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Second Quarterly Council

Board Special Elections, June 9, 2022

Registration Deadline is Monday June 6th.

Board of Directors nominations and elections for the following positions will be conducted:

- Director of Private Sector (one position, remainder of a three-year term, 2024).
- Director for Executive Branch (one position, remainder of a three-year term, 2024)

As a reminder, attendance is required for all nominees for the vacant board seats, nominees need to have someone nominate them from the floor during the council meeting. There will be a ballot. All Candidates will have an opportunity to address the membership at the next meeting on Thursday, June 9, 2022, before voting.

- Council Meeting registration is from 6:00 PM - 6:30 PM.
- Self-Nominations will be from 6:40 PM - to 7:00 PM.
- Balloting will be online starting at 7:00 PM or immediately after nominations are finalized on June 9, 2022, for 15 minutes.

Important:
You must be present at the Council meeting to vote. All wishing to participate must register for the Council Meeting with a HOME email address, as the proprietary email system isn't guaranteed to go through employer email security systems.

You may register for the meeting below:
https://us02web.zoom.us/meeting/register/tZcrd-qvqz8iEtLr5YVmSaMPCShBVlfW4tt6
NIKKI GAUTHIER

My name is Nikki Gauthier. My business acumen and collaborative working style make me an excellent fit for a Board of Directors position. In addition, I bring valuable skills to the table that would aid me immensely in this role, including experience with contracts and negotiations, accounts payable and accounts receivable, and a significant amount of customer service experience in various industries. I hold a Master’s degree in Business Psychology, a Bachelor’s degree in Management and Leadership, and an Associate's degree in Accounting.

PHILLIP KEECH

Hi, my name is Phillip Keech. I am running for a position on the SEA Board of Directors. I have worked for the DOT in District 2 going on 13 years. My hope in running is to give a new perspective and help fight for working families. Thank you for your consideration.
Supreme Court Update

On May 12, 2022, the Supreme Court of New Hampshire issued a ruling regarding whether the legislature's vote on a fact finder's report was binding or merely advisory, and determined that said vote is advisory only. This decision came as the result of an action brought by the SEA and the New Hampshire Troopers Association, where the legislature voted in favor of a fact finder's report that the governor had rejected. Both unions supported the fact finder's report, and believed that because the legislature voted in support of the report during the impasse proceedings, that the mutual agreement by both the unions and the legislature constituted a binding agreement.

Unfortunately, the Court disagreed with the union's arguments, essentially arguing the legislature lacked authority to collectively bargain on behalf of the state, and that the ability to collectively bargain instead rests with the governor. While we would have liked for the legislature's vote to be binding to lend more oversight and finality to the bargaining/impasse process, we are happy to have at least fought for our members, and at least gained more clarity into the meaning of the impasse process. This knowledge will better inform our strategy as we move forward in bargaining and advocating for our members.
NEW TRAININGS

Tuesday, July 12th, 2-4 pm

Grievance Writing:
The focus of this course will be on the ins and outs of writing a grievance. Attendees will learn proper formatting as well as how to form facts and contract language into persuasive, written legal arguments.

Registration is required and space limited.

Tuesday, August 9th, 1-3:30 pm

Steward 101:
This training is for all new stewards or any steward that would like to renew their basic training.

Coming in September!
There will be an in-person training for ALL stewards. Further information to follow so stay tuned!
We were honored to attend the Daughters of the American Revolution Grave Marker Dedication Ceremony for Pvt. Nathaniel Mitchell over the weekend in Hooksett as part of the Memorial Day celebrations.

Through pouring rain, members of the SEA / SEIU Local 1984’s Veterans Group stood witness to the memory of Pvt. Mitchell, and the sacrifices made by all the #veterans of the American Revolutionary War.

#Huzzah!
As we wrap up this legislative session, there is still something of extreme importance that we need our fellow unions, organizations, and allies to assist us with completing. We are just short of the deadline for filing to run for office in the 2022 election cycle (2 weeks away), and there are lots of seats/vacancies that we need assistance in finding good, labor-friendly candidates.

We ask all of you to please share this message with your organizations and memberships to help us find suitable candidates to support New Hampshire workers. We know that this is a difficult time for everyone to do this kind of work, but it is so important. The fights that we have to fight every legislative session would be a lot different if we could find good, labor-friendly candidates to run for office across the state. So we need your help, and we need it soon. Please look at the list of districts and vacancies by clicking on the link at the bottom of this message. If your organization has a local in these districts, or you know that there is membership density in a district with a vacancy (or multiple vacancies), please let us know, and let us know how we can help you reach out to these potential candidates. Alongside our allies, we are happy to help prospective candidates navigate their entrance into politics and provide support in any way that we can.

The deadline for filing for candidacy is June 10th. So there is no time to waste. There are openings all over the state, and we are not solely searching for Democrats. If there are potential candidates who are undeclared or Republican but are pro-labor, we want to speak to these individuals. Locking down good candidates could ensure that we don’t have to fight tooth and nail to keep the rights of our members and could enable us to expand and grow the labor movement in New Hampshire.

Thank you for your assistance and your attention to this effort. We sincerely appreciate it.

Please click here to see all of the State vacancies.

The Resolutions Committee is looking for some new members.

The responsibility of the Resolutions Committee is to study all resolutions presented to the Convention and submit its recommendations. This Committee may hold meetings prior to the Convention to obtain information on the resolutions to be presented. It shall submit resolutions to the Convention, on the first day of the Convention that may be necessary for the good and welfare of the Association.

If you are interested, please reach out to Cullen Tiernan at ctiernan@seiu1984.org.
Now, you might be wondering, does men’s health merit its own month? Are there unique barriers to health that men tend to face more than women?

It’s a fair point. After all, we know that women face some serious health disparities. But that doesn’t mean men don’t face their own challenges. Men often experience health difficulties that can go unnoticed or neglected—hence the importance of Men’s Health Month, intended to foster awareness of and conversation about men’s health issues. During this month, care providers can take the opportunity to encourage men to seek necessary medical treatment and advice.

Here are four noteworthy facts to know during Men’s Health Month.

- **Men Are Less Likely To Seek Healthcare Than Women.**
  There’s a culture- and media-driven expectation for men to be strong and, like superheroes, rarely show signs of weakness. This socially-ingrained mindset subconsciously trains men to believe that going to the doctor exhibits weakness when it does not.

- **Prostate Cancer Affects One In Nine Men.**
  According to the American Cancer Society, there are about 175,000 new cases of prostate cancer diagnosed each year, and prostate cancer is the most common cancer among American men. Given these statistics, it’s important to ensure that at-risk men are being screened for prostate cancer—especially considering men’s known reluctance to seek preventive care.

- **Mental Health Is One Of The Most Stigmatized Issues Affecting Men.**
  Many men—perhaps more than we think—struggle with their mental health and the stigma that surrounds it. The American Psychological Association reports that 30.6% of men have suffered from depression in their lifetime. Again, men’s hesitation to seek care may be worsening this issue.

- **The Average Man Should Be Making Better Lifestyle Choices To Protect His Health.**
  The stats back it up: men drink more heavily and smoke more frequently than women. We hate to be Debbie Downers, but habitual drinking and smoking can have severe health implications. Drugs and alcohol can cause issues ranging from lung and heart disease to liver problems to preventable accidents.

The message is clear, it’s time to steer clear of the obvious and take this message as a reminder to put yourself first and take better care of yourself. Make an appointment for a check-up today!
CFPG will now meet on the first Tuesday of every quarter at 5:00 PM. The next meeting will be on July 5, 2022.

Constitution and By-Laws Committee meets on the last Tuesday of the month at 5:30 PM, the next meeting will be held on June 30 at 5:30 PM via Google Meet.

Social Activities Committee will meet on the first Monday of the month from 5-6 PM. The next meeting is scheduled for June 6, 2022, @ 5:00 PM.

The Book Club meets on the first Monday of each month at 6:00 PM, immediately following the Social Activities Meeting. The next meeting will be on June 6, 2022, @ 6:00 PM.

NH Faith & Labor Coalition meets on the third Wednesday of the Month at 12; the next meeting is on June 15, 2022.

Clinicians United NH, Associate Members Chapter meets at noon on the first Monday of the month; the next meeting is on June 6, 2022.

Conservative Members Committee meets on the second Tuesday of each month at 5:30 PM; the next meeting is June 14, 2022, at 5:30 PM.

The Organizing Committee meets on the first Wednesday of every month; the next meeting is on June 6 @ 5:00 PM.

Operation Santa Claus meetings are held every third Monday of each month, the next one is on June 13, 2022, at 4:30 PM.

The Retirement Committee will meet on June 21 from 5:00 - 6:30 PM the link to join is: https://us02web.zoom.us/j/81067911659

Stewards Committee meets on the third Thursday of every month at 5:30 PM next meeting will be Thursday, June 16, 2022.

NEW Veterans exploratory committee will meet on the last Thursday of the month. The next meeting is scheduled for June 30 from 5:30 - 6:30 PM.

The next Board meeting will be on Thursday, June 9, 2022, from 1:00 PM - 5:00 PM. You may join at: https://us02web.zoom.us/j/83486021328?pwd=czMxbS9VS3JMSXVPCwZitUcFM3QT09

All Board, Chapter Presidents, and Council Meetings have been scheduled for 2022 and the links are on the website calendar. Chapter Presidents and Council Meetings will each have a recurring link, however, registration is required for these events.
Calling All Veterans!

NEW SEA Veteran's Group

WANT TO LEARN MORE?

In 2022, we are making an impact. If you are interested in participating in this veterans' group, we can explore doing service projects, planning fun events, or just meet to talk about the experiences only vets understand.

INITIATIVES

Veterans today have a lot of interests, resources, and needs. Sometimes they need support, and sometimes it's providing assistance to others.

Do you want to find opportunities to volunteer? Have you gone back to school, purchased a house, found good health care resources? Have you retired, or are you looking to make plans for your care as you age?

All of these items and more are things that this group can discuss, but make it your own - you decide based on where you are in life, and if you like, you can share how you're navigating through them with other veterans!

CONTACT: JUSTIN JARDINE ANGELA BRECK

✉️ jjardine@seiul284.org ✉️ Angela@breck.org
SEA Social Activities & Networking Events

Looking for some fun this year, or do you want to know more about your community?

Join the SEA Social Activities Committee as we come together to brainstorm, collaborate, and create something special. A social activity committee simulates a real collaborative process and allows members to get to know one another. We’re looking to host movie nights, organize casino trips and motorcycle runs and so much more, come share your ideas with us!

Planning and hosting fun social events for members is proven to increase member engagement! Social Activities also help build stronger relationships with members and local businesses within the community.

If you have a passion for creating a social, collaborative, and engaged membership, become a part of the Social Activities Committee or join us for an event, everyone is welcome!

A FUN AND COLLABORATIVE COMMITTEE FOR SEA MEMBERS AND GUESTS

Contact Rebecca Ladd (texting is best) at 603-581-5977
Due to the uncertainty we faced with Covid this year, the Campaign for Public Good is asking all union chapters to consider making a monetary donation to the NH Food Bank instead of collecting food items. With the rising cost of food and gas, it is more important than ever to help take care of those less fortunate. If you have questions, please reach out to Tam Feener at tamarafeener@metrocast.net. If you'd like to donate, you can find the donation form [here](#).

The Campaign For Public Good is now meeting once a quarter. Our next meeting will be on **Tuesday, July 5, 2022, at 5:00 PM**. To join us, please reach out to the Comms Department at comms@seiu1984.org, and we will send you the link.

This committee is also actively looking for more participants. If you or anyone you know may be interested in joining the Campaign for Public Good, please contact Tam Feener. We are always looking for more help and more ideas!

Summer sales will be right around the corner!

Please keep the CFPG back-to-school backpack drive in mind if you spot a deal!
Get ready for SUMMER with SEA Member Benefits

The SEA is offering Canobie Lake Park tickets again, and this year they are available to purchase online (only).

Opening Day is Saturday, May 28, 2022! And this year, the park is Celebrating 120 years of family fun.

With more than 85 great attractions - family and kids rides, exciting thrill rides, and water rides, including our fantastic new Castaway Island Water Park and games, Canobie delivers the ultimate family fun experience!

Here is the link to our store, please copy it as it is below and add it to your browser or simply click on it.


To log in, Members must use the password: Local1984

Regal Movie Tickets are the perfect recognition, reward, and gift item for your summer break! Tickets are $9.00 each and can be purchased at the SEA office. Tickets are good at the following cinemas: Concord, Hooksett, and Newington, NH. Please check with the cinema for restrictions on particular movies.

Also, please note that the SEA office may run out of tickets on busy days.

We accept all forms of payment, cash, credit card, or check.
SUMMER SEA Member Benefits

Water Country Water Park, located in Portsmouth New Hampshire, is New England’s Largest Water Park. Water Country offers 19 attractions that are perfect for all ages, including classics like the Giant Wave Pool and Adventure River. Celebrating over 30 years, Water Country is 26 acres of family-filled, summer fun featuring water rides fit for tiny tots such as Tahiti Treehouse and Pirates Lagoon and thrilling water slides for fit for teens like Dragon’s Den and Dr. Von Dark’s Tunnel of Terror.

Discounted tickets for the 2022 season at Water Country are now available for $34.99/ea with a $3 processing fee per ticket.

VISIT: https://www.watercountry.com/?keyword
Promo Code: SEIU1984

Virtual Consignment Day Ticket
Discounted Corporate Savings!

This ticket is valid for All Day admission on any day during the 2022 Operating Season.

Please check our calendar for scheduled dates and hours of operation; hours and attraction availability are subject to change without notice.

WATERCOUNTRY.COM/?keyword

Adventure River  
Dragon’s Den  
Racing Rapids & the Plunge  
Dr. Von Dark’s Tunnel of Terror
Student loan repayments are scheduled to resume in September 2022 after a two-year pause.

Loan Cancellation?

IF YOU WORK IN PUBLIC SERVICE AND OWE FEDERAL STUDENT LOANS - LOAN CANCELLATION MAY BE AVAILABLE!

HOW DO I QUALIFY?

01 Make 120 monthly student loan payments

02 Be employed by a government organization at any level (federal, state, local or tribal), a 501(c)(3) non-profit organization, or other non-profit organization that provides a designated public service, including early childhood education and public health

03 Work full-time

04 Have Direct Loans or consolidate Federal Family Education Loans (FFEL), Federal Perkins Loans or other types of federal student loans into a Direct Consolidation Loan

ABOUT US

The Public Service Loan Forgiveness (PSLF) program guarantees complete student debt forgiveness to those who dedicate a decade to working in public service. In addition, under a new, temporary waiver period ending on October 31, 2022, student loan borrowers may receive additional credit for past periods of loan repayment that would otherwise not qualify for forgiveness. As a result, nearly 50,000 borrowers will become eligible for $4.5 billion in loan forgiveness, and over 500,000 student loan borrowers will receive additional credit to meet PSLF requirements.

TAKE ACTION BY OCTOBER 31, 2022!

Resources:
Department of Education - PSLF Waiver Resource Page

Student Borrowers Protection Center - Accessing PSLF (videos and tutorials)

Department of Education - Guidance for FFEL and Perkins Loan Program Participants on PSLF Waiver

Department of Education - PSLF Waiver Fact Sheet
Earning your degree can be challenging with a busy work/life schedule. So SEIU has partnered with SNHU to reinvent higher education your way – offering quality online college programs that aren’t just affordable but flexible. Now it’s easier than ever to gain the degree of work-relevant skills you need to succeed.

Our partnership with Southern New Hampshire University is a 25% discount on all courses at SNHU. This would bring tuition for any undergraduate-level courses from $960.00 down to $720.00. For graduate-level courses, this would bring the tuition per course from $1,881.00 down to $1,411.00. You can view all of our information for this partnership by visiting this link: https://www.snhu.edu/lp/workforce-partnerships/seiu.

If you have any other questions or concerns please do not hesitate to reach out to our team, we are more than happy to assist. Our office is open 7 days a week until midnight eastern standard time. We can be reached at (877)-455-7648 or at studentfinance@snhu.edu.
EARN AN ASSOCIATE’S DEGREE, OR CERTIFICATE, OR COMPLETE YOUR BACHELOR’S DEGREE ONLINE FOR FREE—PAY NOTHING FOR TUITION, FEES, OR E-BOOKS!

Earn an Associate’s degree or certificate—for free!
Complete your Bachelor’s Degree—for free!
Pay nothing for tuition, fees, or e-books – a savings of at least $20,000!
Open to eligible SEIU members and their families

Choose from several online programs offered by Eastern Gateway Community College (EGCC) and Central State University (CSU)

Your college degree is within reach!

Federal, state, and employer grants don’t always cover the full cost of earning a degree online. SEIU is proud to partner with Eastern Gateway Community College and Central State University to help eligible students fill the financial gap.

https://www.seiumb.com/education/seiu-free-college-benefit