



**State Employees' Association
SEIU Local 1984
Board of Directors' Meeting
Thursday, January 11, 2024
1:00 PM**

AGENDA – 1:00 PM

In attendance: Rich Gulla, Mary Fields, John Hattan, Brenda Thomas, Kristy Blanchette, Ralph Mecheau, Avis Crane, Ken Muske, Laurie Pelletier, Elizabeth Howell-Woodbury, Mike Derderian, Germano Martins, Phil Keech, and Micki Kelleher

Excused: Betty Vanlandingham, Gary Burke

Staff: Justin Jardine, Christine McManus, Cullen Tiernan, Gary Smith, Bob Blaisdell, Beth Aborn

Guest: Jake Krupski

CALL TO ORDER: 1:00pm

1. No old business
2. Motion to accept 12/14/23 minutes motion as amended by Avis Crane, seconded by Mary Fields, motion carries.
3. Five minute break, issue with published remote link.
4. We need to have registration links for individual invites rather than published links to meeting.
5. Marianne Williamson, Candidate for President 1:26-2:02pm
6. Presidents report
 - Right to work testimony
 - DC trip met with Mary Kay Henry and Andy Potter
 - Candidates focusing on issues rather than party
 - IEB meeting
 - Board retreat 2/22 and 2/23/24
 - Quadrennial meeting 5/15-5/22/24 in Philadelphia
 - Need to review board policy
7. Gary Snyder updated voting procedures to allow electronic voting for quadrennial - committee to determine how election will occur, mailed or electronic. They will be an e-poll in two weeks for this policy.
8. Rich Gulla appointed five member committee for nomination and election of delegates:
 - Mary Fields
 - Kristy Blanchette
 - Micki Kelleher
 - John Hattan
 - Gary Burke
9. Self nomination forms will be sent out tomorrow
10. Affiliation agreement – Gary advised we have received the 2023 and 2024 financial installments, \$100,000 and \$200,000 respectively. Ken – this is a three year renewable agreement, and we agree not to attempt to disaffiliate
11. Chapter 24 Gary –asking to become an independent bargaining unit (from 11/23 Board meeting). They were advised by the Master bargaining team they could not bring up issues

- in sub unit negotiation. Motion to accept request by Avid Crane, seconded by Mary Fields. Motion carries.
12. Executive Session 2:39-2:44
 13. Motion to accept consent agenda by Mary Fields, seconded by Avis Crane. Motion carries.
 14. COMMITTEE REPORTS:
 - a. Political Education, Ralph Mecheau
 - b. Dues Assistance Motion to approve by John Hattan, seconded by Avis Crane. Motion carries.
 - c. Steward Committee, Ken Muske
 - d. Retirement Board of Trustees, Germano Martin
 - e. No associate member requests
 - f. Finance, Brenda Thomas
 - a. Management team discussion with political regarding a new logo
 - b. Support spending \$600-\$800 for samples
 - c. Can we separate SEIU and SEA logos? Gary says yes, he cannot find anything to prohibit it and there are times it would be preferable.
 15. 1/30/23 Blood drive at SEA
 16. MOTION TO ACCEPT All Reports into Record motion by Brenda Thomas, seconded by Avis Crane. Motion carries.
 17. NEW BUSINESS registration for individual links for meetings
 18. Motion to adjourn by Mary Fields, seconded by Brenda Thomas. Motion Carries.

NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.