

Baumgardner, Donald



Years a member: 6 years

Job title: Assistant Hwy Foreman

Worksite: 114 Lisbon shed

Union positions: Unit Safety & District
Safety Committees

Bargaining Experience

I'm on the unit safety committee district and state wide. Also I don't give up or cave easily.

Bargaining Goals

My bargaining goals are to work together with fellow employees to reach common goals. Goals that will future benefit DOT employees by bargaining employee rights and wages. Other

specific goals that I hope to execute are year round stipend and medical card. They always use our SJD when it is convenient for them. We are on call 365 so we should have a stipend to reflect that. Higher competitive wages like other municipalities with similar insurance and benefits. Clothing allowance/ unifirst work clothing paid by the state. A proper cost of living raise every year. I feel like these are great starting points.

Anything else

If I am voted onto the committee I will bring my commitment, time, collaboration, and ideas to the table. I do not quit and I will not give up. I have been a member of the Unit Safety Committee for a few years. During my time of being a member we have raised awareness and safety goals to future benefit NH DOT employees. As a part of the committee we have raised awareness of the benefits of LED lights on plow trucks. A pilot program that tested out the lights was started. By the end of the pilot program we increased the safety of drivers by allowing them to see better through snow storms and now everyone statewide has the lights. I have also stood up for employees when we had mold issues in some sheds. I have been spearheading a program in district one in collaboration with uni 1st on uniforms including class 3 shirts and work pants... Originally paid by employees through payroll deduction. Due to no cooperation from HR On following the guidelines through the bargaining agreements I will be looking to add that into contract talks. And trying to get the state to pay for them. This fight will not stop whether I am on the bargaining committee or not. Thank you for your time and consideration.