In This Issue

- Board Special Elections
- Celebrate Public Service Week
- Corrections Week May 1 - 7
- Nurses week May 6 - 12
- Blood Drive
- Legal - Bargaining
- Political - Retirement Legislation
- Join us for State House Watch
- Health Coach Highlights from Anthem
- Committee Updates
- SNHU College Discount Program
- SEIU Member Benefits
Board of Directors nominations and elections for the following positions will be conducted:

- Director of Private Sector (one position, remainder of a three-year term, 2024)
- Director of Executive Branch (one position, remainder of a three-year term, 2024)

In accordance with the SEA Constitution, to be nominated as a candidate for director, a member must have been in good standing for at least one year immediately prior to the election. Therefore, the name of any member seeking election at the June Council Meeting shall not appear on the printed ballot unless a declaration of candidacy has been filed with the Membership Clerk of the Association no later than Monday, May 9, 2022, at 5:00 PM for distribution to the membership.

All Candidates will have an opportunity to address the membership at the next Quarterly Council Meeting on Thursday, June 9, 2022, before voting. As a reminder, Council Meeting registration is from 6:00 PM - 6:30 PM. Self-Nominations will be from 6:40 PM - to 7:00 PM. Balloting will be online starting at 7:00 PM or immediately after nominations are finalized on June 9, 2022, for 20 minutes. You must be present at the Council meeting to vote. Candidates for Union Office, please see the information regarding the SEA Constitution Article VIII and Board Policy Section IX for additional details on the process. All wishing to participate must register for the Council Meeting with a home email address, as the proprietary email system isn't guaranteed to go through employer email security systems.

You may find the self-nomination form here.
On April 27, 2022, the SEA and Chapter 40 honored James Kowalik for his years of service. In attendance, were Rich Gulla, President SEA, Mary Fields, SEA Vice President, and Kevin McMahon, Chapter 40 president.

We are thankful for Jim's enduring commitment to the SEA and to public service. We congratulate him on his retirement and 37 years of dedicated service to The New Hampshire Division of Emergency Services and Communications.

Congratulations Jim!
Have you ever thought about running for office or know someone who should?

We want to talk to you. We don't care about your resume: if you care about improving your local community, we want to help you run.

In 2022, the work of state and local elected officials was critical to the safety and well-being of millions of people. This work will continue in 2023. If you decide to run — especially in these uncertain times, we'd like to know and we can try to help!

If you're interested, please reach out to our political department at ctiernan@seiu1984.org.

Run for Office!

TO CARPOOL IS COOL!

Longtime SEA member Barbara Crosby is looking for assistance with driving after a recent family tragedy. She is in need of a carpool companion. She lives in Northfield, NH, and works in Concord at the Walker Building on Fruit Street. She is willing to pay for gas for the assistance.

If you or someone you know can assist, please get in touch with her at 603.286.2911.

Thank you!
Public Service Recognition Week has been celebrated the first week of May since 1985 to honor the people who serve our nation as federal, state, county, local, and tribal government employees. Public Service Recognition Week takes place in the first week of May and will be held from May 1 to 7.

The purpose of celebrating this week is to admire and honor the people who deliver public service to us and make everyday chores possible for us. From essential transportation services to the roads and pavements we travel on, we make use of many government-sponsored facilities daily. It is thanks to the efforts of public service employees that we can go about our daily lives.

Public services facilitate the general public’s way of life, giving us access to government services. This profession has existed for at least 4,000 years. As city-states formed and grew into empires, the concept of public service grew. The idea of public service has been around since the time of the emperors. The concept of public service is held high in every society. In the U.S., the foundations of public service were laid during the compiling and signing of the Constitution of the United States of America.

Proper departmentalization of public service began in 1871 when President Ulysses Grant formed the first Federal Civil Service. It laid the foundations of the institutions that would deliver services and facilities sponsored by the government. The department of public service has been working since the creation of the U.S. to provide services to the public. However, until 1985, the delivery of this service was just considered a duty and a moral obligation that public service employees were supposed to fulfill. It was not until 1985 that President Ronald Reagan introduced public Service Recognition Week. This week is set aside to honor the people in the public sector and acknowledge their efforts.

So, this week, we raise our glasses to the people employed in the public sector and shine the spotlight on their work!
We celebrate National Correctional Officers Week in the first week of May — from May 1 to 7 this year. Former President Ronald Reagan established this week on May 5, 1984. He saw the need to create a week for correctional officers to thank them for their services and celebrate their contributions to society.

During this week, various U.S. agencies honor correctional officers in our jails, prisons, and community correctional facilities by organizing different programs in thanks and recognition of all of their hard work.

Raising awareness about the problematic nature of being a corrections officer is an important one. Staffing cuts, tight budgets, public scrutiny, and an ever-present need to address actual or perceived danger make the work of a corrections officer more challenging than the average job. Yet, like many tough jobs, a corrections officer rarely gets singled out for recognition for maintaining security for those in confinement.

This annual observance allows us to pay tribute to these workers. To all serving in the great state of New Hampshire and across the country, the State Employees’ Association, thank you for your service and for your protection!

THANK YOU!
International Nurses week theme for 2022 is - Nurses: A Voice to Lead – *Invest in nursing and respect rights to secure global health, focusing on the need to protect, support, and invest in the nursing profession to strengthen health systems around the world.*

From birth to death, from non-communicable diseases to infectious diseases, mental health to chronic conditions, in hospitals, communities, and homes, nurses provide accessible, affordable, person-centric, holistic care for all.

From assisting with life-threatening ER crises to delivering babies and caring for the elderly in their last moments, nurses perform some of the most difficult and heartbreaking tasks in the medical world. As workers who perform the most essential healthcare tasks, nurses serve as the first point of contact for most patients and others their last.

National Nurses Week honors their contributions and sacrifices and reminds us to thank the medical professionals who keep us healthy. All our nurses are valuable assets to us at the SEA and to our communities and we thank them for all of their dedication to the work and responsibilities they have.

To acknowledge the contributions of nurses and call attention to their working conditions, the International Council of Nurses established May 12 as International Nurses Day in 1974. May 12, is the birthdate of celebrated nurse Florence Nightingale, who earned the nickname “Lady with the Lamp” for her nighttime visits to help injured soldiers during wartime.
NLRB General Counsel Seeks to Stop Forced Anti-Union Meetings

Currently, it is entirely permissible for a private employer subject to the NLRA, to require employees to attend meetings where they are told negative, and often false or misleading opinions, about unionizing or joining a labor union. This practice has been largely upheld under the notion that employers have the right to free speech, and may share their opinions freely with their employees. However, labor advocates have argued that while an employer may have free speech, the employees also effectively have a right not to listen, and that requiring attendance at said meeting violates employee and union rights to be free from coercive tactics to dissuade union membership and activity.

NLRB General Counsel, Jennifer Abruzzo disagrees with past decisions allowing employers to hold these "captive audience" meetings, stating instead that they are inherently coercive and are "inconsistent with the Act's protection of employees' free choice." Attorney Abruzzo seeks to modify this practice to limit these meetings to purely voluntary participation by employees, and hopes to end the practice that permits employers to require attendance to hear anti union rhetoric from the employer.
SEA Executive Branch Members/Employees have started preparations for negotiating a 2023-2025 contract.

The contract negotiations process is probably one of the most critical and difficult tasks that Executive Branch employees undertake as a union. It requires dedication, persistence, and patience. For the union to be ready for these negotiations, the SEA forms a special committee known as the CBAC (Collective Bargaining Advisory Committee). This committee plays a central role in the union's overall process and is one of the key places where members at large can come together and help to shape the union’s goals. The CBAC is responsible for establishing the sense of direction and purpose for contract negotiations and helps do the research and planning necessary to achieve positive outcomes at the negotiations table.

The CBAC:
- Prepares and implements the procedure for electing a 2023-2025 Executive Branch Master Bargaining Team.
- Gathers thoughts and ideas from the general membership on what they would like to see changed in the new contract.
- Researches and prepares a list of member-recommended contract changes for review by the SEA Collective Bargaining Senate.
- Assists the Master Bargaining Team during negotiations with research and technical support.
- Coordination of messaging and contract campaign actions through the SEA Campaign Action Team and general membership.

Currently, the CBA Committee is meeting via Zoom every other Monday evening from 5 to 7 pm, with the next two meetings being scheduled for May 2 & 16, 2022.

If you wish to join the CBAC, please e-mail your name to the Chair of Collective Bargaining, Leah McKenna, at lmckenna@seiu1984.org or SEA Executive Branch Negotiator Randy Hunneyman @ rhunneyman@seiu1984.org.
Congratulations Town of Salem Members

The members in Salem voted to ratify their TA 25-0. It passed and now members will enjoy the benefits added below.

The TA highlights include:

- 5-year deal with guarantee raises each year.
- 2.5% COLA each year on 4/1.
- New wage scale with two new steps added to the end and removal of the 10-year requirement to get to Step D.
- All employees, between new steps and COLAs, will receive increases between 17.1% and 22.5% during the 5 years. Those at 17.1 will see the difference occur in the following contract(s) if the wage matrix stays in place.
- 2 new holidays off.
- No changes to healthcare.

Congratulations Strafford County Riverside Rest Home

The members at the Strafford County Riverside Rest Home recently reached a TA. The details of the new terms can be found below. Congratulations to all.

- 4% across the board.
- RNs get between $8-$10 per hour increase at starting step, and then each step is a 2% increase up from there.
- $250/week stipends for 2022 for employees who work at least 30 hours per week. $125 for those who work less. Excludes RNs because their pay scale is different.
- Double Time OT for All employees in the CBA.
- The MoU shift diffs from 2017 in the CBA.
- $1.00/hr training wage for any employee who is assigned to train another employee.
- No changes in health care at all.
- Juneteenth as a new paid holiday.
On May 2nd, 700 Mercy College adjuncts represented by SEIU 200United will strike. They are striking because they make 1/3 full-time faculty pay, have temporary contracts, and do not have benefits. Students at Mercy College pay the same tuition, get the same credit, and are taught to the same standard when taught by full-time faculty or adjuncts. Why shouldn’t adjuncts earn the same pay?

The adjuncts have been in negotiations for over two years. Currently, Mercy College adjuncts are paid $3k / course and can only teach three courses/semester, earning a maximum of $18k annually with no benefits. In addition, Mercy College students don’t have long-term mentorship or opportunities to choose future classes with their preferred professors with temporary semester-to-semester contracts.

This action is the first adjunct strike in NY history; it is also SEIU 200United’s first strike. SEIU sent out a message to all locals asking for assistance to make the action successful. In addition, two of our local SEA/SEIU 1984 Organizers joined the call to assist and use the experience as a learning opportunity.

Adam Huberty and Cindy Perkins have been on sight at the college for approximately two weeks. They stay close to campus, work day shifts and night shifts, have been on home visits, and keep a daily journal of their experiences.

This week will be very exciting for them and all those involved, the strike started on Monday, and we hope it will be a positive event for all involved.

Watch a video about it [here](http://www.facebook.com) on their FB page and follow them on Twitter using: Tweet @TimothyLHall and @MercyCollege and use the hashtags #MercyCollege #HaveMercy and #AdjunctStrike.

*Stay tuned for more from Cindy and Adam.*
The NH Senate Finance Committee will be finalizing all of the decisions regarding outstanding legislation on Thursday, May 5th. It is clear the original intent of the bill to give an actual COLA remains in jeopardy, and we need to reach out to the committee to ensure the bill passes.

LET YOUR VOICE BE HEARD!

Contact the committee members today and ask them to support HB1535-FN in its original form and provide a necessary COLA for our retirees!

Committee Members:

Gary Daniels, Chair: Gary.Daniels@leg.state.nh.us

John Reagan, Vice-Chair: John.Reagan111@gmail.com

Bob Giuda: bob.giuda@leg.state.nh.us

Erin Hennessey: Erin@ErinHennessey.com

Chuck Morse: Chuck.Morse@leg.state.nh.us

Committee Email: SenateFinanceCommittee@leg.state.nh.us

This bill as originally passed by the House will provide a 1.5% cost-of-living adjustment on the first $30,000 of a member’s benefit for retirees who have been retired for at least 60 months or their beneficiary.
The Bedford Police Department is requesting your help with blood donations to benefit the 501(c)(3) non-profit organization Concerns of Police Survivors (C.O.P.S.) starting on April 13. Each year between 140 and 160 Police Officers die in the line of duty. Started in 1984 C.O.P.S. provides resources to fallen officers’ families and co-workers such as scholarships, counseling, summer camp, and special retreats. C.O.P.S. also offers training and assistance to law enforcement agencies nationwide on how to respond to the tragic loss of a member of the law enforcement profession.

If you would like to learn more about them or make a private donation please visit their website at https://www.concernsofpolicesurvivors.org/.

Each year names of officers killed in the line of duty are engraved on the walls of the National Law Enforcement Officers Memorial in Washington, DC. These names are then read aloud during the annual Candlelight Vigil to memorialize those who made the ultimate sacrifice which will take place Friday, May 13th marking the conclusion of this campaign. For each individual who pledges to donate blood for this campaign, the Bedford Police Union will match by $1.00 with a maximum match of $300 (300 donors) for a donation to C.O.P.S.

Please use the hashtag #BedfordPD603sleevesup to tag us in your blood donation photos. You can also visit our webpage at https://sleevesup.redcrossblood.org/campaign/bedford-nh-police-department/ to make a pledge to give blood. This blood drive is open to all states for participation, so please share!

Don't forget to mention our campaign when you donate to the RedCross!

Thank you
Join us on May 23, 2022 (change in date), from 5 PM-6 PM on WNHN 94.7 FM for NH’s State House Watch. SEA President Rich Gulla will speak with Senator Donna Soucy, District 18, representing Manchester, wards five through nine.

Senator Soucy and President Gulla will have a candid conversation about small business-friendly policies, passing fiscally responsible state budgets, working to ensure public safety, expanding economic opportunity and quality, and good-paying jobs. This includes supporting workforce training and focusing on policies that help New Hampshire recruit and retain workers.

Join us on Monday, May 23 from 5 - 6 PM, or listen to the rebroadcast on Tuesday, May 24 at 8 AM!

The next book club meeting will be on June 6 from 6:00 PM - 7:00 PM, the first Monday of the month. The next read is Heart of the Sea by Nathaniel Philbrick. If you are interested in joining the book club and wish to be sent the link to join or added to our email list, please email Andrew Moore at amoore@seiul1984.org.

From the author of Mayflower, Valiant Ambition, and In the Hurricane's Eye--the riveting bestseller tells the story of the true events that inspired Melville's Moby-Dick.

Winner of the National Book Award, Nathaniel Philbrick's book is a fantastic saga of survival and adventure, steeped in the lore of whaling, with deep resonance in American literature and history.

In 1820, the whaleship Essex was rammed and sunk by an angry sperm whale, leaving the desperate crew to drift for more than ninety days in three tiny boats. Nathaniel Philbrick uses little-known documents and vivid details about the Nantucket whaling tradition to reveal the chilling facts of this infamous maritime disaster. In the Heart of the Sea, recently adapted into a major feature film starring Chris Hemsworth, is a book for the ages.
HEALTH COACH HIGHLIGHTS

Eating healthier meals just got easier
Thanks to registered dietician nutritionists

Whether you like to cook or prefer eating out, you know it can be an ongoing battle trying to pick meals that taste good and are healthy for you. Now you can get help from registered dietitian nutritionists. These trained professionals can answer your questions about food and nutrition, give you advice about your eating habits and help you find foods that you enjoy and are good for you.

Here’s how it works
• You can visit a registered dietitian nutritionist three times each year. If you’ve got an ongoing health problem, like diabetes, you have unlimited visits.
• There is no charge for nutritional counseling as long as you visit a registered dietitian nutritionist that’s part of your plan. For more information on this and all your Anthem benefits, please see your benefit summary, booklet, or call Anthem customer service at 800-933-8415.
• Referrals are not required for this service when you see a registered dietitian nutritionist in the Anthem network.

Ready to take the first step? Here’s how:
• Log in to anthem.com, or click on Benefits-Medical in Mobile Health
• Select Care, Find Care, Search “Registered Dietician”
• Review the list of registered dietitian nutritionists that are part of your health plan
• You can also call Anthem Member Services at 1-800-933-8415

Take an active role in your health and make an appointment with a registered dietitian nutritionist today.
COMMITTEE SCHEDULES

- CFPG will now meet on the first Tuesday of every quarter at 5:00 PM. The next meeting will be on July 5, 2022.

- Constitution and By-Laws Committee meets on the last Tuesday of the month at 5:30 PM, the next meeting will be held on May 31st at 5:30 PM via Google Meet.

- Social Activities Committee will meet on the first Monday of the month from 5-6 PM. The next meeting is scheduled for June 6, 2022, @ 5:00 PM.

- The Book Club meets on the first Monday of each month at 6:00 PM, immediately following the Social Activities Meeting. The next meeting will be on June 6, 2022, @ 6:00 PM.

- NH Faith & Labor Coalition meets on the third Wednesday of the Month at 12; the next meeting is on May 18, 2022.

- Clinicians United NH, Associate Members Chapter meets at noon on the first Monday of the month; the next meeting is on June 6, 2022.

- Conservative Members Committee meets on the second Tuesday of each month at 5:30 PM; the next meeting is May 10, 2022, at 5:30 PM.

- The Organizing Committee meets on the first Wednesday of every month; the next meeting is on June 6 @ 5:00 PM.

- Operation Santa Claus meetings are held every third Monday of each month, the next one is on May 16, 2022, at 4:30 PM.

- The Retirement Committee will meet on May 17th from 5:00 - 6:30 PM the link to join is: https://us02web.zoom.us/j/81067911659

- Stewards Committee meets on the third Thursday of every month at 5:30 PM next meeting will be Thursday, May 19th, 2022.

- NEW Veterans exploratory committee will meet on the last Thursday of the month. The next meeting is scheduled for May 26 from 5:30 - 6:30 PM. You can join here.

- The next Board meeting will be on Thursday, May 12, 2022, from 1:00 PM - 5:00 PM. You may join at: https://us02web.zoom.us/j/83486021328?pwd=czMxbS9VSJMSXVPCWorZitUcFM3QT09

- All Board, Chapter Presidents, and Council Meetings have been scheduled for 2022 and the links are on the website calendar. Chapter Presidents and Council Meetings will each have a recurring link, however, registration is required for these events.
Due to the uncertainty we faced with Covid this year, the Campaign for Public Good is asking all union chapters to consider making a monetary donation to the NH Food Bank instead of collecting food items. With the rising cost of food and gas, it is more important than ever to help take care of those less fortunate. If you have questions, please reach out to Tam Feener at tamarafeener@metrocast.net. If you'd like to donate, you can find the donation form [here](#).

The Campaign For Public Good is now meeting once a quarter. Our next meeting will be on **Tuesday, July 5, 2022, at 5:00 PM**. To join us, please reach out to the Comms Department at comms@seiu1984.org, and we will send you the link.

This committee is also actively looking for more participants. If you or anyone you know may be interested in joining the Campaign for Public Good, please contact Tam Feener. We are always looking for more help and more ideas!

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Be on the lookout for backpacks!

Spring and summer sales will be right around the corner!

Please keep the CFPG back-to-school backpack drive in mind if you spot a deal!
Earning your degree can be challenging with a busy work/life schedule. So SEIU has partnered with SNHU to reinvent higher education your way – offering quality online college programs that aren’t just affordable but flexible. Now it’s easier than ever to gain the degree of work-relevant skills you need to succeed.

Our partnership with Southern New Hampshire University is a 25% discount on all courses at SNHU. This would bring tuition for any undergraduate-level courses from $960.00 down to $720.00. For graduate-level courses, this would bring the tuition per course from $1,881.00 down to $1,411.00. You can view all of our information for this partnership by visiting this link: https://www.snhu.edu/lp/workforce-partnerships/seiu.

If you have any other questions or concerns please do not hesitate to reach out to our team, we are more than happy to assist. Our office is open 7 days a week until midnight eastern standard time. We can be reached at (877)-455-7648 or at studentfinance@snhu.edu.
The temporary Limited Waiver, which expires in October 2022, relaxes the criteria needed to receive forgiveness on your federal student loans. Millions of previously ineligible borrowers now have an avenue to apply for Public Service Loan Forgiveness (PSLF).

However, to use this program effectively, a borrower must understand the exact steps to take in their specific case. Which of the available options are the right choices for their particular circumstances? What must be done to qualify and stay qualified for PSLF or any other federal forgiveness program? It isn't easy, and achieving success with these programs can often require hundreds of actions.

The Student Loan Help Group (TSLHG) helps borrowers navigate these complicated and confusing federal student loan programs that can take years of persistent effort to receive a good outcome. It's important to note that we do not do anything you can't do yourself. However, we provide complimentary advice as well. If you talk with us, we'll evaluate your situation and tell you what we think you should do to move your case forward - at no charge. We would only charge if you want us to do the work on your behalf.

We'll be happy to provide you with our expert opinion on your specific situation. If you have questions, schedule your complimentary consultation by clicking the button below.

To learn more click here: www.seiumb.com/education/seiu-free-college-benefit

To schedule an appointment click here: https://tslhg.com/appointment/
SEIU℠ FREE COLLEGE BENEFIT

EARN AN ASSOCIATE’S DEGREE, OR CERTIFICATE, OR COMPLETE YOUR BACHELOR’S DEGREE ONLINE FOR FREE—PAY NOTHING FOR TUITION, FEES, OR E-BOOKS!

Earn an Associate’s degree or certificate—for free!
Complete your Bachelor’s Degree—for free!
Pay nothing for tuition, fees, or e-books – a savings of at least $20,000!
Open to eligible SEIU members and their families

Choose from several online programs offered by Eastern Gateway Community College (EGCC) and Central State University (CSU)

Your college degree is within reach!

Federal, state, and employer grants don’t always cover the full cost of earning a degree online. SEIU is proud to partner with Eastern Gateway Community College and Central State University to help eligible students fill the financial gap.

https://www.seiumb.com/education/seiu-free-college-benefit
SEIU℠ DISCOUNT TICKET BENEFIT

Find out more about the new and exclusive benefits available to you as an SEIU member. To learn more visit our website at seiu1984.org.

Celebrate a New Season of Savings & Discovery with the SEIU Discount Tickets Program

Here's a Special Gift - ON US!

**TAKE $30 OFF** your next purchase of $300+ with code*: SEIUTICKETS30

**TAKE $20 OFF** your next purchase of $200+ with code*: SEIUTICKETS20

**TAKE $10 OFF** your next purchase of $100+ with code*: SEIUTICKETS10

*Don’t wait! Enjoy these limited-time savings on entertainment deals, including theme parks, attractions, movie tickets, shows and more. Codes expire 6/30/22

Through the SEIU Discount Tickets Program, members:

- **Save up to 40%** on top travel and entertainment brands including Walt Disney World® Resort, Disneyland® Resort, Universal Orlando Resort™ and SeaWorld® Parks & Entertainment.

- **Enjoy exclusive access** to theme parks and attractions, movies, Broadway shows, concerts, sports and major live events with Preferred Access™.

- **Score incredible deals** on top entertainment offerings for every age and interest.

Get started on your next adventure at seiumb.com/ticketdiscounts