

State Employees Association of New Hampshire
Wednesday July 20, 2022
Candidates for Executive Branch Master Bargaining Team

Name: Zachary Branscom **Chapter No.**
Agency: Safety -- DESC **Worksite:** Laconia – 50 Communications Dr
Job Title: Field Representative 1 **Years as an SEA /SEIU 1984 Member:** 15

Any current or past union titles or positions: None

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: I have a background negotiating with legislation as vice president of a non-profit activist organization

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: I'm looking to ensure that the state provides competitive wages and benefits to current employees to stay, and to attract new talent.

Name: David Burris **Chapter No.** 24
Agency: DOC **Worksite:** Manchester
Job Title: CC/CM **Years as an SEA /SEIU 1984 Member:** 3 recently (unknown # of years previously)

Any current or past union titles or positions: Chapter President, Steward, LMC Chair, Sub-unit Negotiation Team for 21-23 contract.

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: Previously bargained on Teamster Master Bargaining Team.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: I am hoping to assist in achieving the best contract possible

Name: Alisa Druzba **Chapter No.** 16
Agency: DHHS **Worksite:** Concord
Job Title: Administrator **Years as an SEA /SEIU 1984 Member:** 17

Any current or past union titles or positions: Union Team Chair - Health Benefits Committee, Member - DHHS LMC, past member of Master Bargaining Team for four previous cycles.

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: Background in healthcare, health insurance and population health.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: Hope to assist with making sure members concerns are addressed during the process and we bring a fair TA for a vote.

Name: Kristy Blanchette **Chapter No.** 37
Agency: Employment Security **Worksite:** Manchester Office / Benefits Adjudication
Job Title: Certifying Officer **Years as an SEA /SEIU 1984 Member:** 8 yrs

Any current or past union titles or positions: Board of Directors, Councilor, Treasurer for chapter 37, Steward, Chair of the Safety Committee Chair of Labor management committee vice president Ch, 37, Constitution and bylaws comm., Ethics committee convention + arrangements comm. subunit team for DHHS.

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: Advocating for those who need the support, strategically completing fact finding, communication with members as I see them. Attention to detail, not afraid to ask questions + receive clarification on hot topics.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: Hoping to learn more about the bargaining process + hope to accomplish getting the best contract we can. Lots of ideas to bring forward from membership. Hoping to get cost of living closer to meeting inflation. (obviously not a perfect world but want to try).

Name: Gregory Ives

Chapter No. 37

Agency: NHES

Worksite: Appeal Tribunal Unit - Tobey Bldg., Concord

Job Title: Appeal Tribunal Chairman II

Years as an SEA /SEIU 1984 Member: 30

Any current or past union titles or positions: CURRENT: Councilor, Parliamentarian, Letter of Counsel Task Force Member. PAST: Second Vice President, Board Member, Chapter President, SEIU Delegate, Master and Sub-Unit Bargaining Team Member, CBAC Member.

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: I have worked as a part-time employee, a LG6 employee, and a management employee. My job involves writing clearly and effectively. I feel this experience and skill would be beneficial.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: A contract is a living document. It needs to provide for current and future, full-time and part-time, employees. I hope to accomplish a contract that does that.

Name: Shellie Raposo

Chapter No. 1984

Agency: Emergency Communications

Worksite: 110 Smokey Bear Blvd Concord and 55 Communication dr Laconia

Job Title: Telecommunications Specialist II

Years as an SEA /SEIU 1984 Member: 25+

Any current or past union titles or positions: Past Steward and past sub bargaining team member

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: I have been with the state for 25+ years, started at the State hospital, have worked PT private sector in municipal and emergency service and have now been with NH911 for 22 years.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: Reach an equitable deal; one that truly does encompass the needs of the state and its workers.

Name: Matthew Durnford

Chapter No. 41

Agency: DHHS

Worksite: Rochester

Job Title: Family Services Specialist II (FSS) **Years as an SEA /SEIU 1984 Member:** 6

Any current or past union titles or positions: Councilor

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: Worked on ad-hoc union leadership groups for workers in BFA, specifically, FSSs and FSAs. Councilor for several years.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: I hope to help accomplish delivering a more favorable contract for all state employees, ourselves in BFA not least of all.

Name: Betty Vanlandingham

Chapter No. 37

Agency: NH Employment Security

Worksite: Concord

Job Title: Appeal Tribunal Chairman

Years as an SEA /SEIU 1984 Member: 35

Any current or past union titles or positions: Master bargaining team member for last 3 rounds. Present and past Board of Director. Steward for last 16 years. Executive LMC. Various chapter positions.

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: Being a steward, I'm very familiar with the CBA and the Personnel Rules. Experience in dealing with management at prior bargaining rounds and LMC. Ability to recognize all sides of an issue.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: To push for a fair contract that recognizes state employees have stepped up during the recent pandemic, and want a cost of living increase that reflects that, as well as inflation.

Name: Darby Van Amburg
Agency: NHSP Forensic Lab
Job Title: Criminalist III

Chapter No. 40
Worksite: 33 Hazen DR. Concord
Years as an SEA /SEIU 1984 Member: 17+

Any current or past union titles or positions: NA

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: In my current supervisory role I advocate daily the needs of my team and work with upper management to facilitate viable solutions. In pursuit of my masters degree in organizational leadership I have learned advanced techniques in conflict resolution, leading a change effort, and negotiations.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: My goal is to bring creative ideas to the table in order to facilitate an adventitious contract for state employees. I'd like to work towards a contract that promotes the work/life balance deserved by State of NH Employees.

Name: Shannon Perkins
Agency: DHHS
Job Title: Plant Maintenance Engineer II

Chapter No. 9
Worksite: Glencliff
Years as an SEA /SEIU 1984 Member: 8

Any current or past union titles or positions: Chapter 9 President, vice president, steward, State LMC, 2 prior cycle MBT.

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: While on the past two master bargaining teams I feel I still have things to learn also contributions to offer.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: I am hoping that the third time is a charm and that the Governor and SEA can come to a reasonable agreement for the hard workers of the state of New Hampshire.

Name: Garret Graaskamp
Agency: NH Fish & Game
Job Title: Coordinator

Chapter No. 47
Worksite: 11 Hazen Dr. Concord
Years as an SEA /SEIU 1984 Member: 8

Any current or past union titles or positions: I am a Union Steward and Councilor for Chapter 47 representing the NH Fish and Game Department.

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: I co-chaired the NHFG sub-unit negotiating team in 2017. As a private consultant prior to entering state service I negotiated many contracts for environmental remediation services among sub-contractors and state agencies. As the Coordinator of the Statewide Public Boat Access Program I commonly write contract specifications and subsequently evaluate contractor submissions in the negotiations process in order to award these contracts in the best interest of NH citizens.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: If granted the privilege to represent my fellow union members I will be learning the bargaining process specific the Collective Bargaining Agreement. More important will be how I represent the union to the state on behalf of the members. I will bring enthusiasm and resolve to my commitment to strive for the best and optimum outcome for the members what have put their trust and faith in me to be an effective and passionate member of the union negotiating team.

Name: David Rys
Agency: Dept. of Information Technology
Job Title: Tech Support Spec. VI

Chapter No. 5
Worksite: 27 Hazen Drive
Years as an SEA /SEIU 1984 Member: 14

Any current or past union titles or positions: Master Bargaining Team member, Chapter President, State Level Labor Management Committee member.

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: I have been on four previous master bargaining teams. As part of those teams we have negotiated in easy and difficult environments. I have a strong understanding and experience.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: I strive to bring the best possible tentative agreement back to the membership for them to review and vote on. Given the state of the economy and the State of NH's inability to recruit and retains employees we need to negotiate a wage increase.

Name: Heather Fairchild **Chapter No.** 16
Agency: DHHS **Worksite:** Concord (Brown Building)
Job Title: Program Specialist IV **Years as an SEA /SEIU 1984 Member:** 26+

Any current or past union titles or positions: Chapter President, VP, Councilor, Director, Executive Team Bargaining Member, Unit Bargaining Team Member

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: Past bargaining experience (two teams), knowledge in benefits packages, safety concerns and multiple department concerns due to my Wellness Coordinator experience

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: My goal is to make sure that the Union Collective works together to show the State how valuable its number one asset is, its employees. No longer can the State afford to treat its employees as cogs in a wheel. My hope is to also learn a little bit more about how the legislative process can help our cause for a better contract.

Name: Nikki Gauthier **Chapter No.** 45
Agency: DHHS **Worksite:** Main Building, Concord
Job Title: Business Systems Analyst **Years as an SEA /SEIU 1984 Member:** 2

Any current or past union titles or positions: Councilor

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: I was a team lead in the Contracts Unit. I oversaw a portfolio of over \$150m in contracts and negotiated several contracts.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: I am hoping to learn more about how the bargaining process works and I am hoping to help bring measurable,, meaningful change for employees

Name: Angela Breck **Chapter No.** 45
Agency: DHHS **Worksite:** DDU
Job Title: Case Aide **Years as an SEA /SEIU 1984 Member:** 21

Any current or past union titles or positions: Participant with OSC

Additional experience, knowledge or special background that you have that you feel would be beneficial to union during bargaining: Started veterans committee; very strong ideas.

What are you hoping to learn and/or accomplish by being chosen to serve as a member of the executive branch bargaining team: Everything i can.