

SEA/SEIU 1984  
BOARD OF DIRECTORS MEETING  
December 14, 2023

Name	Attendance	Name	Attendance
Kristy Blanchette	P	Phillip Keech	P
Gary Burke	E	Melissa Kelleher	P
Avis Crane	P	Germano Martins	P
Mike Derderian	P	Ralph Mecheau	P
Mary Fields	P	McKenzie Murphy	P
Rich Gulla	P	Ken Muske	P
John Hattan	P	Brenda Thomas	P
Elizabeth Howell-Woodbury	P	Betty Vanlandingham	P

P – Present                      L – Late Arrival              U – Unexcused  
D – Departed Early              E – Excused                      Z – Zoom

Staff: Jasmine Gosselin, Christine McManus, Justin Jardine, Bob Blaisdell, Gary Snyder, Cullen Tiernan (via Zoom), Beth Aborn, David Honeman.

Guest: Jake Krupski.

President Gulla called the meeting to order at 1:05 p.m. by recognizing Cullen Tiernan (SEA staff). Cullen was in Washington DC attending legislative gatherings. Cullen met with SEIU president Mary Kay Henry as well as Representative Ro Khana, staff for Representative Annie Kuster, Senator Shaheen, Senator Hassan, as well as staff for Representative Phillips, JD Vance and Josh Hawley. Labor issues were discussed.

Bob Blaisdell (SEA staff) reported there are over 1000 bills submitted for the upcoming legislative session. Bills submitted include right to work, qualified immunity, retirement bills, minimum wage, and vesting.

Mary Fields motioned to go into Executive Session. Avis Crane seconded the motion. Motion passed.

Into Executive Session at 1:37 p.m.

Out of Executive Session at 2:09 p.m.

Melissa Kelleher motioned to approve the Memorandum of Agreement as presented by General Counsel. Mary Fields seconded the motion. Motion passed.

There was no emergency business before the Board.

Brenda Thomas motioned to accept the agenda. Melissa Kelleher seconded the motion. Motion passed.

Mary Fields motioned to accept the November 9, 2023 Board meeting minutes. Ken Muske seconded the motion. Motion passed.

Ken Muske motioned to accept the December 4, 2023 Emergency Board meeting minutes. Mary Fields seconded the motion. Motion passed.

Elizabeth Howell-Woodbury motioned to accept the two e-poll results. Ken Muske seconded the motion. Motion passed.

There was no old business before the Board.

Ken Muske motioned to appoint Beth Frongillo to the Conservative Member and Political Education Committees. Melissa Kelleher seconded the motion. Motion passed.

Christine McManus (SEA staff) noticed the Board that she would be exploring options for members to have their membership cards digitally, with the ability to download and print if the member so chooses.

President Gulla advised the February Board meeting is being moved from February 8, 2024 to February 15, 2024.

President Gulla advised he had an all staff meeting in which worker safety was discussed. He will be contacting chapter leaders who do not have safety committees and encouraging safety committees.

John Hattan motioned to accept the consent agenda. Avis Crane seconded the motion. Motion passed.

Brenda Thomas presented the Treasurer's report. There is a request for expenditure of over \$5000 regarding the Pitney Bowes printer. This machine has a folder and stamper. This was used by one employee who no longer works with SEA. To buy SEA out of the Pitney Bowes contract would cost \$7000. To extend the contract for six months past the end of the current contract would cost approximately \$5000.

John Hattan motioned to extend the contract on the Pitney Bowes machine for the remainder of the three-year contract. Elizabeth Howell-Woodbury seconded the motion.

Discussion ensued about asking for training on the machine, and any possible needed updates.

John Hattan amended his motion to table the preceding motion pending additional information. Avis Crane seconded the amended motion. Motion passed.

Betty Vanlandingham motioned to approve one dues assistance request. John Hattan seconded the motion. Motion passed.

Kristy Blanchette motioned to approve a member benefit from Pat's Peak Ski Area. Betty Vanlandingham seconded the motion. The benefit would be \$10 off mountain rates, weekend and holiday periods would be \$85 adults and \$75 for juniors, with midweek prices of \$69 adults and \$59 juniors. Motion passed.

Ken Muske presented the Steward Committee report. There is no meeting in December, next meeting is January 15, 2024. Last month's meeting had fifteen stewards attending.

Germano Martins presented a report on the Retirement Commission. The Commission is no longer meeting. Their report, as well as the minority report, can be found on the state's website. Germano also reported on the Retirement Board of Trustees. Germano's appointment will expire July 1<sup>st</sup>. He will not be serving after that date and encourages a replacement be nominated prior to then.

John Hattan brought forward two Associate Member applications. One application has information missing and the applicant has not responded to attempts to contact. No action taken on this application.

The second application is for Norm Pelletier. John Hattan motioned to approve the Associate membership application for Norm Pelletier. Ken Muske seconded the motion. Motion passed.

Mary Fields motioned to accept all reports into the record. Brenda Thomas seconded the motion. Motion passed.

There was no new business before the Board.

Avis Crane motioned to adjourn. Brenda Thomas seconded the motion. Motion passed.

Meeting adjourned at 3:00 p.m.

Respectfully submitted,

Betty Vanlandingham  
SEA Board Secretary