In This Issue

- Bargaining Senate - Executive Branch
- BOD Elections & Candidate Bio's
- SAVE THE DATE CONVENTION '22
- Re-classification
- Recruiting & Retaining Incentives
- Organizing, Searching for New Opportunities
- Healthcare Highlights

- Committee Updates
- New Veteran's Group
- Social Activities
- Backpack Drive
- NEW Member Health Benefits
- Loan Forgiveness
- College Programs

July 13, 2022

Advocating for working people and their families in New Hampshire.
Executive branch negotiations are set to begin in the fall, and preparations for negotiating a new contract are now underway. On Wednesday, July 20, 2022, the SEA Executive Branch Bargaining Senate will be meeting to elect a new Master Bargaining Team.

The SEA Master Bargaining Team is made up of 15 executive branch members, 11 of whom are elected, who will be trained in bargaining, and who will also prepare new contract proposals and meet with the Governor’s bargaining team in active negotiations. As a member of the SEA Bargaining Senate, you are part of the important process of electing 11 members of the SEA team. Nominations for the team are currently underway, and as a Senate member, you will be sent the team candidate information for review before the meeting. At the Senate meeting, the team candidates will have the opportunity to give a short speech on why they feel they would be a good choice for the bargaining team.

Mark your calendar and make arrangements to attend the Senate meeting! Remember, your fellow members who are elected to the Master Bargaining Team will have the responsibility of going forward and representing your thoughts and interests at the table.

Wednesday, July 20, 2022
Registration - 6:00 to 6:30 PM
Start Time - 6:30 PM

Click here to register for the meeting.

Please plan on attending this very important meeting!!

Forward any questions to:
Randy Hunneyman 271-3411 (ext.129) / rhunneyman@seiu1984.org
Leah McKenna / lmckenna@seiu1984.org

Please note: Separate Bargaining senates will be held for both NHDOT and DOC Supervisors.
The 2022 Convention for members of SEA/SEIU 1984 is scheduled for **Saturday, October 22nd, 2022.**

Like last year, the convention will be virtual, which we hope will make it easier for members to participate in the decision-making for their Union.

All forms and documents will be available on our website shortly. More information will also be delivered in the next edition of the SEA News on 7/27/2022. Until then, please keep these important dates in mind.

- Constitutional amendments and resolutions are due by **August 17**
- John. B Parker Outstanding Member Award nominations are due by **August 17**
- Declarations of Candidacy are due by **September 23rd**
- Registration is due by **September 23rd**
Recently the NH Department of Administrative Services (DAS) has announced to the SEA a new plan to redesign the existing NH state classification system. The current system used by the NH Department of Personnel has become cumbersome and outdated and is very challenging for employees and state administrators to navigate. The goal of the redesign is to make the NH classification system easier to understand, more transparent, and simpler to use and to add tools to address compensation issues.

Representatives from the SEA met with the DAS planning team to go over some of the details for the new system. The DAS team informed the SEA that the new proposed system would use what is known as Standard Occupational Codes (SOC), which is what the US Federal Government uses. One of the primary reasons for switching to the new system is that it has fewer classification codes which the Federal Government updates on a regular basis. This means that these codes will stay current and accurately reflect US labor market statistics and compensation rates.

This will greatly assist the DAS in keeping NH State employee job classifications more up to date and allow for easier compensation studies that can be done on a regular basis.

The change-over to the new classification system will coincide with the 2023-2025 bargaining cycle and the subsequent implementation of a new contract. This way, any issues (such as wages) that fall under the authority of the SEA/State contract can be properly negotiated between the parties.

We will update you more on this as the process moves forward.
Board of Directors nominations and elections for the following positions will be conducted:

- Director of Private Sector (one position, remainder of a three-year term, 2024)
- Director for Executive Branch (one position, remainder of a three-year term, 2024)

As a reminder, attendance is required for all nominees for the vacant board seats, and nominees need to have someone nominate them from the floor during the council meeting. Then, there will be a ballot. All Candidates will have an opportunity to address the membership on Wednesday, July 28, 2022, before voting.

- Registration is from 6:00 PM - 6:30 PM.
- Self-Nominations will be from 6:31 PM - to 7:00 PM.
- Balloting will be online from 7:00 PM to 7:15 PM or immediately after nominations are finalized and for 15 mins.

**IMPORTANT:**
You must be present to vote. All wishing to participate must register with a HOME email address, as the proprietary email system isn't guaranteed to go through employer email security systems.

Per LMRDA:
In the case of a runoff, the candidate receiving the lowest number of votes shall be dropped until a majority is obtained.

---

### CANDIDATE BIOS

My name is Nikki Gauthier. My business acumen and collaborative working style make me an excellent fit for a Board of Directors position. In addition, I bring valuable skills to the table that would aid me immensely in this role, including experience with contracts and negotiations, accounts payable and accounts receivable, and a significant amount of customer service experience in various industries. I hold a Master's degree in Business Psychology, a Bachelor's degree in Management and Leadership, and an Associate's degree in Accounting.

Hi, my name is Phillip Keech. I am running for a position on the SEA Board of Directors. I have worked for the DOT in District 2 going on 13 years. My hope in running is to give a new perspective and help fight for working families. Thank you for your consideration.
Recently, the Governor signed an incentive agreement for all state agencies trying to hire and retain new employees. The language used within this agreement was initially proposed by the SEA and includes two initiatives. Although altered and adjusted, these initiatives are meant to be used as recruiting tools and will give employees a bonus for referrals or extra money for those working in medical/direct care positions in an institutional setting.

- The first initiative aimed at recruiting workers is a referral program that allows existing state employees to refer new hires to the state. If an individual is hired based on the referral of an existing state employee and starts work before June 30, 2023, and works for at least three months, a financial award will be split between the referring employee and the new hire. $1,000 to each individual if the new hire is hired for a full-time position and $500 to each individual if the new hire is hired for a part-time position.

- The second initiative, aimed at retaining existing workers, will provide cash bonuses to state employees who provide direct care or work in institutional settings that provide direct medical or mental health care and/or work in a state-run institutional setting, such as a hospital, prison, or retention/treatment facility. These positions are not eligible for telework. Individuals who currently work in these settings or are hired before July 1, 2022, and remain in their positions or another critical position through November 17, 2022, would receive $2,000 for full-time employees and $500 for part-time employees.
Coming in September!

The first in-person steward training since 2020 will be **Thursday, September 15th, from 9:00 AM - 4:00 PM** at the Puritan Back Room in Manchester. Both breakfast and lunch will be provided for this training.

This training is for ALL stewards, and most can use their **steward leave to attend**. Registration begins at 8:30 AM.

**Registration is required by August 15th** to allow release from work to attend. Please email Beth to register at baborn@seiu1984.org.

The Tuesday, August 9th, Steward Training from 1:00-3:30 PM is now full. The next Steward training will be the event mentioned above.

**Steward 101:**
This training is for all new stewards or any steward wanting to renew their fundamental training.

---

**LEGAL**

**UPDATES, CONTRACTS, TRAININGS AND MORE....**

---

**BECOME A UNION STEWARD**

As union members, we are all responsible for advocating respect and justice on the job and making sure we stick up for each other.

- Stewards inspire, lead and build a sense of unity and solidarity among workers in our union.

- Stewards help educate members on their rights and help bridge the gap between employee and employer from a boots-on-the-ground perspective.

- Stewards help build stronger unions by representing, representing, and defending the interests of their fellow employees.

If you’d like to be a Union Steward, talk to your Chapter President. You will need either a nomination and an appointment by the SEA/SEIU President or be elected.

For more information, please reach out to Stewards@seiu1984.org.

---

**SEA Social Activities & Networking Events**

Looking for more this year, we do! Do you want to know more about your community?

Join the SEA Social Activities Committee to come together to network, volunteer, and meet something new! A social activity committee vibrates to our social infrastructure and allows members to get to know our network. It’s about meeting, bonding, and fundraising, and to do it in a fun way, come and check it out!

Planning and hosting fun social events for members is a great way to increase member engagement. Social activities also help build strong community relationships.

If you have a passion for creating events, a social, collaborative, and engaged membership, become a part of the Social Activities Committee or join us in support of building community!

**A FUN AND COLLABORATIVE COMMITTEE FOR SEA MEMBERS AND GUESTS**

Contact Rebecca Ladd (treasurer is here) at 603-581-5377

---

**RECRUITING**

Are you interested in State Service?

A Career that Gives You a Lot of Pride & Benefits

- **The State of NH is Hiring!**
- **Recruiting**
- **Looking for College Interns**

**LOOKING FOR AN INTERNSHIP**

-genealogy
- **Spring Interns**
- **Data Interns**
- **Graphic Design Interns**

**ABOUT US**

We are the State Employees Association, 512 Land Park Dr. A labor union representing thousands of state, public, and private sector workers in New Hampshire, all committed to defending and improving the wages and critical services crucial for our state’s long-term future.

We are a member-driven organization, united by a common goal: strong state employees and a stronger community. We operate in collaboration with our members and advocates for helping people and their families in need.

Our current members and advocates of interest to CommonPurposeNH.org.

---

**SEA NEWS PAGE 7**

**JULY 2022 | ISSUE 13**

---
The SEA became the certified bargaining representative at the Rockingham County Nursing Home on October 11, 2019. We ratified our first contract just over a year later, which ran through June 30, 2022. The fear at the time, and the firm belief among employees, was that the County would do everything in its power to prevent us from getting a successor agreement so that it could get us removed as the union after the first contract ended.

In November of 2020, the Rockingham County Board of Commissioners completely changed in the local elections and those whom the SEA has to negotiate with changed as well, in a very positive way.

While the Membership and Board of Commissioners and then the County Delegation had to approve it, the SEA and Rockingham reached a Tentative Agreement on an unprecedented three (3) year contract, that took effect on July 1, 2022.

In the contract there are three (3) substantive changes:

1. - 24% wage increase for all nursing staff across 3 years, of which 18% is in July 2022, with 3% in July 2023 and again in July 2024. Non-nursing staff get $3.00/hour in July 2022, and then 3% in July 2023 and again in July 2024. The Per Diem receptionist positions get an increase of $1.25 per hour. With all of these increases, we also increased the maximum cap on hourly wage so that the raises are legitimate raises.
2. - All shift differentials, including those in #3 below, increase by no less than $1 per hour for the second and third shift.
3. - Weekender employees currently work 24 hours per week paid at time and one half with shift differentials in excess of $5.00 per hour, get horribly prorated health care, and don’t qualify for the retirement system. If ratified, a new version of Weekender employee will allow those employees to work 36 hours per week, of which 24 hours will be paid at time and one half, and those 24 hours will still have increased differentials in excess of $6 per hour, AND a 78/22 split on insurance (currently 48/52), AND be able to join the NH Retirement System.
ORGANIZING

SEARCHING FOR ORGANIZING OPPORTUNITIES

We are looking for your help. YOU, our members, determine the success or failure of your union.

You are also the eyes and ears within your agencies. Your SEA staff members are currently looking for opportunities to expand and grow your union and we’re looking for your help.

We are currently exploring opportunities in five (5) areas:

1. Outsourced maintenance workers within your worksite locations. The SEIU campaign, Justice for Janitors is an organization with 150,000 union janitors, working together to raise industry standards by fighting for fair pay, healthcare, respect, and the freedom to join a union. If you know or have any insight into these areas and we can help, please let us know.

2. Embedded Non-government Organizations, non-profits generally have employees embedded within your worksites/agencies that may benefit from unionization. Agencies where you may see this include DHHS and Employment Security.

3. Non-government Organizations/contractors who are now working in positions that used to be held by state employees. These areas include county/Community mental health providers, Healthcare providers, legal aid, etc.

4. Manchester and Nashua. These areas are population centers within our state, and there are multiple opportunities to become more ingrained in these communities. Help point us to those you think could benefit from membership with us so that we have a more significant presence in these areas.

5. Medical staff, nurses, LNA's, CNA's, and more! Places like nursing homes and recovery centers, those working in a college or school system. The SEIU Nurse Alliance is protecting patient care and saving lives. Help us find more to add to the strength of our union.

Let us know if you have ideas on agencies or workgroups you think will benefit from membership with the SEA. Help us to grow YOUR union, and in the end, it will serve you more effectively!

Please send all ideas and leads to:

David Holt
Cell: 603-781-8649
Office: (603) 271-3411 x109
dholt@seiu1984.org

Thank You!
Hello Summer – Let’s Get Active!

Granite State 90-Day Challenge
June 2022 – August 2022 – Statewide

The Granite State 90 Day Summer Challenge is up and running! The goal of the challenge is to be physically active for 30 minutes or more every day in the months of June, July and August. Hike, bike, swim, jump rope, walk, dance or garden – move any way you like!

Wednesday, June 1, 2022 – Wednesday, August 31, 2022 – Statewide

Register Today!

Keeping Track
Download our Activity Calendars to check off each day you exercise for at least 30 minutes. This calendar is for your own personal fitness tracking. Click on the image below for each monthly tracker.

Seeing Adventure

Check out your town or city’s website for local parks & trails. Did you know NH has 93 state parks available? Visit nhstateparks.org for access to information and fees.

Share what you Discover

Post what you find during your activity on our Facebook page. Share a great spot you never knew was so close or a positive experience you had during your activity.
July Webinar:
Substance Use Disorder,
When to recognize there is a problem

The State of New Hampshire Employee Wellness Webinar Series

Join our new monthly webinar series presented by Lori Hubbard, BSN, RN, Anthem Health Coach. She will assist in providing brief education on the monthly topic, recognizing signs and symptoms, and assist in goal setting to improve your overall wellness.

- What qualifies as substance use disorder.
- Is substance use disorder and addiction the same thing?
- What are the 4 steps to addiction.
- What are the first steps in getting help.
- What are resources and benefits available to you for assistance with substance use disorder

Join our new monthly webinar series presented by Lori Hubbard, BSN, RN, Anthem Health Coach.

All webinars will be from 12 pm - 12:30 pm

Dates:
Wednesday, July 13 - Thursday, July 14 - Tuesday, July 19 - Wednesday, July 20 - Thursday, July 21

How to join: Microsoft Teams meeting Join on your computer or mobile app Click here to join the meeting. Or call in (audio only) +1 567-249-1745,,344028488#
SOCIAL ACTIVITIES COMMITTEE

The Book Club's Latest Read is..

The Midnight Library
by Matt Haig

Between life and death there is a library, and within that library, the shelves go on forever. Every book provides a chance to try another life you could have lived. To see how things would be if you had made other choices... Would you have done anything different, if you had the chance to undo your regrets?

A dazzling novel about all the choices that go into a life well lived, from the internationally bestselling author of Reasons to Stay Alive and How To Stop Time.

ABOUT THE AUTHOR: Matt Haig was born in Sheffield, England. He writes books for both adults and children, often blending the worlds of domestic reality and outright fantasy, with a quirky twist.

Social Activities is looking to generate some interest in upcoming summer events. If you have ideas or would like to participate, please contact Rebecca Ladd (texting is best) at 603-581-5977
SEA VETERAN'S COMMITTEE

Calling All Veterans

NEW

SEA Veteran's Committee

WANT TO LEARN MORE?

In 2022, we are making an impact. If you are interested in participating in this group, contact either Justin or Angela with the contact information below. This group will explore service projects, plan fun events, or host groups just to talk about the experiences that only Veterans understand.

Initiatives:
Veterans today have a lot of interests, resources, and needs. Sometimes they need support, and sometimes it's providing assistance to others.

Do you want to find opportunities to volunteer? Have you gone back to school, purchased a home, found good healthcare resources? Have you retired, or are you looking to make plans for your care as you age?

All of these items and more are things that this group can discuss, but make it your own - you decide based on where you are in life, and share your knowledge with other veterans that could use your help!

CONTACT:  

JUSTIN JARDINE  
ANGELA BRECK  

JARDINE@SEIU1984.ORG  
ANGELA@BRECK.ORG
The Social Activities Committee wants to create summer fun for all union members! Camping, Water Fun events, and BBQ gatherings are some of the items they are exploring. If you’re interested, check out the dates below and contact Rebecca Ladd at 603-581-5977 (texting is best).

Have a favorite cooling-off spot? Then, share the location with your union brothers and sisters, make a day of it, pack a picnic, play some games, and have some water fun.

July 17, July 24, July 31, Aug 7, Aug 21.

Camping dates for this year are Aug 12-14 and Aug 26-28. Locations have not been determined yet.
The Campaign For Public Good is now meeting once a quarter. Our next meeting will be on Tuesday, October 4, 2022, at 5:00 PM. To join us, please reach out to the Comms Department at comms@seiu1984.org, and we will send you the link.

This committee is also actively looking for more participants. If you or anyone you know may be interested in joining the Campaign for Public Good, please contact Tam Feener at tamarafeener@gmail.com. We are always looking for more help and more ideas!

Thank you!

It's time for our Backpack Drive!!!

The CFPG is now accepting backpack donations for the Education Department's annual drive.

If you have items to donate, you may drop them off at the SEA offices between 8:30 AM - 4:30 PM and before August 5 or reach out to Tam Feener at tamarafeener@gmail.com.

Donations will be made before August 12th.

Thank you!
SEA COMMITTEE SCHEDULES

- CFPG will meet on the first Tuesday of every quarter at 5:00 PM. The next meeting will be on October 4, 2022.

- Constitution and By-Laws Committee meets on the last Tuesday of the month at 5:30 PM; the next meeting will be held on July 26 at 5:30 PM via Google Meet.

- Social Activities Committee will meet on the first Monday of the month from 5-6 PM. The next meeting is scheduled for August 1, 2022, @ 5:00 PM.

- The Book Club meets on the first Monday of each month at 6:00 PM, immediately following the Social Activities Meeting. The next meeting will be on August 1, 2022, @ 6:00 PM, due to the holiday on the 4th.

- NH Faith & Labor Coalition meets on the third Wednesday of the Month at 12; the next meeting is on July 20, 2022.

- Clinicians United NH, Associate Members Chapter meets at noon on the first Monday of the month; the next meeting is on August 1, 2022.

- Conservative Members Committee meets on the second Tuesday of each month at 5:30 PM; the next meeting is August 9, 2022, at 5:30 PM.

- The Organizing Committee meets on the first Wednesday of every month; the next meeting is on August 3 @ 5:00 PM.

- Operation Santa Claus meetings are held every third Monday of each month; the next one is on July 18, 2022, at 4:30 PM.

- The Retirement Committee will meet on July 19 from 5:00 - 6:30 PM; the link to join is https://us02web.zoom.us/j/81067911659.

- The Stewards Committee meeting for July has been canceled. Meetings usually take place on the third Thursday of every month at 5:30 PM. The next meeting will be on August 18, 2022.

- The NEW Veterans exploratory committee will meet on the last Thursday of the month. The next meeting is scheduled for July 28 from 5:30 - 6:30 PM.

- The next Board meeting will be tomorrow, Thursday, July 14, 2022, from 1:00 PM - 5:00 PM. You may join at: https://us02web.zoom.us/j/83486021328?pwd=czMxbS9VS3JMSXVPCWorZitUcFM3QT09.

- All Board, Chapter Presidents, and Council Meetings have been scheduled for 2022, and the links are on the website calendar. Chapter Presidents and Council Meetings will each have a recurring link; however, registration is required for these events.
You have access to a vision and hearing discount program through EyeMed Vision Cares.

Northeast Delta Dental has joined forces with EyeMed to provide discount options for our members. This vision and hearing discount program is free to all Northeast Delta Dental subscribers and their dependents.

Great Savings - up to 35% off eyewear and 40% off hearing exams! Vision and Hearing Discount Program

It's easy! To request your discount, simply present your Delta Dental Member ID Card or the EyeMed Discount Vision and Hearing Flyer when you arrive at the provider office or location. Your participating EyeMed provider will take care of the rest!

**EyeMed Vision Care:** Choose from any available frame including quality name-brand products such as Brooks Brothers®, Ann Klein®, Vogue®, and more at provider locations. With EyeMed Vision Care, Northeast Delta Dental members have access to thousands of vision care providers nationwide at convenient locations, including optometrists, ophthalmologists, opticians, and the nation's leading and most popular optical retailers. To see details of the EyeMed Vision Care, please click here: EyeMed Discount Vision Flyer.

**Hearing Care Program** is offered through Amplifon - the nation's largest independent hearing care network. 40% discount off hearing exams and discounts on thousands of hearing aids. 3-year warranty plus loss and damage coverage. To see details of the Hearing Care Program, please click here: Affordable Hearing Care Flyer.

To learn more about this exciting offer, please refer to the following links:
- [www.eyemedvisioncare.com/deltadental](http://www.eyemedvisioncare.com/deltadental)
- [Vision Discount Provider Look up](http://www.eyemedvisioncare.com/deltadental)

Additional Questions? Please call 1-866-246-9041 to reach the EyeMed provider nearest you.
SUMMER MEMBER BENEFITS

The SEA is offering Canobie Lake Park tickets again, and this year they are available to purchase online (only).

Opening Day is Saturday, May 28, 2022! And this year, the park is Celebrating 120 years of family fun.

With more than 85 great attractions - family and kids rides, exciting thrill rides, and water rides, including our fantastic new Castaway Island Water Park and games, Canobie delivers the ultimate family fun experience!

Here is the link to our store, please copy it as it is below and add it to your browser or simply click on it.


To log in, Members must use the password: Local1984

Regal Movie Tickets are the perfect recognition, reward, and gift item for your summer break! Tickets are $9.00 each and can be purchased at the SEA office. Tickets are good at the following cinemas: Concord, Hooksett, and Newington, NH. Please check with the cinema for restrictions on particular movies.

Also, please note that the SEA office may run out of tickets on busy days.

We accept all forms of payment, cash, credit card, or check.
SUMMER MEMBER BENEFITS

Water Country Water Park, located in Portsmouth, New Hampshire, is New England’s Largest Water Park. Water Country offers 19 attractions that are perfect for all ages, including classics like the Giant Wave Pool and Adventure River. Celebrating over 30 years, Water Country is 26 acres of family-filled summer fun featuring water rides fit for tiny tots such as Tahiti Treehouse and Pirates Lagoon and thrilling water slides fit for teens like Dragon’s Den and Dr. Von Dark’s Tunnel of Terror.

Discounted tickets for the 2022 season at Water Country are now available for $34.99/ea with a $3 processing fee per ticket.

VISIT: https://www.watercountry.com/?keyword
Promo Code: SEIU1984

Virtual Consignment Day Ticket
Discounted Corporate Savings!

This ticket is valid for All Day admission on any day during the 2022 Operating Season.

Please check our calendar for scheduled dates and hours of operation; hours and attraction availability are subject to change without notice.

WATERCOUNTRY.COM/?keyword
LOAN CANCELLATION BENEFIT

Student loan repayments are scheduled to resume in September 2022 after a two-year pause.

IF YOU WORK IN PUBLIC SERVICE AND OWE FEDERAL STUDENT LOANS - LOAN CANCELLATION MAY BE AVAILABLE!

The Public Service Loan Forgiveness (PSLF) program guarantees complete student debt forgiveness to those who dedicate a decade or more to working in public service. On October 6, 2021, the Department of Education announced changes to the PSLF program rules for a limited time due to the COVID-19 pandemic. Under a new, temporary waiver period ending on October 31, 2022, student loan borrowers may receive additional credit for past periods of loan repayment that would otherwise not qualify for forgiveness. As a result, nearly 50,000 borrowers will become eligible for $4.5 billion in loan forgiveness, and over 500,000 student loan borrowers will receive additional credit to meet PSLF requirements. SEIU members must take action during the temporary waiver period to benefit.

Take action by October 31, 2022!

Frequently Asked Questions

How do I qualify for Public Service Loan Forgiveness?

- Make 120 monthly student loan payments.
- Be employed by a government organization at any level (federal, state, local or tribal), a 501(c)(3) non-profit organization, or other a non-profit organization that provides a designated public service, including early childhood education and public health
- Work full-time
- Have Direct Loans or consolidate Federal Family Education Loans (FFEL), Federal Perkins Loans or other types of federal student loans into a Direct Consolidation Loan

To learn more, please click here.

ABOUT US

The Public Service Loan Forgiveness (PSLF) program guarantees complete student debt forgiveness to those who dedicate a decade or more to working in public service. In addition, under a new, temporary waiver period ending on October 31, 2022, student loan borrowers may receive additional credit for past periods of loan repayment that would otherwise not qualify for forgiveness. As a result, nearly 50,000 borrowers will become eligible for $4.5 billion in loan forgiveness, and over 500,000 student loan borrowers will receive additional credit to meet PSLF requirements.

TAKEN ACTION BY OCTOBER 31, 2022!

Resources:
Department of Education - PSLF Waiver Resource Page
Student Borrowers Protection Center - Accessing PSLF videos and tutorials
Department of Education - Guidance for FFEL and Perkins Loan Program Participants on PSLF Waiver
Department of Education - PSLF Waiver Fact Sheet
With the extension of the CARES Act forbearance putting a pause on Federal student loans until August 31, 2022, now is the best time to plan how to manage your federal student loans.

The Public Service Loan Forgiveness (PSLF) program provides a fantastic opportunity for full-time public service employees to have their federal student loans forgiven. Historically, PSLF has had a high rejection rate. However, the temporary waiver introduced in October 2021 that relaxes the criteria needed to be eligible for PSLF has already helped thousands of borrowers receive forgiveness. These relaxed criteria include:

- **120 Qualifying Payments** - Originally, payments must have been made on an income-driven repayment plan. With the current waiver, any payment made while working in public service can count towards the necessary 120, regardless of the payment plan.

- **Direct Loans** - Previously, only payments on Direct Loans would count as qualifying payments towards PSLF. Other loan types would require consolidation into a Direct Loan and would start over with zero (0) qualifying payments. Under the waiver, if you made any payments on ineligible loan types, you can consolidate them without having to start over.

However, the waiver is only available until October 31, 2022. Now is the best time to discover how this waiver can benefit you.

Learn how we can assist you with this time-sensitive matter by scheduling a complimentary consultation with one of our state-licensed counselors by clicking the button below.

Schedule your appointment today by clicking the link below.
Earning your degree can be challenging with a busy work/life schedule. So SEIU has partnered with SNHU to reinvent higher education your way – offering quality online college programs that aren’t just affordable but flexible. So now it’s easier than ever to gain the degree of work-relevant skills you need to succeed.

Our partnership with Southern New Hampshire University is a 25% discount on all courses at SNHU. This would bring tuition for undergraduate-level classes from $960.00 to $720.00. For graduate-level courses, this would bring the tuition per course from $1,881.00 down to $1,411.00. You can view all of our information for this partnership by visiting this link: https://www.snhu.edu/lp/workforce-partnerships/seiu.

If you have any other questions or concerns, please do not hesitate to reach out to our team. We are more than happy to assist. Our office is open seven (7) days a week until midnight eastern standard time. We can be reached at (877)-455-7648 or at studentfinance@snhu.edu.
**SEIU℠ FREE COLLEGE BENEFIT**

EARN AN ASSOCIATE’S DEGREE, OR CERTIFICATE, OR COMPLETE YOUR BACHELOR’S DEGREE ONLINE FOR FREE—PAY NOTHING FOR TUITION, FEES, OR E-BOOKS!

Earn an Associate’s degree or certificate—for free!
Complete your Bachelor’s Degree—for free!
Pay nothing for tuition, fees, or e-books — a savings of at least $20,000!
Open to eligible SEIU members and their families

Choose from several online programs offered by Eastern Gateway Community College (EGCC) and Central State University (CSU)

Your college degree is within reach!

Federal, state, and employer grants don’t always cover the full cost of earning a degree online. SEIU is proud to partner with Eastern Gateway Community College and Central State University to help eligible students fill the financial gap.

https://www.seiumb.com/education/seiu-free-college-benefit