WELCOME TO THE SEA NEWS

Thank you for subscribing to the SEA News, and welcome!

We’re glad you want to get to know us better. So now that you’re on our list, you’ll receive this newsletter every other week and be the first to know about all of our union happenings (HOW FANTASTIC)!

From meetings and events to bargaining updates, committee initiatives, and all of your member benefits, be prepared to be CLUED IN!

THE STATE EMPLOYEES’ ASSOCIATION NEWSLETTER

TABLE OF CONTENTS

- Introducing a New Educational Feature Series
- Communications Series
- News Flash Contract Ratification
- Join Chapter 1!
- Chapter Elections
- New Year Wellness Enrichment
- Committee Initiatives
- Committee Schedules
- Member Benefits
- Resources
The labor movement in the United States grew out of the need to protect the common interest of workers. For those in the industrial sector, organized labor unions fought for better wages, reasonable hours and safer working conditions. The labor movement led efforts to stop child labor, give health benefits and provide aid to workers who were injured or retired.

Origins of The Labor Movement

The origins of the labor movement lay in the formative years of the American nation, when a free wage-labor market emerged in the artisan trades late in the colonial period. The earliest recorded strike occurred in 1768 when New York journeymen tailors protested a wage reduction. The formation of the Federal Society of Journeymen Cordwainers (shoemakers) in Philadelphia in 1794 marks the beginning of sustained trade union organization among American workers.

Early Labor Unions

The early labor movement was, however, inspired by more than the immediate job interest of its craft members. It harbored a conception of the just society, deriving from the Ricardian labor theory of value and from the republican ideals of the American Revolution, which fostered social equality, celebrated honest labor, and relied on an independent, virtuous citizenship. The transforming economic changes of industrial capitalism ran counter to labor’s vision. The result, as early labor leaders saw it, was to raise up “two distinct classes, the rich and the poor.” Beginning with the workingmen’s parties of the 1830s, the advocates of equal rights mounted a series of reform efforts that spanned the nineteenth century. Most notable were the National Labor Union, launched in 1866, and the Knights of Labor, which reached its zenith in the mid-1880s.

On their face, these reform movements might have seemed at odds with trade unionism, aiming as they did at the cooperative commonwealth rather than a higher wage, appealing broadly to all “producers” rather than strictly to wageworkers, and eschewing the trade union reliance on the strike and boycott. But contemporaries saw no contradiction: trade unionism tended to the workers’ immediate needs, labor reform to their higher hopes. The two were held to be strands of a single movement, rooted in a common working-class constituency and to some degree sharing a common leadership. But equally important, they were strands that had to be kept operationally separate and functionally distinct.

DID YOU KNOW?

In 2009, 12 percent of American workers belonged to unions.
What's the Difference Between Customer Service and Member Engagement?

Don’t confuse member engagement with customer service. While customer service is extremely important, especially for member retention, engagement employs completely different tactics.

**Customer Service**
Customer Service is passive contact with you, our members. It’s reactive. Members come to us with a need, we help them, and the connection you make is on an informational, instructional level.

**Engagement**
Engagement, on the other hand is active member contact. It’s proactive, meaning we anticipate member needs, and you connect on an emotional level to make members feel something positive about your organization.

Member engagement is technically, a communications connection between a member or potential member through various channels such as emails, social media, and newsletters. It’s the way we create a relationship with you.

Members are looking for value, and member engagement provides that. Your resources with the SEA provide bi-monthly newsletters, social media content and emails in various forms to keep in touch with you, and invite your participation, to personalize the experience for you because after all engagement is about emotion.

What is your level of engagement? Would you prefer more email, or no email, newsletters, do you readd them or not and do you follow us on social media? Engaged, happy members can often be turned into perpetual members, and that is the holy grail of any membership organization.

Send us your answers at commseseui1984.org, and let’s see if we can change your member engagement experiences.

The Definition of Member Engagement from the Organization's Perspective

Assigning a concrete definition to member engagement can be challenging. To association leaders, engaged members invest more time, money and attention into the association. This strengthens its credibility with those invested and increases a member’s lifetime value. Poor member engagement, by contrast, undermines member retention, association revenue and appeal with those invested within the organization.

Indicators of engagement vary between associations. An abundance of studies show that member retention is strongly correlated with member engagement. In 2018, 37% of associations polled listed “lack of engagement” as the top reason for non-renewals.

The importance of engagement also extends far beyond member-based associations. Parallels can be drawn with employee engagement both in business and customer engagement in marketing. In all cases, it contributes to the vitality of an organization. To that point, companies with a highly engaged workforce outperform competitors by as much as 147%.

Engagement is the combination of the perception of change and events happening around you, and the level of energy experienced.

"TO ASSOCIATION LEADERS, THERE ARE FEW THINGS MORE VALUABLE THAN A HIGHLY-ENGAGED MEMBER BASE."
It started with frontline state employees and public service workers raising their voices for comparable wages and improvements to agencies across the state. It will culminate in workers once again speaking collectively to ratify a tentative agreement that was reached by the Executive Branch Master Bargaining team and state negotiators.

The ratification vote opened on Tuesday, January 4 and closed yesterday, January 24, 2023, with an amazing response.

To date, we have had the highest number of returned votes on a contract we have ever seen! Historic numbers for the SEA! We have also gained over 100 new members in the last 20 days, strengthening our organization!

The next steps in this process will include the Governor, adding the new contract in his budget that will be presented to the House and Senate next month for debate and financing. After that, if financed, the parties will create the final documents for signatures from our president, Rich Gulla, and the Governor. Once that is done, the new contract will go into effect on July 1, 2023.

SPECIAL SHOUT OUT
To all of our SEA Field Reps, who have been tirelessly out and about at worksites across the state speaking to members and helping to educate them and secure their votes to make this a successful contract campaign. To our Master Bargaining team, and Randy Hunneyman, for their hours of time and efforts negotiating to secure a fair and equitable contract and answering all questions - THANK YOU, you are appreciated!
Are you thinking of retiring from state service? If retirement is in your future, please consider joining SEA’s Chapter 1, the Retired Members’ chapter.

As members of Chapter 1, you are still counted as a member of this Association. The more members we have, the more strength this Association will have in our fights to protect and improve retiree and active member benefits.

To be a member of Chapter 1, you must be in good standing when you retire or have been a member in good standing when your bargaining unit is decertified, or you accepted an unclassified or appointed state position.

- The State does not notify the SEA of State Employee members who have retired, so we ask that you let us know.
- Those who want to get a head start on Chapter 1 membership should contact the Membership Coordinator at the union office (603-271-3411, ext. 102).
- The dues are low – currently $6 per year. Spouses can join as associate members for $3 per year and remain associate members even if the member passes away.

The chapter meets monthly except in the summer and offers informational programs and opportunities to gather for other fun activities. Joining is a good way to keep involved with each other and the active employees. Together we participate on committees, volunteer, and attend legislative hearings to represent retirees.

As an extra bonus, we receive benefits! SEA members, including Chapter 1 retirees, receive various local and regional benefits. For a list of discounts and special offers, visit the SEA website below: www.seiu1984.org/membership-discounts/
CHAPTER NEWS

ELECTIONS

SELF NOMINATIONS

Chapters will elect the following:

President: Ensure Chapter is functioning properly.

Vice President: Assist the President in strengthening the Chapter using your skills and talents.

Secretary: Serve as the link between Chapter and SEA office Keeps the records of all the official proceedings.

Treasurer: Oversee the management and reporting of a Chapter’s finances.

Councilors: Increase communication between Members and SEA Leadership

Alternate Councilors: Alternate Councilor: gather input and share information from Council Meetings

PLEASE VISIT OUR WEBSITE @ https://seiu1984.org/chapter-election-2023 to find your chapter self-nomination form.

Self-Nomination Forms must be received at the SEA by 5:00 PM on February 8, 2023

Learn more: www.seiu1984.org/election-2023
State of New Hampshire Employee Wellness Webinar Series

January 2023

**Improve your knowledge and wellness!**

Join our new monthly webinar series presented by Lori Hubbard, BSN, RN, Anthem Health Coach. She will assist in providing brief education on the monthly topic, recognizing signs and symptoms, and assist in goal setting to improve your overall wellness.

All webinars will be from 12pm- 12:30pm

Setting Yourself up for a Year of Health and Wellness

Objectives:

- Identify 3 lifestyle changes that will make the biggest impact in your daily wellness.
- How to get started on making long lasting lifestyle changes.
- How to set realistic health and wellness goals for success in 2023.
- Identify how completing your Health Assessment (HAT) helps support your wellness.

January Dates:

- Wednesday, January 25
- Thursday, January 26

How to join:

Microsoft Teams meeting
Join on your computer or mobile app [Click here to join the meeting](#)

Or call in (audio only)
+1 567-249-1745,,344028488#
United States, Toledo
Phone Conference ID: 344 028 488#
[Find a local number](#)
Relieve pain from the comfort of your home

Introducing Sword, a digital physical therapy program for back, joint and muscle pain that you can do from home, or on-the-go.

Get started today.

Receive a tablet and motion sensors to track your progress and get real-time feedback.

livehealthonline.com/stateofnewhampshire
This fast, flat, family-friendly 5K loops through the state office park and around 29 Hazen Drive, Concord, NH 03301.

REGISTRATION:

$25 per Adult
$15 S.E.A. Members
$15 Students
$5 ages 10 and younger

To Support Operation Santa Claus 2023

30TH S.E.A. 5 K RUN & FITNESS WALK

ONLINE REGISTRATION DEADLINE:
Friday, Mar 31, 2023 at 12:00 NOON ET.

Please visit:
https://www.runreg.com/sea-5k

For more information please call:
(603) 513-2889

http://www.seiu1984.org/sea_5k/
The Campaign for Public Good is looking to ramp up its winter fundraising and donation campaigns with a new initiative and with the help of the assistance of the NEW SEA Veteran’s Committee!

There are currently hundreds of homeless veterans who live either unsheltered or in shelters throughout the state. Unfortunately, veterans often do not have essential personal hygiene items when they leave a shelter or transitional home.

Through January, the Campaign for Public Good and the Veteran’s committee will be joining together to collect essential personal hygiene items and toiletries to help the hundreds of local veterans who are homeless.

All donations will be delivered to our partners at Harbor Care and then distributed to qualifying veterans at the "Point in Time Count" at the end of January.

HELP HOMELESS VETERANS BY DONATING THE BASICS

- Personal Hygiene Items such as bath soap, shampoo, conditioner, razors, feminine products, shaving cream, baby wipes, deodorant, combs, hair brushes, nail clippers, toothpaste, toothbrushes, and more are all needed.

Please contact Cullen Tiernan at ctiernaneiu1984.org for collection and drop-off information.

May no soldier go unloved † May no soldier walk alone † May no soldier be forgotten † Until they all come home™

.................................................................Soldiers’ Angels
Knitting For The Public Good Is Back!

Knitted or purchased warm wearable items are currently being gathered for this year’s SEA donation to organizations in need. CFPG will be donating to Franklin/Tilton areas’ St. Gabriel’s Parish, the Concord Friendly Kitchen, and the Claremont TLC Recovery Center. Donations will be accepted through March of 2023.

We received a lot of requests last year and are looking for help from anyone who would like to knit items and donate to help the citizens of NH stay warm through the cold months. If you’d like to help, please contact Tam Feener at tamarafeener@metrocast.net.

If you’d like to help but need yarn to knit with, please reach out to Christine in the Communications department at Comms@seiu1984.org.

NH FOOD BANK

Do you know that the SEA has over 7500 members? If each member donated one non-perishable food item - we could do so much good!

The Campaign for Public Good is in the middle of a food drive to help the NH Food Bank. We ask our chapters and members to help by donating one (1) item or by making a monetary donation to the NH Food Bank, where an $11.00 gift provides 22 meals for those in need.

There is a donation box in the lobby of the SEA. In addition, you may drop off items during regular business hours. To make a monetary donation or for more information, please get in touch with Tam Feener at tamarafeener@metrocast.net.

Thank you!
SEA SOCIAL ACTIVITIES - Book Club

The Terminal List by Jack Carr

Jack Carr is a #1 New York Times bestselling author and former Navy SEAL. He lives with his wife and three children in Park City, Utah. He is the author of The Terminal List, True Believer, Savage Son, The Devil’s Hand, and In the Blood. His debut novel, The Terminal List, was adapted into the #1 Amazon Prime Video series starring Chris Pratt. He is also the host of the top-rated podcast Danger Close. Visit him at OfficialJackCarr.com and follow along on Instagram, Twitter, and Facebook at @JackCarrUSA.

Read the synopsis below courtesy of Amazon reviews.

ABOUT:

A Navy SEAL has nothing left to live for and everything to kill for after he discovers that the American government is behind the deaths of his team in this ripped-from-the-headlines political thriller that is “so powerful, so pulse-pounding, so well-written—rarely do you read a debut novel this damn good” (Brad Thor, #1 New York Times bestselling author).

On his last combat deployment, Lieutenant Commander James Reece’s entire team was killed in a catastrophic ambush. But when those dearest to him are murdered on the day of his homecoming, Reece discovers that this was not an act of war by a foreign enemy but a conspiracy that runs to the highest levels of government.

Now, with no family and free from the military’s command structure, Reece applies the lessons that he’s learned in over a decade of constant warfare toward avenging the deaths of his family and teammates. With breathless pacing and relentless suspense, Reece ruthlessly targets his enemies in the upper echelons of power without regard for the laws of combat or the rule of law.

“Told with a deft hand and a keen eye for detail, The Terminal List...is explosive and riveting” (Kevin Maurer, co-author of No East Day) and is perfect for fans of Vince Flynn, Brad Thor, Stephen Hunter, and Nelson DeMille.

If you’d like to join the SEA’s Book Club, please reach out to Andrew Moore at amoore@seiu1984.org. The next book club meeting will be Monday, February 6 at 6:00PM.
### Committee Schedules

<table>
<thead>
<tr>
<th>Committee</th>
<th>Meeting Schedule</th>
<th>Next Meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>CFPG</td>
<td>First Tuesday of every quarter at <strong>5:00 PM</strong></td>
<td><strong>April 4, 2023</strong></td>
</tr>
<tr>
<td>Constitution and By-Laws Committee</td>
<td>Fourth Tuesday of the month at <strong>5:30 PM</strong></td>
<td><strong>February 28, 2022</strong></td>
</tr>
<tr>
<td>Social Activities Committee</td>
<td>First Monday of the month from <strong>5-6 PM</strong></td>
<td><strong>February 6, 2023, at 5:00 PM</strong></td>
</tr>
<tr>
<td>The Book Club</td>
<td>First Monday of each month at <strong>6:00 PM</strong>, immediately following the Social Activities Meeting</td>
<td><strong>February 6, 2023, at 6:00 PM</strong></td>
</tr>
<tr>
<td>NH Faith &amp; Labor Coalition</td>
<td>Third Thursday of the Month at <strong>12 noon</strong></td>
<td><strong>February 16, 2022</strong></td>
</tr>
<tr>
<td>Clinicians United NH, Associate Members Chapter</td>
<td>First Monday of the month at <strong>12 noon</strong></td>
<td><strong>February 6, 2023</strong></td>
</tr>
<tr>
<td>Conservative Members Committee</td>
<td>Second Tuesday of each month at <strong>5:30 PM</strong></td>
<td><strong>February 14, 2023, at 5:30 PM</strong></td>
</tr>
<tr>
<td>The Organizing Committee</td>
<td>First Wednesday of every month</td>
<td><strong>February 1 @ 5:00 PM</strong></td>
</tr>
<tr>
<td>The 2022 wrap up meeting for OSC</td>
<td><strong>February 1, 2023 at 4:30 PM</strong></td>
<td></td>
</tr>
<tr>
<td>The Poli-Ed Committee</td>
<td>Second Monday of every month from <strong>5:00 - 6:00 PM</strong></td>
<td><strong>February 13, 2023</strong></td>
</tr>
<tr>
<td>The Retirement Committee</td>
<td><strong>February 21 from 5:00 - 6:30 PM</strong></td>
<td><a href="https://us02web.zoom.us/j/81067911659">https://us02web.zoom.us/j/81067911659</a></td>
</tr>
<tr>
<td>The Stewards Committee</td>
<td>Third Thursday of every month at <strong>5:30 PM</strong></td>
<td><strong>February 16, 2022</strong></td>
</tr>
<tr>
<td>The NEW Veterans exploratory committee</td>
<td>Last Thursday of the month</td>
<td><strong>Thursday, January 26, 2023</strong></td>
</tr>
<tr>
<td>The next Board meeting</td>
<td>Thursday, <strong>February 9, 2023, from 1:00 PM - 5:00 PM</strong></td>
<td><a href="https://us02web.zoom.us/j/83486021328?pwd=czMxbS9VS3JMSXVPCeWorZitUcFM3QT09">https://us02web.zoom.us/j/83486021328?pwd=czMxbS9VS3JMSXVPCeWorZitUcFM3QT09</a></td>
</tr>
</tbody>
</table>

All Board, Chapter Presidents, and Council Meetings have been scheduled for 2023, and the links are on the website calendar. Chapter Presidents and Council Meetings will each have a recurring link; however, registration is required for these events.
We are happy to announce that EGCC is enrolling current students for the Spring 2023 Semester under the SEIU℠ Free College Benefit Program!

Students should work directly with Central State University to determine their enrollment eligibility and options.

Please contact your school below for more information.

**Eastern Gateway Community College**
Phone: 888-590-9009
Email: Online@egccfreecollege.org

**Central State University**
Phone: 877-301-3772

We will continue to provide updates as they become available via email and on this website. We hope to have additional news soon regarding your options for securing either an Associate’s or Bachelor’s degree.
SEIU Member Benefits and Southern New Hampshire University have teamed up to offer SEIU members an online education program for undergraduate or graduate students. Over 200 programs of study are offered, including:

- Associate's degrees in Accounting, Business Administration, Criminal Justice, Information Technology, and Marketing
- Bachelor's degrees in Business Administration, Criminal Justice, Healthcare Administration, Nursing, and Public Health
- Master's degrees in Business Administration (MBA), Clinical Mental Health Counseling (MA), Criminal Justice (MS), Curriculum and Instruction (MEd), Healthcare Administration (MS), Nursing (MSN), and Psychology (MS)
- Certificate Programs in Accounting (undergraduate & graduate), Human Resources Management (undergraduate & graduate), Project Management (graduate), and Public Administration (graduate)

*Eligible SEIU members are full dues paying members in good standing, and their spouse, domestic partner and parents thereof; children, and spouses thereof; parents, and spouses thereof; siblings, and spouses thereof; grandparents and grandchildren, and spouses thereof.
Extension of Student Loan Payment Pause

In August of 2022, the federal government announced the Debt Relief Program, which aims to forgive up to $20,000 in federal student loans to eligible borrowers. This relief is currently pending legal challenges preventing its disbursement. While awaiting permission to implement the debt relief, student loan payments have been paused. Payments are planned to resume on whichever date comes first:

- 60 days after a legal decision has been made regarding the program, or
- September 1, 2023, if no legal decision has been announced by June 30.

One-Time Payment Count Revision for Eligible IDR Borrowers
The Department of Education will perform a one-time account adjustment to borrower accounts in July 2023 that will count time toward Income-Driven Repayment Forgiveness (IDRF). This adjustment is estimated to result in automatic debt cancellation for at least 40,000 borrowers pursuing Public Service Loan Forgiveness (PSLF) and several thousand more working towards Income-Driven Repayment Forgiveness (IDRF).

Time counted includes any months in repayment status, regardless of the payments made, loan type, or repayment plan, and any time in repayment prior to consolidation on consolidated loans.

If you have 12 or more months of consecutive forbearance or 36 or more months of cumulative forbearance, you will receive credit for those periods. Borrowers with non-Direct loans should apply for a Direct Consolidation Loan by May 1, 2023, to get the full benefits of the one-time adjustment.

For borrowers working towards PSLF, these changes may have an impact by increasing their qualifying payment count if working with a public service employer. At the same time, those with FFEL loans can also benefit from this change by applying for consolidation by May 1, 2023.

It is estimated that more than 3.6 million borrowers will receive at least three years of additional credit toward forgiveness through PSLF and IDRF.

Preparing for these changes could mean the difference between forgiveness or paying thousands in unnecessary payments.

Use the button below to schedule a complimentary consultation with a state-licensed counselor and discover the best plan for you.

[Schedule your appointment]
WINTER GET-A-WAY DEALS!

MEMBER BENEFITS

To book your next trip visit: https://seiumb.lifestylecollection.com/weeks/

SEIU Member Benefits

Los Cabos
Baja California Sur, Mexico

Get rewarded every time you travel! Earn Reward Credits to use on future travel bookings.

EARN
Earn up to 1.5% of the purchase price of all products in Reward Credits.

REDEEM
Redeem 100% of your Reward Credits for additional travel.

CASH
Redeem 100% in Reward Credits and pay remaining balance (if any) in cash or credit card.

Honolulu
Hawaii, United States
SEIU Group Term Life Insurance Plan

The SEIU Group Term Life Insurance Plan, issued by The Prudential Insurance Company of America, is an economical way to help safeguard yourself and your family.

SEIU™ FINANCIAL WELLNESS
START YOUR JOURNEY ON THE ROAD TO FINANCIAL WELLNESS

GET STARTED

What is Financial Wellness? It’s the peace of mind by living well today and planning for tomorrow.

How do you achieve it? By balancing your saving and spending.

Explore how well you’re spending, planning and protecting your money and assets, and get tips to do better. Our new Financial Wellness Program, which is offered through our partnership with The Prudential Insurance Company of America, provides articles and videos to help SEIU members with questions about:

- Managing Debt: Build a better relationship with your money…one step at a time. You don’t have to give up your happiness.
- Savings and Investing: Make strong decisions with the money to achieve your goals and wishes. Learn how to manage and grow your wealth.
- Family Finances: Money, love, needs, life… These are the factors of day-to-day money management. Find balance.
- Retirement Planning: Near or far in the future, you’ll need to be ready. Enjoy today, while you prepare for a secure and happy retirement.
- Preparing and Protecting: A little thought and care goes a long way toward peace of mind. Be ready for whatever life throws your way.
The costs of essentials like gas, food, and rent have recently skyrocketed as inflation has risen to unprecedented highs. If you or someone you know needs help in light of the changing and challenging economy, please use and share the references below.

QUICK INFO LIST

- **2013-2014 Seniors Count Resource Guide**: Community resource guide serving the Greater Concord, Manchester, and Nashua areas.
- **A Place For Mom**: FREE Elder Care Referral Service, Connect with An Advisor in Your Area call (888) 704-7786.
- **American Red Cross - NH Chapter**: The American Red Cross is a non-profit, community service organization dedicated to providing disaster relief and emergency aid to people living in central and northern New Hampshire. Disaster preparedness for Seniors.
- **Breathe New Hampshire**: This is the state’s oldest nonprofit health organization committed to eliminating lung disease and improving the quality of life for those living with lung disease. Breath NH is a local organization that provides educational programs and supports public health advocacy and scientific research to improve lung health state-wide.
- **Better Choices, Better Health**: The Chronic Disease Self-Management Program, also known as Better Choices, Better Health (BCBH). The site brings you to the Southern Area Health Education Center, which maintains information for all BCBH consumer workshops statewide. Information and contact information are included for both northern and southern NH.
- **DrugFreeNH.org**: A website designed to help individuals, families, and communities get informed, get involved, and get help! You will find information on prevention efforts, the effects of alcohol and other drugs, guidance on recovery and treatment and links to programs in the Granite State, and more.
- **EngAging NH**: EngAGING NH promotes citizen leadership and opportunities for purposeful engagement. It also advances the active involvement of NH’s older adults in the development of public policies and community infrastructure to support all of us as we age. Newsletters, ways to get involved, and more.
- **Granite State Independent Living**: A New Hampshire–based advocacy group providing information to individuals and families.
- **New Hampshire Falls Task Force**: Dedicated to reducing the risk of falling with injury among older adults. This website provides information and tools for older adults, caregivers, and providers with the goal of reducing the risk of falls and preventing falls before they happen.
- **New Hampshire Association for the Blind**: A private, statewide non-profit direct services agency whose mission is to advance the independence of persons who are blind and visually impaired.
- **New Hampshire Association of Senior Centers**: The New Hampshire Association of Senior Centers is a statewide, professional, non-profit organization dedicated to fostering the multipurpose nature of senior centers and the professional development of senior center management.
- **New Hampshire Health & Human Services Department**: Our mission is to join communities and families in providing for citizens to achieve health and independence.
- **New Hampshire Hospital Association**: The Association’s mission is to enhance the clinical and economic performance of hospitals, improve public confidence in hospitals, and expand access to coverage and care for the citizens of New Hampshire.
- **New Hampshire Housing**: Provides a list of apartments for rent through landlords who are willing to participate in the Housing Choice Voucher Program. This list is updated periodically, but there is no guarantee that the unit will still be available even though they are on this listing. Please note: New Hampshire Housing does not endorse any particular landlords or owners. Contacting and contracting with landlords, owners, or apartment managers on this list is solely the responsibility of the prospective tenant.