State Employees’ Association
SEIU Local 1984
Board of Directors’ Meeting Minutes
Thursday, February 9, 2023
1:00 PM

Join Zoom Meeting
https://us02web.zoom.us/j/83486021328?pwd=czMxbS9VS3JMSXVPCcWorZitUcFM3QT09

Call-In Details
Dial: 312.626.6799; Meeting ID: 834.8602.1328; Passcode: 36.37.41

AGENDA – 1:00 PM

CALL TO ORDER: 1:03pm
a. Excused — Betty Vanlandingham
b. Departed Early —

1. EMERGENCY BUSINESS
2. MOTION TO ACCEPT Agenda amendment to remove “e” from Clause of Operation Santa Clause, motion to accept by Mary Fields, seconded by Ken Muske, motion carried.
3. REVIEW OF BOARD PACKET MATERIALS
   MOTION TO ACCEPT January 12th, Board Meeting minutes amendment to remove second “s” from Mary Fields name, motion by John Hattan and seconded by Avis Crane, motion carried; January 26th special meeting minutes motion by Avis Crane, seconded by Brenda Thomas, motion carried.
4. CORRESPONDENCE
5. OLD BUSINESS
   COMMITTEE ASSIGNMENTS: ADD Phil Burt, Chair Operation Santa Claus, motion by Brenda Thomas, seconded by Ken Muske, motion carried.
   a. Moved Political update to first: Cullen Tiernan and Bob Blaisdell
      HB 647 update
      Rich testified against this bill to end qualified immunity
      HB 57 Fight for $15
      Finance committee Social security offset
      Rep Sullivan HB 232 adopting OSHA regs
      Ralph Mecheau attended House Dems fundraiser
   b. DOC, DOT, & Executive Branch Master Contract & Sub Unit Brief – Randy 15 min.
      a. Moving forward with master contract as it was ratified
      b. Shout out to Justin and the field reps
      c. Uptick in communications, 200 new members
      d. Funding is included in new budget going over next week
      e. Master bargaining has a twist with the reclassification
      f. No definitives on how this will work, still being built
      g. Master bargaining could work with the State before the contract goes into effect or we could use the reopener clause in the contract
h. Master team scheduled to meet next week
i. Sub units are working with the state, two have received responses, state is taking the same position as previously that he's done with the master contract
j. NHES has TA’d, and one other is going into TA, may have as many as five moving into TA’s
k. Indication from state there will not be any increase in wages through this new classification
l. Lots of opportunities in the process
c. Executive Session 2:01pm-2:43
d. President’s Report, Rich Gulla
   a. Member wanted Union to pay members for volunteering either by a stipend or giftcards; had discussion and said would bring it to the board and she could speak on behalf of this, she declined.
   b. Rich feels it is disingenuous to pay members to volunteer, many concurrences
   c. Rich asked Gary to draft some language for committees to prevent them from implementing this, as some have budgets
   d. How to recognize members?
e. Board Policy on Mileage reimbursement – Gary
   a. Motion on policy by Brenda Thomas, seconded by John Hattan
   b. Made recommended changes
   c. Motion carries
f. Suggestion from member on paying members for volunteer work – Rich 15 min.
g. OSC Update – Rich 10 min.
   a. Attended first meeting of the year last week
   b. Asked chair to write an overview of last year
   c. Ended with a little over $15K leftover, started year with $100K
   d. Served 3,128 children
   e. This year will be rebuilding and stabilizing, have new volunteers
h. Law enforcement units Gary and Justin
   a. We have lost a lot of law enforcement units as they feel we do not represent their specific issues
   b. We can offer items they need, such as representation on the Laurie list through the entire process; NH Policemans Association membership as a benefit
   c. Motion to authorize the SEA Staff to create an implementation plan for this group and present to the Board to be voted on at later date by Melissa Kelleher, seconded by John Hattan; Germano Martins voted no, motion carries
   d. Ralph w/d the original motion
i. Board Retreat full day April 6th & half day 7th - Rich
j. One Voice Report: Gary, Dave, Mary
   a. Gary left at 2:00
   b. Overview of the American Corrections System presentation
k. Avis Crane John V. Amrol Jr Scholarship update
   a. Signed off and funded
   b. Letter from Charitable organization and the agreement
   c. We provided the gift of funding to the Charitable organization, it is now their money, not ours
   d. Just opened for applications for the year
   e. Rich should let his family know
6. MOTION TO ACCEPT CONSENT AGENDA, Mary Fields, Brenda Thomas second

7. Treasurers report, Membership Report

8. COMMITTEE REPORTS: 10 min each
   a. Political Education, John Hattan
   b. Finance Committee, Brenda Thomas
      a. No recommendations to the board
      b. Audits on hold
   c. Dues Assistance, Brenda Thomas
      a. Approved two motion by Brenda Thomas, second by Mary Fields, motion carries
   d. Steward Committee, Ken Muske
      a. Put in a policy to make sure stewards get training
      b. Need to implement
      c. Set up small sub-committee of the steward committee to implement
      d. Web portal will up soon
   e. Retirement Board of Trustees, Germano Martin
      a. Meet second Tuesday of every month, haven’t met yet this month
      b. Hired new IT director John Lafarian
      c. Committees are going well and working well with legislature
   f. Organization Committee & Associate Memberships, John Hattan
      a. Several chapters have requests for nominating committees
      b. Beth says elections are going smoothly
      c. No associate members this month

9. MOTION TO ACCEPT All Reports into Record Brenda Thomas, seconded Ralph Mecheau

10. NEW BUSINESS (two thirds vote required for any action to be taken)

ADJOURN Avis Crane, Ken Muske seconded. 4:43pm

NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.