President Gulla called the meeting to order at 1:01 p.m.

Corey Dearborn motioned to accept the agenda. Mary Fields seconded the motion. Motion passed.

Mary Fields motioned to accept the board meeting minutes from May 12, 2022. Corey Dearborn seconded the motion. Motion passed.

Betty Vanlandingham motioned to accept the results of the May 22 and May 23, 2022 e-poll results for the lobbyist position and the 50% funded internal membership organizer one year position. Corey Dearborn seconded the motion. Results were 11-1 in favor of posting the lobbyist position and 14-3 in favor of the internal organizer position. Motion passed.

President Gulla presented the President’s Report. He reported that two members of DOC attended a corrections based conference with the International in Washington DC, also attended by Corrections officers from other states. The members met with...
Congressman Chris Pappas. The international expressed interest in having these members attend similar events in the future.

The IU has had recent wins with employers such as Starbucks and Amazon. Discussion on-going about how we can capitalize on those wins.

Two members of the IU team are retiring.

The SEA has received questions about the insurance audit being conducted. Gary Snyder reported that the SEA has raised some objections with the state, and the state has issued a Frequently Asked Questions (FAQ) sheet, including some alternatives to some of the required documentation. There is a phone number listed on the FAQ to call if questions. Gary stated for confidentiality purposes, once the audit is complete, records provided by members are destroyed. This may result in a future audit requiring the same documentation.

President Gulla reported that the state is seeking to undergo a classification restructuring using standard occupations. Rich will be meeting with other unions on June 17, 2022 on this issue. This review will not likely result in compensation changes. The state has a workgroup working on classifications. Jay Ward is a participant in the workgroup.

President Gulla sent a letter to agency heads and chapter presidents asking to meet with employees regarding the bargaining process, answer questions, etc. Agency Human Resources have also been invited. We have heard back from DHHS, Insurance, Labor, Treasury, Education and Revenue. Randy Hunneyman has been doing these meetings and has had good participation. Non-members have been attending the meetings and some have become members after attending the meeting.

Mary Fields motioned to enter executive session. Heather Fairchild seconded the motion. Motion passed. Entered executive session at 1:30 p.m.

Out of executive session at 1:51.

Gary Snyder reported out to the board on the Collective Bargaining campaign as part of the Board’s strategic plan for 2022-2023. He reported on the group’s goals, including getting non-members interested, as well as reinvigorating the CBAC and bargaining senate. The group recognized all bargaining groups should be sticking together. The group also recognized the need to continue to engage members past bargaining. The
group’s goals are to achieve better wages and benefits, increase member engagement, and clearly educate members on the bargaining process with voting in New Hampshire.

Justin Jardine reported out to the board on the External Organizing Campaign regarding the group’s five year plan. The group sought industries that may be receptive to this union, including mental health and community based services. Some of these types of agencies hire people who have not been licensed yet. The group is seeking anyone who may know people in these agencies and businesses as a lead in. This group’s goals are to organize 1-2 new units in this industry, adding new members, and engage current members that have contacts in these industries.

Cullen Tiernan reported on the Political work group. This group is focusing on a Unions for All agenda, seeking to create a pro-worker, pro-Labor political landscape, and getting all endorsed candidates elected. The group’s goals are to keep NH Democrats in their positions, elect labor friendly Republicans in the Senate, campaign around labor friend Republicans and support them in primaries, and to build bipartisan relationships with members of the Executive Council. The group will be working on creating a report card focused on voting records on labor issues, get more members active in the political process, increase the numbers of members taking action, build relationships with faith based and conservative groups, and focus the Political Education committee on labor issues.

Christine Turgeon reported out to the board on Member Engagement work group. The group is working on organizing member communications that are relevant to key member issues. This includes identifying campaign type, identifying resources, determining method of communication, developing a time line, creating the message, and develop content. The group also identified working with other labor groups as a goal, as well as developing a website portal.

President Gulla brought up a member suggestion about a possible dues incentive for active members. The board considered the suggestion and declined to take the suggestion further.

Avis Crane motioned to accept the consent agenda. Heather Fairchild seconded the motion. Motion passed.

John Hattan presented the Political Education report. The Committee has not yet met this month. John expects the committee have some recommendations for Board endorsement coming up this month and requested an e-poll should it be necessary.
Heather Fairchild requested a quick bio to go along with e-poll endorsement votes.

Brenda Thomas presented the finance report. The SEA is on track for its current budget.

Brenda Thomas motioned to accept the President’s recommendation for an employee (discussed in executive session). Avis Crane seconded the motion. Motion passed.

Cheryl Towne motioned for two Dues Assistance requests be approved. Brenda Thomas seconded the motion. Both the maker of the motion and the second agreed to split the two request for consideration. Discussion ensued. Motions passed for both recommendations.

Ken Muske presented the Steward Committee report. He is continuing with steward trainings. Ken would like to have an in-person training, possibly in September. Ken reported we are losing many stewards due to retirements and leaving state service. One agency just lost their last steward due to retirement. Ken encouraged all chapters and agencies to recruit so that all steward slots are filled. The Steward committee meets the third Thursday of each month at 5:30 p.m.

Avis Crane reported the Constitution and Bylaws Committee has not met since the last Board meeting. No report.

John Hattan presented Organization Committee and Associate Memberships report. John motioned that Steven Durost be approved as associate member. Betty Vanlandingham seconded the motion. Motion passed.

Ken Muske motioned to accept all reports into the record. John Hattan seconded the motion. Motion passed.

No new business before the Board.

Meeting adjourned at 3:01 p.m.

Respectfully submitted,

Betty Vanlandingham
Board Secretary