

Memorandum of Understanding for Supervisory Deputy Sheriffs to perform Correctional Officer shift duties at the Strafford County Jail, between the Strafford County Sheriff's Office and the Supervisory Union (SEA of NH)


This MOU is entered into effect this January 23, 2023 between the Strafford County Sheriff's Office and the Supervisory Union (SEA of NH).

Recitals

The Strafford County Jail desires additional correctional officer assistance from the Strafford County Sheriff's Office to provide temporary shift assignments of deputy sheriffs, due to personnel shortages at the Jail.

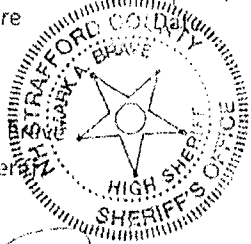
Witness now, Therefore, it is mutually agreed as follows:

1. This agreement shall be effective from January 23, 2023 through December 31, 2023, unless sooner terminated or cancelled. If either party wishes to cancel this agreement, written notice must be given at least fifteen (15) days in advance.
2. Scope of Work; Correctional Officer duty shifts will be issued by Jail staff to our Transport supervisors. Shift assignments will be put out on "schedule anywhere" for fair access by all deputies. Assignments will be in addition to regular deputy work here at the Sheriff's Office and will strictly be voluntary.
3. Personnel from the Sheriff's Office must be sworn Deputy Sheriffs.
4. Training; The Strafford County Jail staff will provide any necessary training for this assignment and will determine the appropriate assignment locations within the Jail.
5. Consideration; Deputy wages will be charged to the appropriate Strafford County Jail account. Deputies will be paid at the following compensation rates and will NOT be allowed to convert any of the "Jail" work to compensatory time.
6. Weekday wages; deputies will be compensated at time and one half of their hourly wage for each hour worked in excess of 8 hours per day or in excess of 40 hours per week (Per CBA 11.8 Overtime, b.).
7. Weekend wages (Defined as Friday @ 07:00 to Sunday @ 23:00 hours); deputies will be compensated at double their hourly wage for each hour worked.
8. Deputy work at the Sheriff's Office will take priority. If an inmate (s) is hospitalized; Transport supervision will work to staff the hospital inmate security and will have the exclusive right to cancel upcoming "Jail" shifts and re-assign to hospital inmate security.
9. Modification; No waiver, alteration, modification, or termination of this MOU will be valid unless made in writing and signed by the authorized parties hereof.


01/21/23

Signature

Mark A.
High Sheriff





1-30-2023

Signature

Date

Neil Smith
SEIU local 1984 Representative


01/30/2023

Signature

Date

Christopher Brackett
Jail Superintendent


2/7/2023

Signature

Date

Thomas Closson
Attorney, Labor Advisor