President Gulla called the meeting to order at 1:01 p.m.

Items added to the agenda: 6. g. LMC – Kristy Blanchette; and h. Approve e-poll of 4/19/22. Mary Fields motioned to accept the agenda as amended. Avis Crane seconded the motion. No discussion, motion passed.

Brenda Thomas inquired about the Z under Board member attendance in April 14, 2022 minutes, and requested Zoom (Z) be added to the legend. Avis Crane motioned to approve the Board minutes from the April 14, 2022 meeting, as amended. Brenda Thomas seconded the motion. No discussion, motion passed.

John Hattan motioned to add Thomas Wainwright, Kristy Blanchette, Rob Livingston, Shawn Jones, Mary Fortier, Scott Bryer, Donald Parrish, Laura Joseph, Anthony Perras, Bob Harvey, Tim Gagnier, Ken Muske, Paul Leary, Ralph Mecheau, and Chris McGrath to the Conservative Committee. Avis Crane seconded the motion. Motion passed.

Rich Gulla gave the president’s report. Rich and Jay Ward attended a meeting with Administrative Services to discuss some concerns about DOL and DOE, and the Telecommute policy, and bargaining. There appears to be confusion on sub-unit bargaining, especially monetary items at the sub-units. SEA requesting DOL to look into exit interviews. Many departing employees are not having exit interviews. Mary Fields requested a consultation request to look into this.
DOE and nepotism issues also discussed with Administrative Services.

SEA was supposed to have a review and possible input into Telecommuting policy prior to policy being disseminated. The state did not give SEA this opportunity. SEA Legal sees some potential problems with the policy. Policy appears to not take into account employees living outside of the state of New Hampshire. SEA looking at options.

The state is accepting bids for the paid leave program.

Rich went to women’s DOC. Some employees were on their third double shift that week. DOC severely understaffed, resulting in DOC staff working 3-4 double shifts a week. Corrections is closing non-essential areas on a rotating basis due to short-staffing. DOC continues to use PPOs and other non-corrections trained staff for shifts.

DHHS Commissioner and Deputy Commissioner met with Rich and Randy Hunneyman about bargaining this fall, specifically nurses and their schedules.

Rich and Justin Jardine are going to speak with HHS to discuss putting JPPOs on the law enforcement pay scale.

Rich issued a letter to all commissioners and agency heads requesting a half hour of their time prior to the fall to discuss bargaining. Randy Hunneyman discussed history of bargaining with some units, and it was well received.

John Hattan motioned to go into executive session. Ken Muske seconded. Motion passed. Into executive session at 1:24 p.m.

Out of executive session at 2:53.

Ralph Mecheau motion to change the SEA secretary position from part-time to full-time. Ken Muske seconded the motion. Motion passed.

Brenda Thomas motioned to put all managers who were inappropriately started at a labor grade less than 31 be updated to labor grade 31 and the appropriate step to reflect their current rate of pay. Ralph Mecheau seconded the motion. Motion passed.

Rich Gulla spoke about the DHHS ice cream social scheduled for July 20th at the Brown Building. Rich suggested donating movie tickets and gift certificates for popcorn and soda from the SEA. John Hattan motioned to provide six movie tickets with the gift certificates. Ken Muske seconded the motion. Motion passed.
Rich Gulla reminded all about the council meeting scheduled for June 9, 2022. There was not a lot of RSVPs for in person attendance, so the council meeting will be fully Zoom. The September council meeting may be hybrid.

Rich spoke about purchasing union made products. Due to Covid and supply chain issues, trying to buy union made products has proven difficult. SEA wants to amend the policy to allow flexibility in union made products. While preferred, if not readily available, SEA would like the ability to look at purchasing locally made items. Potential changes to the policy will be discussed further at the next Board meeting.

Kristy Blanchette spoke about LMC at NHES starting up again. Kristy is the new labor chair and seeking advice from others. Kristy noted members are concerned because the department is returning to being open to the public full-time as of May 23rd. Kristy wants to bring suggested resolutions to the table when bringing up issues of concern.

John Hattan motioned to approve the April 19, 2022 e-poll for dues assistance. Result of the e-poll was 14 yes, 3 no. Motion passed.

John Hattan motioned to accept the consent agenda. Germano Martins seconded the motion. Motion passed.

John Hattan presented the Political Education report. The Poli-Ed Committee recommends endorsement of Chris Pappas for NH First Congressional District, Cinde Warmington for NH’s 2nd Executive Council District, and Brodie Deshaies for NH House of Representatives. John Hattan motioned to accept the Poli-Ed Committee’s recommendations and endorse the candidates. Ralph Mecheau seconded the motion. Motion passed.

Brenda Thomas gave the Finance Committee report. Avis Crane motioned to purchase 25 mesh back task chairs in the amount of $11,224.79 to replace broken chairs in the conference room. Heather Fairchild seconded the motion. This amount includes a 15% discount. Motion passed.

Avis Crane presented the Constitution and Bylaws report. Chapter 1 submitted new bylaws to bring their bylaws in line with SEA’s template. Avis motioned to accept the new bylaws. Heather Fairchild seconded the motion. Motion passed.

Chapter 4 made changes to their bylaws to allow both full-time and part-time members, and to have their bylaws in line with SEA’s template. Avis Crane motion to accept the bylaw changes. Heather Fairchild seconded the motion. Motion passed.

Germano Martins gave the Retirement Board of Trustees report. One person on the Board is leaving.
Rich Gulla discussed the goal statements the Board has been working on. The goals are ready to be given to the managers to work on. Managers will provide progress report at the next meeting.

Mary Fields motioned to approve the draft goals as amended. John Hattan seconded the motion. Motion passed.

Mary Fields motioned to hire a temporary contract worker to fill the special assistant to the president while the position is being posted. Ken Muske seconded the motion. Motion passed.

Avis Crane motioned to accept all reports into the record. Brenda Thomas seconded the motion. Motion passed.

Rich Gulla requested an e-poll regarding a split funded position with the International for an organizing position focused on internal organizing for non-members. The person would be working in our Organizing Department. John Hattan motioned to allow for the e-poll. Avis Crane seconded the motion. Motion passed.

Convention – we have decided next year we are going to try an in-person convention. Offer as hybrid. We are looking at PSU. This is a relatively new, modern complex to accommodate a large group. We will set a date. This year’s convention will be all virtual.

Brenda Thomas motioned to adjourn the meeting. Ralph Mecheau seconded the motion. Meeting adjourned at 3:58 p.m.

Respectfully submitted,

Betty Vanlandingham
Board Secretary