

SEA/SEIU 1984
BOARD OF DIRECTORS MEETING
MARCH 14, 2024

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Melissa Kelleher	P
Gary Burke	Z	Germano Martins	P
Avis Crane	P	Ralph Mecheau	P
Mike Derderian	P	McKenzie Murphy	P
Mary Fields	P	Ken Muske	P
Rich Gulla	P	Laurie Pelletier	P
John Hattan	P	Brenda Thomas	E
Elizabeth Howell-Woodbury	D	Betty Vanlandingham	P
Phillip Keech	P		

P – Present

L – Late Arrival

U – Unexcused

D – Departed Early

E – Excused

Z – Zoom

Staff: Jasmine Gosselin, Christine McManus, Justin Jardine, Bob Blaisdell, Gary Snyder, Cullen Tiernan, Beth Aborn, David Honeman.

President Gulla called the meeting to order at 1:37 p.m. President Gulla advised the Board that chapter 1 member and former state representative Art Ellison is in the hospice house at Concord Hospital. He welcomes visitors.

There was no emergency business before the Board.

Avis Crane motioned to accept the agenda. Mary Fields seconded the motion. Motion passed.

Mary Fields motioned to approved the February 22, 2024 Board meeting minutes. Avis Crane seconded the motion. Motion passed.

There was no old business before the Board.

John Hattan motioned to add Mary Fortier, Shawn Jones, Heather Smith, and Scott Bryer to the Political Education Committee. Ralph Mecheau seconded the motion. Motion passed.

President Gulla advised that the President's report is on Board members' packets. He reported that that Town of Hampton has negotiated their first contract. There was visibility at town meetings and the contract passed.

President Gulla reported that Hampstead Hospital has been in the news. Members are filing criminal charges against clients. They are understaffed. Wellpath is not labor friendly. They have not met safety committee standards. We have met with their management two times. Contract language is not the greatest. Councilor Stevens and I are doing a walk through tomorrow. The Wellpath contract is up in June.

Next month, we will have guest speaker at 12:30, then meeting will start.

President Gulla spoke about a proposed new organization chart. We want to have the Data Administrator as a direct report to Finance, with diagonal line to Field. To be voted on next month.

Gary Snyder discussed the policy revisions on the bargaining policy that was distributed last month. A Board member suggested amending the policy to require the Bargaining Chair to bring forward names of members to be appointed to the team to the Board of Directors for approval. John Hattan motioned to accept the revised policy, as amended. Avis Crane seconded the motion. Motion passed.

Ralph Mecheau motioned to accept Political Education's revised Endorsement Guidelines as approved by the Committee. Duly seconded. Motion passed.

Melissa Delorey motioned to go into Executive Session. Germano Martins seconded the motion. Motion passed.

Into Executive Session at 2:08 p.m.

Out of Executive Session at 2:36 p.m.

John Hattan motioned to accept the consent agenda. Ralph Mecheau seconded the motion. Motion passed.

Cullen Tiernan (SEA Staff) advised responses on the Cinde Warmington endorsement for democratic candidate in the primary have been positive. We are focusing on continuing to build relationships as well as education.

President Gulla advised the Finance Committee's report and Treasurer's report are in Board members' packets. We are doing very well at this time. Dues from new units have started to come in.

President Gulla advised there has been no significant drops in membership following the dues increase passed at the last convention.

Mary Fields motioned to approve one Dues Assistance request. Avis Crane seconded the motion. Motion passed.

Ken Muske reported for the Steward Committee. They meet the third Thursday of every month.

Germano Martins reported for the Retirement Board of Trustees. The Board is meeting on even numbered months. Germano's term ends July 1st. He suggests his successor be named and appointed soon.

John Hattan, on behalf of the Organization Committee, advised there were no associate member applications this month. Some chapters have asked for extensions in their chapter elections.

Mary Fields motion to accept all reports into the record. Avis Crane seconded the motion. Motion passed.

New Business – Phil Keech discussed chapter 17's request that the SEA be a sponsor for the Third Annual Anthony Debonis Gold Tournament in Derry.

Avis Crane motioned to approve sponsoring the event at \$250. Duly seconded, motion carried.

Germano Martins motioned to adjourn the meeting. Ralph Mecheau seconded the motion. Motion passed.

Meeting adjourned at 3:04 p.m.

Respectfully submitted,

Betty Vanlandingham
Board Secretary