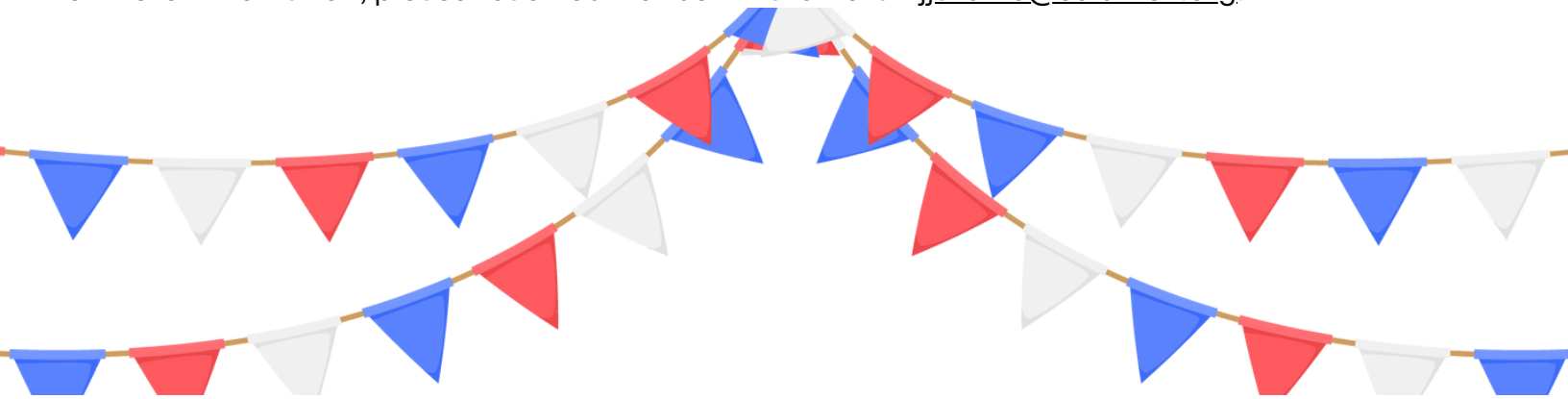
Randy Hunneyman (603) 892-5319 / rhunneyman@seiu1984.org

SEA Veteran Information



The SEA Vets Committee will be participating in the Veteran's Stand Down on **September 20, 2024**, in Manchester, NH. Thank you to everyone who generously donated to the SEA Vets Committee for this event. Your support has allowed us to provide MREs to homeless veterans in attendance, a contribution that made a significant impact last year. We're excited to continue this effort and make a difference once again. Please join us at Eversource Energy Park (780 N. Commercial St in Manchester) on September 20, 2024, from 10 AM - 2 PM as we stand together in support of our veterans.

For more information, please reach out to Justin Jardine at jjardine@seiu1984.org.



Vote in Honor of a Veteran

Information on how to participate in the Secretary of State's "Vote in Honor of a Veteran" program.

The Secretary of State's Office is pleased to launch its "Vote in Honor of a Veteran" program, which gives New Hampshire voters the opportunity to recognize the veterans and service members in their lives who protect our most precious freedom – the right to vote.



To participate in the program, simply use the button below to submit the name of the veteran or service member you are voting in honor of and a short testimonial on what their service means to you. In exchange, the Secretary of State's Office will mail you a "Vote in Honor of a Veteran" lapel pin designed by Navy veteran Jacob Aldridge that you can wear proudly on Election Day. *Your testimony may be posted on our website.*





Legal References

If you have any questions regarding work-related injuries or retirement, please know that we are here to help. Our team is dedicated to providing the support and resources you need. Feel free to reach out to the legal team for assistance and guidance on these important matters at legal@seiu1984.org.



COUNCIL MEETING

9/12/24 Council meeting. Deadline to register is 9/5/24. Register using home email address. I have an email scheduled to go out to councilors tomorrow morning.

Will be hybrid and zoom. Email Beth @ baborn@seiu1984.org if attending in person by the 9/5/24 deadline.

CLICK HERE

SEPTEMBER COMMITTEE SCHEDULES

SEA CONVENTION 2024

The 2024 SEA Convention has been scheduled for Saturday, October 26th so mark your calendars! More information will be forthcoming but below are some of the deadlines you should keep in mind.

- 9/26 BOD nominations due
- 10/18 Convention registration deadline (no exception)



Take Charge of Your Financial Wellness!

We are pleased to offer you an educational program from a trusted industry leader that can help provide you with the information you need to find your own path to financial wellness.



You're invited! Register now.

Scan Here to Register.



3-Part Financial Wellness Series

WEDNESDAY, SEPTEMBER 11TH, 18TH, & 25TH 12:00PM - 1:00PM OR
6:00PM - 7:00PM EST VIA ZOOM

Financial Wellness Checkups

THURSDAY, SEPTEMBER 19TH 10:00AM - 4:00PM EST VIA PHONE

Financial Wellness Checkups

TUESDAY, SEPTEMBER 24TH 9:00AM - 3:00PM EST VIA PHONE

Click here or scan QR code to register today!

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SEA Benefits



Did you know that Colonial offers benefit options that are 20-60% LESS than their competitors? This makes benefits much more affordable for employees and their families!

Here's what sets Colonial apart:

- Eligibility: Any employee working 15 hours or more is eligible to enroll.
- Spouse/Domestic Partner Disability: Offers coverage up to \$2,500 a month.
- Comprehensive Disability Coverage: Includes pregnancy (if not pre-existing), and Colonial is the ONLY company that allows commissions and overtime to be included in your disability benefits.
- Flexible Disability Options: Choose between OFF JOB or ON/OFF job coverage, starting from day 1 of an accident. Options are available for 3, 6, 12, or 24 months with benefits up to \$6,500 monthly based on income.
- Unique Short-Term Disability Plan: Colonial offers a 3-month disability plan, while competitors like Aflac start at 6 months.
- Affordable Benefit Options: Prices as low as \$6 bi-weekly.
- Accident Policies: Choose from 3 options, with costs starting at only \$5.53 bi-weekly.
- Cancer Insurance with Specified Disease Rider: Available for less than \$6 bi-weekly.
- Hospital Confinement Product: Pays out \$3,000 with an annual cost of just \$600. Add outpatient surgery coverage with payouts of \$1,500 or \$3,000 for only \$200 more annually.
- Life Insurance: Great rates, as low as 15% less than other voluntary companies.
- Dental and Vision Plans: **NEW** dental plan offers up to \$5,000 a year in coverage per individual, including \$1,500 for orthodontics per lifetime. A basic dental plan is also available for those looking for essential coverage, like cleanings.

Enrollment Made Easy! Any union member or employee at the union office can enroll over the phone in just 5 minutes by calling up to 7 PM any day.

Make the smart choice with Colonial for comprehensive, affordable coverage that supports you and your family! [To learn more click here.](#)



FINANCE, INSURANCE, LOANS & MORE

[The SEA is proud to partner with a number of outside business to assist members with navigating the complicated issues of Finance, Insurance, and Loans. To learn more about these offerings, click here.](#)





Ken Roos Blood Drive

💧 Give the Gift of Life - Donate Blood Today! 💧

Did you know that one blood donation can save up to three lives?

🩸❤️ By taking just an hour out of your day, you can make a huge difference in someone's life. Blood donations are essential for surgeries, cancer treatments, chronic illnesses, and traumatic injuries.

💡 How You Can Help:

1. Find a local blood drive or donation center.
2. Schedule an appointment.
3. Share this post to spread the word!

Every drop counts. Your generosity can be a lifeline for someone in need.

Let's come together and make a positive impact. 🤝💪

#DonateBlood #SaveLives #BeAHero #BloodDonation #CommunityCare

Donate in Memory of Ken Roos!

Temple Beth Jacob

67 Broadway, Concord, NH 03301

09/05/2024 | 12:00 PM - 05:00 PM

To Register:

<https://www.redcrossblood.org/give.html/drive-results?zipSponsor=KenRoos>



Schedule a Blood, Platelet or Plasma Donation |
American Red Cross
redcrossblood.org

Tomorrow!



Quarterly Blood Drive

SEA/SEIU Local 1984 and the American Red Cross are hosting Another blood drive! We had such a successful June drive we will be hosting another! In June we had 42 participants and donated 47 pints of blood the most ever with our local drives, so we say thank you to all of those who participated. The next drive will be held on Monday, October 14th, the details are below:

Site: SEA/SEIU Local 1984

Address: 207 N Main St., Concord, NH, 03301

Room Name: Conference Room

Date: Monday, October 14, 2024

Time: 12:00 PM - 05:00 PM

Blood Program Leader Name: David Honeman

This is the Link to Donate



10/14/24

The need for blood is constant and only volunteer donors can fulfill that need for patients in our community. Nationwide, someone needs a unit of blood every 2 to 3 seconds and most of us will need blood in our lifetime.

Thank you for supporting the American Red Cross blood program!



Retiree News

Information To Make Your Life Better, Join Chapter 1.

If retirement is in your future, please consider joining the SEA's Chapter 1, the Retired Members' chapter.



JOIN

Are you thinking of retiring from public service? If retirement is in your future, please consider joining SEA's Chapter 1, the Retired Members' chapter by scanning this code with your phone.



BENEFITS

As members of Chapter 1, you are still counted as a member of this Association and are still able to receive your union benefits. The more members we have, the more strength this Association will have in our fights to protect and improve retiree and active member benefits.

Joining is a good way to keep involved with each other and the active employees. Together we participate on committees, volunteer, and attend legislative hearings to represent retirees.

CURRENT MEMBERS

The chapter generally meets monthly except in the summer and offers informational programs and opportunities to gather for other fun activities.

For a full list of our monthly programs please [click here](#).

Continue to enjoy your union benefits As a retiree today!



TO LEARN MORE
CLICK HERE.

