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SPECIAL COUNCIL MEETING

ATTENTION ALL COUNCILORS - PLEASE REGISTER FOR THE BOARD ELECTION
TOMORROW, July 28, 2022 via ZOOM

This Special Council Meeting is being held for Councilors to vote to fill the vacant SEA Board of Director positions. One Executive Branch position and one Public Sector Position. Registration for all councilors who wish to attend this Special Council meeting is necessary. When registering, please use your home e-mail address.

Board of Directors nominations and elections for the following positions will be conducted:

- Director of Private Sector (one position, remainder of a three-year term, 2024)
- Director for Executive Branch (one position, remainder of a three-year term, 2024)

As a reminder, attendance is required for all nominees for the vacant board seats, and nominees need to have someone nominate them from the floor during the council meeting. Then, there will be a ballot. All Candidates will have an opportunity to address the membership on Wednesday, July 28, 2022, before voting.

- Registration is from 6:00 PM - 6:30 PM.
- Self-Nominations will be from 6:31 PM - to 7:00 PM.
- Balloting will be online from 7:00 PM to 7:15 PM or immediately after nominations are finalized and for 15 mins.

IMPORTANT:
You must be present to vote. All wishing to participate must register with a HOME email address, as the proprietary email system isn't guaranteed to go through employer email security systems.

You can click the link below to register. You will then receive a link to join the meeting.
https://us02web.zoom.us/meeting/register/tZMrce-hrTsiH9ffmmOl0rOVtehI2HfPHvGwb

Kindly log into your computer at 6:00 p.m. so that we may check you in. The meeting will start promptly at 6:30 p.m.
Per LMRDA:
In the case of a runoff, the candidate receiving the lowest number of votes shall be dropped until a majority is obtained.

CANDIDATE BIOS

My name is Nikki Gauthier. My business acumen and collaborative working style make me an excellent fit for a Board of Directors position. In addition, I bring valuable skills to the table that would aid me immensely in this role, including experience with contracts and negotiations, accounts payable and accounts receivable, and a significant amount of customer service experience in various industries. I hold a Master's degree in Business Psychology, a Bachelor's degree in Management and Leadership, and an Associate's degree in Accounting.

Hi, my name is Phillip Keech. I am running for a position on the SEA Board of Directors. I have worked for the DOT in District 2 going on 13 years. My hope in running is to give a new perspective and help fight for working families. Thank you for your consideration.
Constitutional amendments and resolutions, first drafts are due by August 12
John. B Parker Outstanding Member Award nominations are due by August 17
Declarations of Candidacy are due by September 23rd
The registration deadline is October 14th

The 2022 Convention for members of SEA/SEIU 1984 is scheduled for Saturday, October 22nd, 2022.
Like last year, the convention will be virtual, which we hope will make it easier for members to participate in the decision-making for their Union.
The below letter was sent to all Chapter Presidents on July 21st.


To download any of the forms above, please click on either the image or the document name.

- Constitutional amendments and resolutions, first drafts are due by August 12
- John. B Parker Outstanding Member Award nominations are due by August 17
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DOT/COSH DEATH BENEFIT HB 536 SIGNED INTO LAW

Tom Wooten’s Legislative Legacy Gives NH Public Employees and their Families Greater Hope

Legislators, public employees, and National COSH’s network gathered in front of the DOT Public Works Memorial to honor Northfield public highway worker Tom Wooten whose untimely death in 2016 inspired a series of bipartisan victories for all public employees.

Concord, NH – The New Hampshire Coalition for Occupational Safety and Health (NH COSH) and the National Council for Occupational Safety and Health (National COSH) commemorated the sixth anniversary of the death of Tom Wooten and celebrated HB 536, the latest legislation spearheaded by his surviving family. “We have fought for so long for something like this bill; this is a breakthrough for public employees and their families,” said Brian Mitchell, Executive Director of NH COSH. “Tom’s death was a preventable tragedy, which is why we at COSH have felt honored to help his family lobby for this bill for the past few years.”

HB 536 provides more significant benefits for dependents of workers who die on the job – which were not available to the Wooten family in 2016 – and recognizes public works employees as first responders.

Samantha Wooten, daughter of Tom Wooten, a highway department worker in Northfield who died on the job, has spent the past five years channeling her grief into action. “My father’s passing changed the course of my life. The more I learned about occupational health and safety, the more I realized that safety often gets pushed to the sideline,” Ms. Wooten explained. “That’s what gave me the resolve to ensure that our laws protect workers’ safety and their families should they lose a loved one. I don’t want anyone else to go through what I did.”

Following her father’s death, Ms. Wooten became familiar with the complexities of getting a bill passed and signed into law. Thanks to the Wooten family’s activism, Governor Chris Sununu signed into law a bill in 2019 that would require the state labor department to investigate fatalities of public employees who die on the job, and it also gave the labor commissioner the option to open an investigation with work-related injuries.

Pictured above: Samantha Wooten speaks about the passing of her father and the meaning of HB 536.

Pictured above: Brian Mitchell, Executive Director of NH COSH, members of the House, DOT, and SEA President, Rich Gulla.
The Supreme Court issued a decision on July 21, 2022, overturning the SEA's win at the PELRB, which found the Governor committed multiple unfair labor practices during collective bargaining processes in 2019. The SEA was victorious at the PELRB, where the Board determined that the Governor committed unfair labor practices when he messaged employees directly regarding bargaining and later refused to submit the fact finder's report to the Executive Council in accordance with statutory impasse proceedings. However, the Supreme Court has now overruled that decision, instead finding that the Governor's email to the employees did not rise to the level of direct dealing or union interference and that he did not commit an unfair labor practice when he refused to send the fact finder report to the Executive Council.

We are deeply disappointed with this outcome, as we believe it is incongruous with the Public Employee Labor Relations Act. Moreover, we feel concerned that the Court has been swayed by politics - as the two sitting justices voting to overturn the Board's decision are Sununu appointees.

The decision was split, with two justices dissenting from the majority opinion. Both argued vehemently to uphold the Board's decision and referred to the interpretation of the majority as "nonsensical."

At this time, the SEA is considering all options to address this most recent threat to bargaining strength and the labor movement in New Hampshire.

The audit process involves a third-party vendor who provides verification audit services and will contact all employees, retirees, and legislators enrolled in the health benefit plans with at least one enrolled dependent. The purpose is for collecting and validating proof of dependent eligibility.

Now, while that sounds like a mouthful, this is supposed to be an easy process. That being said, we have heard from many of you that this may not be the case.

If you are having problems submitting your information or are being asked for a number of documents during this process and do not know how to proceed, we can help. If you would like assistance, please reach out to Gary Snyder in our legal department at gsnyder@seiu1984.org, and we will do our best to help guide you in the right direction.
Coming in September!

The first in-person steward training since 2020 will be Thursday, September 15th, from 9:00 AM - 4:00 PM at the Puritan Back Room in Manchester. Both breakfast and lunch will be provided for this training.

This training is for ALL stewards, and most can use their **steward leave to attend**. Registration begins at 8:30 AM.

**Registration is required by August 15th** to allow release from work to attend. Please email Beth to register at baborn@seiu1984.org.

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Cinde Warmington yard signs are available at the SEA offices. If you'd like to show your support and would like to pick some up, please reach out to Cullen Tiernan at ctiernan@seiu1984.org.

Cinde needs your support to ensure your voice is heard in the New Hampshire state house. Cinde is a lifelong health care advocate, serving because our health care system is broken, and the Executive Council can be an important part of fixing it here in New Hampshire.
August topic and schedule; Musculoskeletal Issues:

What can be done when living with pain and discomfort.

Musculoskeletal pain refers to pain in the muscles, bones, ligaments, tendons, and nerves. You can feel this pain in just one area of the body, such as your back. You can also have it throughout your body if you have a widespread condition like fibromyalgia.

More than 150 different musculoskeletal disorders exist. Some of the most common ones are:
- arthritis and autoimmune conditions, including rheumatoid arthritis, psoriatic arthritis, lupus, osteoarthritis, gout, and ankylosing spondylitis
- osteoporosis
- injuries such as fractures and dislocations
- problems with the structure of bones or joints, such as scoliosis

The pain can range from mild to severe enough to interfere with your day-to-day life. It may start suddenly and be short-lived, which is called acute pain. Pain that lasts for more than 3 to 6 months is called chronic pain.

How is musculoskeletal pain treated?
- Acupuncture.
- Chiropractic adjustment.
- Occupational therapy.
- Pain relievers.
- Physical therapy.
- Splints.
- Steroid injections.
- Therapeutic massage.

Lori Hubbard, BSN, RN, will be hosting these webinars throughout August from 12-12:30 pm. Please see all topics, dates, and meeting information by going to the State of New Hampshire Employee Wellness Webinar Series (nh.gov).

Upcoming Dates:
August 16, August 17, August 23
• CFPG will meet on the first Tuesday of every quarter at 5:00 PM. The next meeting will be on October 4, 2022.

• Constitution and By-Laws Committee meets on the last Tuesday of the month at 5:30 PM; the next meeting will be held on August 30 at 5:30 PM via Google Meet.

• Social Activities Committee will meet on the first Monday of the month from 5-6 PM. The next meeting is scheduled for August 2, 2022, @ 5:00 PM.

• The Book Club meets on the first Monday of each month at 6:00 PM, immediately following the Social Activities Meeting. The next meeting will be on August 2, 2022, @ 6:00 PM.

• NH Faith & Labor Coalition meets on the third Wednesday of the Month at 12; the next meeting is on August 17, 2022.

• Clinicians United NH, Associate Members Chapter meets at noon on the first Monday of the month; the next meeting is on August 1, 2022.

• Conservative Members Committee meets on the second Tuesday of each month at 5:30 PM; the next meeting is August 9, 2022, at 5:30 PM.

• The Organizing Committee meets on the first Wednesday of every month; the next meeting is on August 3 @ 5:00 PM.

• Operation Santa Claus meetings are held every third Monday of each month; the next one is on August 15, 2022, at 4:30 PM.

• The Retirement Committee will meet on August 16 from 5:00 - 6:30 PM; the link to join is https://us02web.zoom.us/j/81067911659.

• The Stewards Committee meeting for July has been canceled. Meetings usually take place on the third Thursday of every month at 5:30 PM. The next meeting will be on August 18, 2022.

• The NEW Veterans exploratory committee will meet on the last Thursday of the month. The next meeting is scheduled for tomorrow, July 28, from 5:30 - 6:30 PM.

• The next Board meeting will be Thursday, August 11, 2022, from 1:00 PM - 5:00 PM. You may join at: https://us02web.zoom.us/j/83486021328?pwd=czMxbS9VS3JMSXVPCWorZitUcFM3QT09.

• All Board, Chapter Presidents, and Council Meetings have been scheduled for 2022, and the links are on the website calendar. Chapter Presidents and Council Meetings will each have a recurring link; however, registration is required for these events.
Calling All Veterans

NEW SEA Veteran's Group

WANT TO LEARN MORE?

In 2022, we are making an impact. If you are interested in participating in this group, contact either Justin or Angela with the contact information below. This group will explore service projects, plan fun events, or host groups just to talk about the experiences that only Veterans understand.

Initiatives:
Veterans today have a lot of interests, resources, and needs. Sometimes they need support, and sometimes it’s providing assistance to others.

Do you want to find opportunities to volunteer? Have you gone back to school, purchased a home, found good healthcare resources? Have you retired, or are you looking to make plans for your care as you age?

All of these items and more are things that this group can discuss, but make it your own - you decide based on where you are in life, and share your knowledge with other veterans that could use your help!

CONTACT: JUSTIN JARDINE JARDINE@SEIU1984.ORG ANGELA BRECK ANGELA@BRECK.ORG
SOCIAL ACTIVITIES

Summer Fun!

The Social Activities Committee wants to create summer fun for all union members by hosting their annual SEA CAMP-OUT! August 19-21, 2022, at the Greenfield State Park Campground.

Lots of fun activities have been planned, so if you're interested in a little summer fun, check out the information below and contact Rebecca Ladd at 603-581-5977 (texting is best).

STATE EMPLOYEES’ ASSOCIATION
CAMP-OUT!

August 19-21, 2022
Open to all!

WHERE: Greenfield State Park Campground.
(The GPS address is 954 Forest Road, Greenfield NH 03047.)

• Leashed pets are allowed at the campground.
• Five camp sites available, Site 50
• Bring a side dish to share at the community BBQ on Saturday evening if you wish to participate
• Boat rentals available or BYO canoe/kayak
• Swim, fish, bike, hike and more...

Contact Rebecca Ladd at 603-581-5977 (texting is best) to reserve your spot and get more details.
SOCIAL ACTIVITIES

The Book Club's Latest Read is..

The Midnight Library
by Matt Haig

Between life and death there is a library, and within that library, the shelves go on forever. Every book provides a chance to try another life you could have lived. To see how things would be if you had made other choices . . . Would you have done anything different, if you had the chance to undo your regrets?

A dazzling novel about all the choices that go into a life well lived, from the internationally bestselling author of Reasons to Stay Alive and How To Stop Time.

ABOUT THE AUTHOR: Matt Haig was born in Sheffield, England. He writes books for both adults and children, often blending the worlds of domestic reality and outright fantasy, with a quirky twist.

RAFFLE TICKETS!

Social Activities is looking to generate some funds for upcoming events and are raffling off a fabulous patriotic basket full of treats!

If you'd like to purchase some raffle tickets, please get in touch with Rebecca Ladd (texting is best) at 603-581-5977.

The tickets are available as follows:
$3 for one ticket
$5 for two tickets
$10 for five tickets
$20 for 12 tickets
The Campaign For Public Good is now meeting once a quarter. Our next meeting will be on **Tuesday, October 4, 2022, at 5:00 PM**. To join us, please reach out to the Comms Department at comms@seiu1984.org, and we will send you the link.

This committee is also actively looking for more participants. If you or anyone you know may be interested in joining the Campaign for Public Good, please contact Tam Feener at tamarafeener@gmail.com. We are always looking for more help and more ideas!

Thank you!

**It's time for our Backpack Drive!!!**

The CFPG is now accepting backpack donations for the Education Department's annual drive.

If you have items to donate, you may drop them off at the SEA offices between 8:30 AM - 4:30 PM and before August 5 or reach out to Tam Feener at tamarafeener@gmail.com.

Donations will be made before August 12th.

Thank you!
The savings can really stack up

When you join SEA/SEIU Local 1984, you become eligible for various benefits that can save you money on everything from meals to vacations, cars, to credit cards, and more!

**DISCOUNTED Student Loans With Your Needs in Mind**

Take Advantage of Discounted Student Loans With Your Needs in Mind.

Federal loans, grants, and financial aid packages don't always cover all of the costs of higher education. Let us help you bridge that gap. Apply now and get the extra money you need to make college a reality!

**REGIONAL Benefits**

Local Discounts & Deals Negotiated by SEA/SEIU Local 1984

Savings on AFLAC and AAA are just the beginning. You can save on tickets to movies and theme parks or even your next pair of boots.

**NATIONAL Benefits**

Savings & Special Rates Just for You, Negotiated by SEIU/SEA Local 1984.

Find great deals on vacations, rental cars, AT&T phone service, credit cards, and insurance.

Start Saving TODAY!

Join SEA/SEIU Local 1984 to get access to these and a whole lot more savings. You can find our full array of discounts at www.seiu1984.org/member-discounts.

For more information, please visit www.seiu1984.org or email sea@seiu1984.org
A message regarding the suspension of the SEIU Free College Program

We regret to inform all members that late last week, we were informed that the SEIU Free College Benefit has been suspended indefinitely.

This decision was made by the Federal Department of Education (DOE) regarding the EGCC, CSU, and PQC school programs.

Currently, the DOE has not provided guidance on currently enrolled students, but we should have new information for you soon.

The SEIU Student Resource Center is committed to providing an affordable College Benefit to all SEIU members and is currently working on a new option, but we do not know what that will look like or when it will be available.

Over the coming weeks, we will be working with the IU to provide everyone with updates and more information. If you have any questions, please feel free to reach out to the Communications Department at Comms@seiu1984.org or visit the SEIU Member Benefits website at https://www.seiumb.com/.

If you are interested in other options, the next page has information on a discounted college program through SNHU, and if you are looking for loan assistance, the two pages after offer information on those options as well.
Earning your degree can be challenging with a busy work/life schedule. So SEIU has partnered with SNHU to reinvent higher education your way – offering quality online college programs that aren’t just affordable but flexible. So now it’s easier than ever to gain the degree of work-relevant skills you need to succeed.

Our partnership with Southern New Hampshire University is a 25% discount on all courses at SNHU. This would bring tuition for undergraduate-level classes from $960.00 to $720.00. For graduate-level courses, this would bring the tuition per course from $1,881.00 down to $1,411.00. You can view all of our information for this partnership by visiting this link: https://www.snhu.edu/lp/workforce-partnerships/seiu.

If you have any other questions or concerns, please do not hesitate to reach out to our team. We are more than happy to assist. Our office is open seven (7) days a week until midnight eastern standard time. We can be reached at (877)-455-7648 or at studentfinance@snhu.edu.
Student loan repayments are scheduled to resume in September 2022 after a two-year pause.

IF YOU WORK IN PUBLIC SERVICE AND OWE FEDERAL STUDENT LOANS - LOAN CANCELLATION MAY BE AVAILABLE!

The Public Service Loan Forgiveness (PSLF) program guarantees complete student debt forgiveness to those who dedicate a decade or more to working in public service. On October 6, 2021, the Department of Education announced changes to the PSLF program rules for a limited time due to the COVID-19 pandemic. Under a new, temporary waiver period ending on October 31, 2022, student loan borrowers may receive additional credit for past periods of loan repayment that would otherwise not qualify for forgiveness. As a result, nearly 50,000 borrowers will become eligible for $4.5 billion in loan forgiveness, and over 500,000 student loan borrowers will receive additional credit to meet PSLF requirements. SEIU members must take action during the temporary waiver period to benefit.

Take action by October 31, 2022!

Frequently Asked Questions

How do I qualify for Public Service Loan Forgiveness?

- Make 120 monthly student loan payments.
- Be employed by a government organization at any level (federal, state, local or tribal), a 501(c)(3) non-profit organization, or other a non-profit organization that provides a designated public service, including early childhood education and public health
- Work full-time

- Have Direct Loans or consolidate Federal Family Education Loans (FFEL), Federal Perkins Loans or other types of federal student loans into a Direct Consolidation Loan

To learn more, please click here.
With the extension of the CARES Act forbearance putting a pause on Federal student loans until August 31, 2022, now is the best time to plan how to manage your federal student loans.

The Public Service Loan Forgiveness (PSLF) program provides a fantastic opportunity for full-time public service employees to have their federal student loans forgiven. Historically, PSLF has had a high rejection rate. However, the temporary waiver introduced in October 2021 that relaxes the criteria needed to be eligible for PSLF has already helped thousands of borrowers receive forgiveness. These relaxed criteria include:

- **120 Qualifying Payments** - Originally, payments must have been made on an income-driven repayment plan. With the current waiver, any payment made while working in public service can count towards the necessary 120, regardless of the payment plan.

- **Direct Loans** - Previously, only payments on Direct Loans would count as qualifying payments towards PSLF. Other loan types would require consolidation into a Direct Loan and would start over with zero (0) qualifying payments. Under the waiver, if you made any payments on ineligible loan types, you can consolidate them without having to start over.

However, the waiver is only available until October 31, 2022. Now is the best time to discover how this waiver can benefit you.

Learn how we can assist you with this time-sensitive matter by scheduling a complimentary consultation with one of our state-licensed counselors by clicking the button below.

Schedule your appointment today by clicking the link below.
Get ready for SUMMER with SEA Member Benefits

The SEA is offering Canobie Lake Park tickets again, and this year they are available to purchase online (only).

Opening Day is Saturday, May 28, 2022! And this year, the park is Celebrating 120 years of family fun.

With more than 85 great attractions - family and kids rides, exciting thrill rides, and water rides, including our fantastic new Castaway Island Water Park and games, Canobie delivers the ultimate family fun experience!

Here is the link to our store, please copy it as it is below and add it to your browser or simply click on it.


To log in, Members must use the password: Local1984

Regal Movie Tickets are the perfect recognition, reward, and gift item for your summer break! Tickets are $9.00 each and can be purchased at the SEA office. Tickets are good at the following cinemas: Concord, Hooksett, and Newington, NH. Please check with the cinema for restrictions on particular movies.

Also, please note that the SEA office may run out of tickets on busy days.

We accept all forms of payment, cash, credit card, or check.
SUMMER SEA Member Benefit

Water Country Water Park, located in Portsmouth, New Hampshire, is New England's Largest Water Park. Water Country offers 19 attractions that are perfect for all ages, including classics like the Giant Wave Pool and Adventure River. Celebrating over 30 years, Water Country is 26 acres of family-filled summer fun featuring water rides fit tiny tots such as Tahiti Treehouse and Pirates Lagoon and thrilling water slides fit for teens like Dragon's Den and Dr. Von Dark's Tunnel of Terror.

Discounted tickets for the 2022 season at Water Country are now available for $34.99/ea with a $3 processing fee per ticket.

VISIT:
https://www.watercountry.com/?keyword
Promo Code: SEIU1984

Virtual Consignment Day Ticket
Discounted Corporate Savings!

This ticket is valid for All Day admission on any day during the 2022 Operating Season.

Please check our calendar for scheduled dates and hours of operation; hours and attraction availability are subject to change without notice.

WATERCOUNTRY.COM/?keyword
State of NH Resources

The costs of essentials like gas, food, and rent have recently skyrocketed as inflation rose to an unprecedented 9.1% in June. If you or someone you know needs assistance in light of the changing and challenging economy, please use and share the references below, or visit: https://helpingamericansfindhelp.org/new-hampshire/

QUICK INFO LIST

- **New Hampshire Food Stamp Program** † – Monthly food stamp benefits to help low-income people and families buy the food they need for good health, (+++), Call: 603-271-9700
- **New Hampshire State Supplement Program (SSP-Cash)** † – Cash grants, called State Supplements, are provided to certain elderly adults and individuals in New Hampshire that are physically disabled, mentally disabled, or legally blind, Call: 603-271-9700
- **New Hampshire Financial Assistance to Needy Families (FANF-Cash)** † – Provides cash assistance to eligible New Hampshire needy families with dependent children, Call: 603-271-9700
- **New Hampshire Lifeline Telephone Assistance Program** † – Offers assistance through a monthly reduction on your residential telephone bill if you are a qualifying customer, Call: Local telephone company
- **New Hampshire Fuel Assistance Program (FAP)** † – Provides cash benefits to qualified New Hampshire households to assist with heating costs, Call: 603-271-2685
- **New Hampshire Weatherization Assistance Program (WAP)** † – Designed to reduce household energy use and costs in the homes of low-income persons throughout the state by installing energy efficiency improvements, Call: 603-271-2685
- **New Hampshire Medicaid** † – A health care program that serves a wide range of New Hampshire needy individuals and families who meet certain eligibility requirements, Call: 800-852-3345
- **New Hampshire Children’s Medicaid (CM)** † – Provides free health and dental coverage for eligible children up to age 20 living in New Hampshire, Call: 603-271-4440
- **New Hampshire Health Insurance Premium Payment (HIPP) Program** † – Designed to help individuals and families afford their employer insurance when at least one person in the family is enrolled in Medicaid, Call: 603-271-5218
- **New Hampshire Supplemental Nutrition Program for Women, Infants, and Children (WIC)** † – Healthy foods, breastfeeding support, nutrition education, health care referrals, Call: 800-942-4321
- **New Hampshire National School Lunch Program (NSLP)** † – Provides low-cost or free lunches to school children, Call: 603-271-2602
- **New Hampshire Special Milk Program** † – Offers milk to children in schools, childcare institutions, and eligible camps, Call: 603-271-3494
- **New Hampshire School Breakfast Program (SBP)** † – Provides low-cost or free meals to school children, Call: 603-271-2602
- **New Hampshire Summer Food Service Program (SFSP)** † – Provides free meals and snacks to help low-income children in the summer months, Call: 603-271-3494
- **New Hampshire Child and Adult Care Food Program (CACFP)** † – Provides healthy meals and snacks to children and adults receiving day care, Call: 603-271-3494
- **New Hampshire Head Start** † – Comprehensive child development programs serving low-income children and their families, Call: Local HeadStart
- **New Hampshire Commodity Supplemental Food Program (CSFP)** † – A nutrition program that provides free food and nutrition information to promote good health for seniors age 60 and over, Call: 800-578-2050
- **New Hampshire Housing Choice Voucher Program** † – Helps eligible low-income households lease privately owned rental units from participating landlords, Call: Local PHA
- **New Hampshire Public Housing** † – Provides safe, decent, and affordable rental units for eligible low-income residents, Call: Local PHA