September 8, 2022

SEA Statement Regarding Wage Enhancements

Our mission is to support a message of parity and process across all executive branch agencies and to support our members by providing them with options and ways to move forward in their fight for equity. Members who receive wage enhancements certainly deserve it, and they have our support.

Our primary concern has always been with the process in which the enhancements are delivered. First and foremost, the employer must follow the “rules of engagement” concerning bargaining. Unfortunately, the bargaining and negotiation process has been disregarded.

Enhancements do not fix the problem. They do not last. They do not correct wage disparity. They do not help recruitment and retention. Negotiating in good faith will allow us to address these issues together.

Rich Gulla,
President SEA/SEIU Local 1984