President Gulla called the meeting to order at 1:00 p.m. He advised there were two presentations to take place today, with the first one starting at 1:30.

Mary Fields motioned to go into Executive Session. Avis Crane seconded the motion. The motion carried. Into Executive Session at 1:01 p.m.

Exited Executive Session at 1:37 p.m. Betty Vanlandingham motioned for approval of a one time holiday bonus of $700 for all staff, with the bonuses for those represented by CUE only distributed with the approval of CUE president. Melissa Kelleher seconded the motion. Motioned passed.

The Director of Human Rights Commission, Onnie Malikai, provided sexual harassment training.

There was no emergency business for the Board.

Melissa Kelleher motioned to accept the agenda. Corey Dearborn seconded the motion. Motion passed.

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**Staff:** Christine McManus, Jasmine Gosselin, Justin Jardine, Gary Snyder, Beth Aborn, Cullen Tiernan and Mike McCarthy (via Zoom).

**Guests:** Jake Krupski.

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<th>Name</th>
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<td>Kristy Blanchette</td>
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<td>Gary Burke</td>
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<td>Avis Crane</td>
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<td>Corey Dearborn</td>
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P – Present      L – Late Arrival
D – Departed Early E – Excused U – Unexcused
Melissa Kelleher motioned to accept the November 10, 2022 board meeting minutes. Brenda Thomas seconded the motion. Avis Crane asked for the minutes to be amended to include her. Kristy Blanchette asked for the minutes to be amended for correct spelling of her first name. Motion to accept November 10, 2022 minutes, as amended, passed.

There was no old business before the Board.

Betty Vanlandingham motioned to add Andrea Kolden to the Collective Bargaining Advisory Committee and the Retirement Committee, and Megan O'Donnell to Operation Santa Claus Committee (OSC). Brenda Thomas seconded the motion. Motion passed.

President Gulla presented the president’s report, of copy of which was included in the Board packet. President Gulla gave an update on OSC. Tuesday (12/13/22) is delivery day. The gifts are with the National Guard. They will be bringing in a helicopter to fly gifts to Berlin. OSC usually provides gifts for approximately 3000 children. This year the need was greater, approximately 3400. There have been challenges this year due to a lack of volunteers. Kudos to the staff that helped in this project.

Kristy Blanchette mentioned that some agencies are not getting notified of the need for sponsors.

President Gulla added the committee will be debriefing after the season is done.

President Gulla spoke about the One Voice initiative. This is the program that Mary Fields, Gary Burke, and Dave Honeman went to view in Norway. The One Voice initiative will be having a regional meeting here on February 17 and February 18, 2023. The International is paying for food, etc. President Gulla is hoping for a report about the Oslow conference next month.

President Gulla next discussed stipends and direct care employees at Glencliff, Veterans’ Home and NH Hospital. Some employees are not getting the stipends. We have asked the state to give stipends to those folks but the Governor is not interested in doing that, stating they can bargain for that. We have pressed the state to give stipends for all of the facility workers, maintenance and food workers. Those needs have to be met. It is a team effort.

President Gulla asked for Board members interested in attending the Governor’s tea on 12/15/22 to let him know.
Mary Fields motioned to accept the Consent Agenda. Avis Crane seconded the motion. Motioned passed.

Cullen Tiernan (SEA Staff) reported for Political Education. In the board packet is a page on Fast Democracy. This is a program that allows for easy tracking of legislation. There are currently 192 Legislative Service Requests (LSRs) that we are tracking. This program allows for real time updates.

President Gulla added that he attended training with Cullen and Bob Blaisdell on Fast Democracy. We will be able to put a link on our website for legislation. If any changes or amendments come in, the program will update in real time.

Cullen added that Sherman Packard was elected Speaker of the House with five democrats voting for him.

President Gulla spoke about the upcoming board retreat. We will talk about politics, talk about what happened this year, where we ended, and how to have more influence. The retreat is scheduled for February 9 and 10, 2023.

Cullen added that the Rochester representative election ended up tied at 970 each. Rochester will have a special election to determine who will represent them.

President Gulla stated he and Bob Blaisdell met with Senator Carson. She is Senate majority leader. Gary Snyder has been negotiating contacts for public defenders. We want to get them on the state health insurance plan. Senator Carson confirmed she will sponsor that legislation.

SYSC is slated to close in March. There is no plan for its residents. SB 1 will extend the closing deadline and put forth a plan for an 18 bed facility.

Cullen stated Jeb Bradley is Senate president. Senator Gray will be finance chair. This committee has 5 Republicans and 2 democrats. We have a sponsor on the COLA bill, Senator D’Allesandro.

Brenda Thomas presented the Finance report. Documents are in the Board packet. They have a meeting on Tuesday. Brenda reported she is working on the audit with the auditor.

Ken Muske had nothing to report for the Steward’s Committee.
Germano Martins presented the Retirement board report. They have not had a meeting since this board’s last meeting. Will meet on 12/13/22. Their IT manager took another job with private sector so they are looking to hire a new IT manager.

Organization Committee – no report.

Present Gulla presented one Associate Member application, Scott Wilson. Brenda Thomas motioned to approve the application. Avis Crane seconded the motion. Motion passed.

Justin Jardine (SEA staff) spoke about organizing. We decided with what is going on, field representatives shadowing for bargaining, etc., for the foreseeable future, his unit is putting external organizing on hold.

Mary Fields motioned to accept all reports into the record. Melissa Kelleher seconded the motion. Motion passed.

There was no new business before the board.

Mary Fields motioned to adjourn. Kathy Mather seconded the motion. Meeting adjourned at 4:15 p.m.

Respectfully submitted,

Betty Vanlandingham
SEA Board Secretary