President Gulla called the meeting to order at 1:00 p.m.

Brenda Thomas motioned to accept the December 8, 2022 board meeting minutes. Ken Muske seconded the motion. Motion passed.

There was no old business before the Board.

John Hattan motioned to add Megan O'Donnell and Jonathan Dubois to Operation Santa Claus Committee and Ralph Mecheau, Chair of Political Education Committee. Ken Muske seconded the motion. Motion passed.

President Gulla thanked John Hattan for his years of service as the Chair of the Political Education and the accomplishments of that Committee. He advised there were two presentations to take place today, with the first one starting at 1:30.

Mary Fields motioned to go into Executive Session, Seconded by Avis Crane
Motion passed. Executive Session at 1:01 p.m.

Motion to exit Executive Session at 1:40 pm, moved by Melissa Kelleher, Seconded by Mary Fields, Motion passed.
Motion to accept recommendation to accept recommendation to fund an additional Field Representative 2 position. Moved by Melissa Kelleher, seconded by Mary Fields, Motion passed.

Motion to accept recommendation to hire candidate for Field Representative position. Moved by Mary Fields, seconded by Ken Muske, Motion passed.

President Gulla in addition to his written President’s Report, in the Board of Directors materials, spoke about his visits to Glencliff Home and Plymouth Liquor store. He also updated the Board about SYSC and where the new building may be located within NH. He also updated the Board about our work with Chapter 64, Bedford Police Department and we would be getting a further update later in meeting.

Gary Synder reported to the Board that he has been working on an updated Board Policy on mileage and meal reimbursement. The meal expense reimbursable amounts should be increased and the mileage rates and out of state travel language needs to be addressed. The updated policy will be voted on by the Board at their February 9, 2023 meeting.

Executive Branch, Corrections and DOT Contract vote updates were presented by Justin Jardine. The vote for the Executive Branch contract was due by January 4th and the deadline for the DOT contract was extended due to winter weather and DOT workers needing to clear roads. Justin said there were 1333 ballots cast for the Executive Branch contract and 340 ballots from DOT. New member sign up is over 100 at this time.

Ethics & Fiduciary Training was presented to the Board by John Krupski, Atty, Gary Snyder, Atty and Randy Hunneyman, Ethics Liasion.

Randy Hunneyman will be sending a link to the SEIU Ethics Training to be completed by all SEA Board members before the February board meeting.

Neil Smith, presented information about the January 11th visibility in Bedford for Chapter 64- Bedford Police Department fighting for a fair contract. Approximately fifty people showed up to support them and has generated energy for their fight with the support of SEA members and their community members.
Motion that the Board advise and support the Bedford Police Union Chapter 64 in a vote of no confidence against the Town Manager of Bedford. Motion made by Ken Muske, seconded by Melissa Kelleher, Motion passed.

Motion to accept the Consent Agenda made by John Hattan, seconded by Melissa Kelleher. Motion passed.

Cullen Tiernan updated the Board about work going on at the State House and Cinde Warmington’s support at the Executive Council. Cullen also reported on the work of the Veteran’s Committee and the Campaign for Public Good and giving the SEA a positive voice in the community. Ralph Mecheau, new Chair of Political Education will be working with Cullen on educating Political Education Committee members and reviewing the process of candidate selection. Bob Blaisdell updated the Board on the new software that tracks legislation in the NH House and Senate. This software updates legislative bills as changes are made and allows Bob and Cullen information about meetings and votes in real time.

Brenda Thomas presented the Finance report. Finance documents are in the Board packet. Work is continuing with our auditor and updates will be proved at the February 2023 meeting.

Motion to accept the presented member applications for Dues Assistance made by Brenda Thomas, seconded by John Hattan. Motion passed.

Ken Muske reported there are no updates for the Steward’s Committee.

Germano Martins presented the Retirement board report. There has been a turnover of personnel at NH Retirement but it is running well but not realizing any growth in investments this year.

John Hattan reported there are no updates for Organization Committee.

Avis Crane reported there will an update on the John Amrol Scholarship at the February Board meeting.
Mary Fields motioned to accept all reports into the record. John Hattan seconded the motion. Motioned passed.

Mary Fields motioned to adjourn. Kristy Blanchette seconded the motion. Motion passed.

Meeting adjourned at 3:58 p.m.

Respectfully submitted,

Brenda J Thomas

Brenda Thomas
SEA Board of Directors, Treasurer