

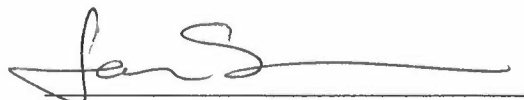
MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into between the Town of Hampton ("Town") and the Hampton Public Works Employees, Chapter 70 SEA, Local 1984, SEIU ("Union") (collectively, the "Parties").

The Parties agree to the following:

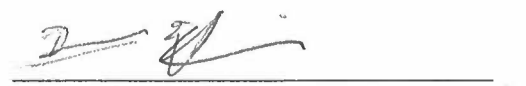
1. That, New Hampshire Gov. Chris Sununu signed legislation into law that formally recognizes public works professionals as first responders.
2. The Town desires to recognize the importance of the Hampton Public Works Employees with a one-time stipend paid to these employees.
3. Therefore, the parties agree that on or after September 1, 2022, the Town shall pay each eligible Hampton Public Works Employee \$1,000.00.

For the Town of Hampton:



Town Manager

For the Union:



SEA Chapter 70 President

Dated: September 6, 2022