

Community College System of New Hampshire

and

State Employees Association of New Hampshire, SEIU Local 1984

***MEMORANDUM OF UNDERSTANDING AND
COLLECTIVE BARGAINING AGREEMENT EXTENSION***

WHEREAS, the Community College System of New Hampshire (“CCSNH” or “the System”) and New Hampshire State Employees Association, SEIU Local 1984 (“SEA” or “the Union”) (collectively “the Parties”) are currently parties to a Collective Bargaining Agreement (“CBA”) and extension agreement;

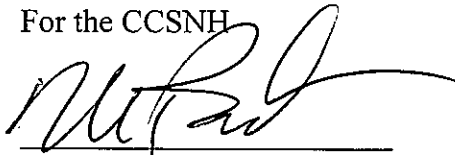
WHEREAS, the Parties extended the terms and conditions of employment contained in the CBA through an agreed-to extension (through September 30, 2022);

WHEREAS, the Parties determined to again extend and revise its CBA under the following terms, which will expire on September 30, 2023;

THEREFORE, the Parties agree as follows:

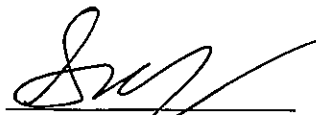
1. The current CBA shall be extended through June 30, 2023 and all terms and conditions of employment contained in the CBA shall remain in full force and effect, with the exception of the following:
 - a. Article 16.1.1 and Appendix B shall be amended to reflect a 3% salary increase effective 8/12/2022.
 - b. Article 18.3 shall be amended to reflect the addition of a recognized Holiday – “Juneteenth – June 19.”
 - c. Article 18.4.3 shall be amended as follows: “Employees who are required to work during a winter recess day (other than Christmas Day and New Year’s Day) shall accrue compensatory time pursuant to Article 17 of the Agreement.
2. This Memorandum of Agreement can only be modified in writing, signed by both parties.
3. This agreement is subject to the ratification of the parties.

For the CCSNH



Date: 08/12/2022

For the Union



Date: 8/12/22