State Employees’ Association SEIU Local 1984
Board of Directors’ Meeting Wednesday, November 10, 2022, 1:00 PM
Minutes

Call to Order: 1:01 PM

In attendance: Directors (In Person) President Rich Gulla, Ken Muske, Melissa Kelleher, Kristine Blanchette, Ralph Mecheau, Treasurer Brenda Thomas, Mike Derderian, 1st Vice President Mary Fields, Kathy Mather, 2nd Vice President John Hattan, Germano Martins

(via Zoom): Gary Burke, Phillip Keach
(Excused) Deb Haskell

Staff: Gary Snyder, Justin Jardine, Jasmine Gosselin, Christine McManus, Michael McCarthy, Beth Aborn, Bob Blaisdell, Cullen Tiernan, Adam Huberty, Jay Ward, Glenn Chislett, Jake Krupski

1. Welcome Gary Burke, Avis Crane, and Ken Muske as new board members/new terms.
2. MOTION TO ACCEPT Agenda – Motion to accept the agenda, as presented Mary Fields. Seconded Ken Muske. Motion carried.
3. EMERGENCY BUSINESS – no emergency business was before the Board.
4. REVIEW OF BOARD PACKET MATERIALS
5. MOTION TO ACCEPT Avis Crane motioned to approve the October 13, 2022 meeting minutes, as presented. Seconded by Ken Muske. Motion carried.
6. MOTION TO ACCEPT Mary Fields motioned to approve the October 28, 2022 meeting minutes, as presented. Seconded by Avis Crane. Motion carried.
7. OLD BUSINESS – no old business
8. COMMITTEE ASSIGNMENTS:
   a. Mark Hamilton to Constitutional Bylaws, Brenda Thomas Dues Assistance Chair, Avis Crane IT chair. Motion to add committee chairs as amended, Germano Martins, seconded by Ken.
   b. President’s Report, Rich Gulla – see report
9. JPPO issues did not go forward with the vote of no confidence and are holding off on safety grievance.
10. David Rys and Denis Goulet meeting regarding concerns with Crowdstrike software that is scans all devices on home networks. It only captures MAC ID’s and malware.
11. Contracts with County/Muni
    i. Justin is putting together a review
       • Rockingham 24% increase over 3 years
       • Littleton PD 21% increase over 3 years and bonuses
       • Belknap County 9% + $5 per hour for correctional staff
       • N Conway Water 2 step increase, about 5%, 3.5% over 4 years, total approximately 19% over contract
12. Field Rep organization is working well for users and staff
13. Membership is up 3.5%, CPAC is up 5.5%
14. Visited Belknap Corrections – Rich, Justin, Glenn, and Dave
15. December meeting will have building Corp and Land Corp meetings
16. Heather Conroy of SEIU in drop in December board meeting
17. Glenn Chislett is our newest field rep, introductions
18. Political Debrief – Cullen Tiernan
   I. Federal delegations all dems
   II. Executive Council stayed the same.
   III. House 203-179 republican majority, potential recounts could change control of the house.
   IV. Jay Ward provided overview of political landscape. We are great at defense, we need to improve our offense.
19. Motion to go into Executive Session, Ken Muske, seconded by Avis Crane, 1:54pm, out at 2:59pm.
20. Following motions by John Hattan, seconded by Ken Muske:
   I. Recommend employee for Acct Tech/Secretary II position
   II. Recommend manager merit increase
   III. Accept recommendation of general counsel and outside counsel.
21. Chapter 60 Bylaws updated to template, motion by Avis Crane, seconded Kathy Mather. Motion carried.
22. DHHS Fundraising Holiday Hoopla, Leslie Bartlett, asked for movie passes. Motion by John Hattan, seconded by Kathy Mather. Motion carried.
23. Motion for Chapter 33 and 24 merger, two non-uniform staff at prison by Brenda Thomas, seconded by Ken Muske. Motion carried.
24. Rich would like to send letter to convention attendees who were allowed to join after registration had closed. Decided not to send letter, will hold to registration deadline for future meetings.
25. Finance – Brenda Thomas
   I. Brenda and Jasmine will start on 21 audit, will have presentation on 19/20
   II. $6200 in the black for ‘22
   III. Road Race $3734 to OSC
   IV. Motion to contribute $250 to Granite State Organizing Project by Brenda Thomas, seconded by Avis Crane
26. Poly Ed
   I. Bob Blaisdell will be the staff member
27. Steward Committee – Ken Muske
   I. Meets 3rd Thursday of the month
28. NHRS – Germano Martins said
   I. No updated
   II. Have a full board
   III. This years return will be lower or negative
29. Organization and Associate Member – John Hattan
   I. Three associate membership applications, motion to accept, John Hattan, seconded by Kathy Mather. Motion carried.
30. Motion to accept all reports Mary Fields, seconded by Kathy Mather. Motion carried.
31. Motion to adjourn the meeting, by Avis Crane, seconded Brenda Thomas. Motion carried. Meeting adjourned at 3:50 PM.