President Gulla called the meeting to order at 1:01 p.m.

Brenda Thomas welcomed new board members Avis Crane and Betty Vanlandingham.

Ken Muske motioned to accept the agenda. Heather Fairchild seconded the motion. No discussion, motion passed.

Brenda Thomas motioned to approve the Board minutes from the March 10, 2022 and April 5, 2022 board meetings. Ken Muske seconded the motion. Kristy Blanchette noted her name was incorrect on the March 10, 2022 minutes (Kristine versus Kristy). Maker of the motion and second agreed to edit the March 10, 2022 minutes to correct the spelling. Motion to accept the March 10, 2022 minutes as amended and the April 5, 2022 minutes passed.

Rich Gulla motioned to add Becky Baker as Chair of the OSC, and add members Maureen Barton, Carol Beaudoin, Angela Breck, Jen Day, Hester Langley, Norma Jane Lyman, Ken Matthews, Pam Mattot, and Mabel Wheeler. Brenda Thomas seconded the motion. Motion passed.

Mark Hamilton, president of chapter 17, Department of Transportation, spoke to the Board about chapters 17 and 3 requesting to become its own master bargaining unit within SEA. Members of DOT obtained the required number of signatures to petition for
their own bargaining unit. Mark Hamilton expressed that the members want to continue to be SEA members. The members are aware of the work involved and are committed to it. DOT is aware they will have to determine size and make up of their bargaining unit, in concert with the state.

Ken Muske motioned to allow the DOT chapters 17 and 3 to form their own bargaining unit within SEA. Ralph Mecheau seconded the motion. Motion passed.

Rich Gulla presented the President’s report. He has been in communication with Juvenile Probation and Parole Officers (JPPOs). Some JPPOs are unhappy with wage enhancements being given to Child Protective Service Workers (CPSWs). Rich noted that the JPPOs are sworn officers and are subject to the Laurie List. SEA will explore the possibility of moving JPPOs to a police pay scale. Rich will work on setting up a meeting with their Commissioner to start the conversation.

Rich also discussed an upcoming meeting with Joe Ribson regarding CPSW caseloads and having a job shadow component.

Rich also reported meeting with NHES Commissioner Copadis about site access for SEA field staff due to a concern NHES raised. They also discussed recent workforce trends.

DOC continues to be short staffed. They have closed some non-essential areas on a rotating basis. DOC is using PPOs to help with staffing. DOC has a 34% vacancy.

Ken Muske motioned to go into Executive Session. Ralph Mecheau seconded the motion. Motion passed to go into Executive Session at 1:33 p.m.

Board out of Executive Session at 2:07 p.m.

There is a COSH dinner scheduled April 26, 2022 from 5:30 to 8:30 p.m. at the Plumbers and Pipefitters Hall in Hooksett. Board members asked to email Rich Gulla if interested in attending.

Rich Gulla is seeking Board members to form a committee to consider options for a memorial for John Amrol. Avis Crane will chair the ad-hoc committee. Brenda Thomas, Kristy Blanchette and John Hattan volunteered to be on the committee.

Rich Gulla announced the next council meeting will be June 9, 2022. The meeting will be a hybrid format. Members can attend the meeting in person at the SEA office, or via Zoom. Light snacks will be available for in-person attendees. There will be an election to fill one state Board seat and one private sector Board seat. The 2022 convention will
be virtual, given requirements at the time the convention date and setting were established.

Brenda Thomas motioned to accept the President’s report. John Hattan seconded the motion. Motion passed.

John Hattan presented the Political Education (Poli-Ed) report. The Committee voted to recommend to the Board that the SEA endorse Annie Kuster for Congress. John Hattan motioned that the Board endorse Annie Kuster for this position. Heather Fairchild seconded the motion. Motion passed.

John noted that Poli-Ed will be interviewing Maggie Hassan via Zoom on Thursday, April 21, 2022 at 6:15 p.m.

John noted Poli-Ed is also seeking to interview Chris Pappas.

Brenda Thomas gave the Treasurer’s report. She noted the SEA is approximately 50% through the fiscal year and the numbers are looking good. Brenda noted there is some work that needs to be completed on the SEA building to come into compliance with fire codes. The committee sought bids from roofing contractors for repair work.

Brenda motioned to expend $102,870 from the 1023 savings account and 1031 capital improvement account for roof repairs and fire suppression work on the SEA building at 207 N. Main Street, Concord. Ken Muske seconded the motion. Motion passed.

Ken Muske presented the Steward Committee report. The Steward Committee is focusing on training stewards. The Committee meets via Zoom on the third Thursday of every month. Trainings have been going well. The Committee seeks to have all steward positions filled.

Avis Crane presented the Constitution and Bylaws report. Chapter 255 (NH State Corrections Supervisors) had some changes in their bylaws. John Hattan motioned to approve this chapter’s bylaws as submitted. Heather Fairchild seconded the motion. The motion passed.

Chapter 78 (NH Public Defenders), a new chapter, submitted bylaws. John Hattan motioned to approve Chapter 78’s bylaws as proposed. Ralph Mecheau seconded the motion. Motion passed.

Germano Martins reported on the Retirement Board of Trustees. The Board is currently seeking a director of investments. They have a new Executive Director. Germano reported that investments are doing well.
John Hattan presented the Organization and Associate Member reports. Two people are seeking Associate Member status, Paul Thorenton and Armando Martins. Germano motioned both individuals be approved for Associate Member status. Ralph Mecheau seconded the motion. Motion passed.

John Hattan noted that SEA pays a portion of SEAPAC funds to the international. Anything above that portion comes back to SEA.

John Hattan motioned to accept all reports into the record. Brenda Thomas seconded the motion. Motion passed.

There was no new business.

John Hattan motioned to adjourn the Board meeting and move into Board work groups at 2:45 p.m. Avis Crane seconded the motion. Motion passed.

Respectfully submitted,

Betty Vanlandingham
Board Secretary