In This Issue

- Board Special Elections
- SEA Updatea - Scammer Alert!
- Celebrating Telecommunications Week
- Blood Drive
- Congratulations to the Student Worker Collective!
- Join us for State House Watch

- Legal Updates & Trainings
- Political - NHRS: Past, Present, and Future
- Health Coach Highlights from Anthem
- Road Race Success!
- SNHU College Discount Program
- Committee Updates
- SEIU Member Benefits
SECOND QUARTERLY COUNCIL

BOARD SPECIAL ELECTIONS

June 9, 2022

Board of Directors nominations and elections for the following positions will be conducted:

- Director of Private Sector (one position, remainder of a three-year term, 2024)
- Director of Executive Branch (one position, remainder of a three-year term, 2024)

In accordance with the SEA Constitution, to be nominated as a candidate for director, a member must have been in good standing for at least one year immediately prior to the election. Therefore, the name of any member seeking election at the June Council Meeting shall not appear on the printed ballot unless a declaration of candidacy has been filed with the Membership Clerk of the Association no later than Monday, May 9, 2022 at 5:00 PM for distribution to the membership.

All Candidates will have an opportunity to address the membership at the next Quarterly Council Meeting on Thursday, June 9, 2022, before voting. As a reminder, Council Meeting registration is from 6:00 PM - 6:30 PM. Self-Nominations will be from 6:40 PM - to 7:00 PM. Balloting will be online starting at 7:00 PM or immediately after nominations are finalized on June 9, 2022, for 20 minutes. You must be present at the Council meeting to vote. Candidates for Union Office, please see the information regarding the SEA Constitution Article VIII and Board Policy Section IX for additional details on the process. All wishing to participate must register for the Council Meeting with a home email address, as the proprietary email system isn't guaranteed to go through employer email security systems.

You may find the self-nomination form here.
Recently, there has been a serious uptick in the number of scam text messages and emails being sent around. These are harmful to your computer and phone but can also be harmful to you and your wallets. The messages in these emails will contain text such as: “I am going into a meeting, can you please text or call me right away,” or “I have a quick question, can you respond to this email right away.”

Both of these are surefire ways to take money from you. The scammers will create an email account that says a person’s name but the email address will be completely different. The important thing about these emails is that they look safe. You won’t see the actual email address when it comes in, just the name. If it seems fishy, it most likely is. We are asking that you immediately delete the email and correspond separately with the person you believe that the message came from. This is what we know as spoofing.

The above is one instance but there is also another to be cautious of and these, "texting" scams are the worst. These can come in two different forms, both being harmful. The messages that come in will either be from a spoofed phone number, in some cases your very own phone number, or it can be a random number.

One instance of this has been drawing some serious attention nationally. It is a photo (please see the image to the right), of a red-haired woman saying “it was great to meet you last night and I was expecting your call.” This is a scam to get you to communicate with the scammer to draw you in and bring you to a website to sign up for something. It is also a way for them to track your location.

If you receive a message like this, **DO NOT RESPOND!** Delete the message right away and forget about it.

We’re reminding you to be cautious, don’t panic but please be aware.
The Bedford Police Department is requesting your help with blood donations to benefit the 501(c)(3) non-profit organization Concerns of Police Survivors (C.O.P.S.) starting on April 13. Each year between 140 and 160 Police Officers die in the line of duty. Started in 1984 C.O.P.S. provides resources to fallen officers’ families and co-workers such as scholarships, counseling, summer camp, and special retreats. C.O.P.S. also offers training and assistance to law enforcement agencies nationwide on how to respond to the tragic loss of a member of the law enforcement profession.

If you would like to learn more about them or make a private donation please visit their website at https://www.concernsofpolicesurvivors.org/.

Each year names of officers killed in the line of duty are engraved on the walls of the National Law Enforcement Officers Memorial in Washington, DC. These names are then read aloud during the annual Candlelight Vigil to memorialize those who made the ultimate sacrifice which will take place Friday, May 13th marking the conclusion of this campaign. For each individual who pledges to donate blood for this campaign, the Bedford Police Union will match by $1.00 with a maximum match of $300 (300 donors) for a donation to C.O.P.S.

Please use the hashtag #BedfordPD603sleevesup to tag us in your blood donation photos. You can also visit our webpage at https://sleevesup.redcrossblood.org/campaign/bedford-nh-police-department/ to make a pledge to give blood. This blood drive is open to all states for participation, so please share! Don't forget to mention our campaign when you donate to the RedCross!
CELEBRATING TELECOMMUNICATIONS WEEK!

Do you ever wonder who’s the person behind our emergency calls to 911? All we know about them is their voice, which is why National Public Safety Telecommunications Week (NPSTW), observed every second week in April, the 11th - 17th, has been set aside to recognize and celebrate the work of telecommunicators helping to save millions of lives every day.

If it weren’t for telecommunicators flawlessly doing their jobs, billions of lives would have been lost due to untimely assistance. So, throughout this week, we honor and thank those invisible telecommunicators who have continued to serve in this demanding profession.

We encourage all of you to celebrate and honor yourselves, your co-workers, your bosses, and all of your employees.

This week is for you!
Working for low wages while surrounded by a sea of Dartmouth privilege, the college’s dining service student workers include many students of color, students from low-income families, and international students. Collectively they wanted dignity, respect, fair treatment – and a union! During the pandemic, these student dining service employees worked with increasing stress and no sick pay and felt unsafe and devalued. But, understanding the interconnection between their situation and that of workers across the country – they began the hard work of organizing and worker-to-worker outreach. Once the word “union” was powerfully presented to Dartmouth management, the students quickly secured sick pay and a wage increase – reinforcing the leverage of collective worker action and the power of unionization.

In late February, SEA President Rich Gulla joined NH Labor leaders, elected officials from the Upper Valley, clergy, and other worker justice advocates in Hanover for a “Solidarity Town Hall” in support of the courageous union campaign of these student workers. The event was organized by the NH Faith & Labor Coalition, of which SEA is a leading partner.

In speaking to the student workers on the eve of an NLRB-conducted, mail-ballot union election, President Gulla spoke of the almost 11,000 SEA members in NH and said, “We are everywhere in New Hampshire. I am very proud to be here to support you. We are stronger together, and we are here for you. And we are proud that you are standing up for raising the wages and living conditions for all of us.”

On March 30, an NLRB staffer counted the union ballots, including a close-up examination of each vote cast, in front of a Zoom screen populated with student workers and supporters. Despite the mail ballot election having been conducted during a period of semester final exams followed by a semester break, the result was a resounding “Union Yes.”

The vote count: 52-Yes. 0 (that’s zero) – No! Dartmouth College management, take note: The workers are united. Their solidarity is evident. And they will be equally formidable at the bargaining table.

The SEA sends its heartiest congratulations to the organizers of the Student Worker Collective at Dartmouth. They are an inspiration to us all. To send your note of congratulations and solidarity to these amazing students, you can write to: studentworkersdartmouth@gmail.com
STATE HOUSE WATCH

Join us on May 30, 2022, from 5 PM-6 PM on WNHN 94.7 FM for NH’s State House Watch. SEA President Rich Gulla will speak with Senator Donna Soucy, District 18, representing Manchester, wards five through nine.

Senator Soucy and President Gulla will have a candid conversation about small business-friendly policies, passing fiscally responsible state budgets, working to ensure public safety, expanding economic opportunity and quality, and good-paying jobs. This includes supporting workforce training and focusing on policies that help New Hampshire recruit and retain workers.

Join us on Monday, May 30 from 5 - 6 PM, or listen to the rebroadcast on Tuesday, May 31 at 8 AM!

Apart from being a union member, there are two other ways you can contribute to a stronger union. Start donating today or increase your current donation amount.

INCREASE YOUR SEA PAC CONTRIBUTION TODAY!

If you are an active member of SEA/SEIU Local 1984, please click the link here and fill out our SEA PAC Authorization.

SEA PAC funds are often used for the following:
- Donations to political candidates, both Democrats and Republicans, who support working families
- Advertisements on TV and radio
- Organizing initiatives on the ground - that's all of you!

It's important to note that dues money is not and cannot be given to candidates running for office; only SEA PAC funds are used for the above.

Why is SEA PAC important?
- Involvement in politics is how we change the structure of power and improve lives
- Money is important to winning political battles - we need to pool our resources to be powerful

Make a donation of $10 or more to SEA PAC or increase your current donation to SEA PAC and receive a SEA backpack! Donate here today!
New Hampshire Supreme Court Appeal

Approximately two years ago, the SEA won two unfair labor practice charges in front of the Public Employee Labor Relations Board (PELRB). The first regarded a letter from the Governor to employees influencing them on how they should vote on a fact-finder report, and the second was the Governor's refusal to place the fact finder's report on the governor and council agenda to be voted upon. The State appealed the finding that it committed an unfair labor practice, direct dealing, and otherwise interfering with the union's administration.

On March 15, 2022, the SEA legal team presented oral arguments regarding these matters. As soon as we know the outcome, we will let you know.

Fact-Finder Reports

The fact finder's reports regarding the NHLC, DOT, and DOS have been submitted to the Joint Committee on Employee Relations (JCER) to have the legislature vote on the reports.
This message is for informational purposes only and is part of a robust communication plan to stakeholders about a Retiree Health Benefit Plan premium contribution holiday for the months of May and June 2022. In short, all retirees in this program will receive a letter within the next week explaining the below:

“The purpose of this letter is to inform you that the Department of Administrative Services (DAS) is implementing a temporary, two-month retiree health benefit premium contribution “holiday”, or payment suspension, for non-Medicare Retiree and Medicare Retiree Health Benefit Plan participants for the months of May and June 2022. DAS uses premium contribution holidays as an optional tool to reduce Health Benefit Plan Fund balances when the Plan experiences lower than projected medical and pharmacy claims expenses over a period of time.”

Look for your letter soon!
Individualized Nurse Health Coaching (In-person and virtual)

Lori Hubbard is currently scheduling in-person worksite health coaching appointments. If you would like to schedule a date for her to come and provide Onsite Health Coaching, please reach out, and she can get your work location scheduled. She is now booking through June.

She is also scheduling health coaching appointments at many locations following “Know Your Numbers,” which will be starting later this month. Please be looking for times and dates to be posted at your location. Virtual Health Coaching appointments can be scheduled for any available time. To see the available daily schedule, please follow the LiveHealth Online instructions here.

Confidential appointments can be scheduled for a 30-minute timeframe. There is NO COPAY and can cover any healthcare-related question. For virtual appointments please enter “SONHHEALTHCOACH” to schedule your appointment today. The Service Key is case sensitive and can be entered through mobile or desktop access with LiveHealth Online.

Take advantage of this great NO COST benefit and stay healthy!
CFPG will now meet on the first Tuesday of every quarter at 5:00 PM. The next meeting will be on July 5, 2022.

Constitution and By-Laws Committee meets on the last Tuesday of the month at 5:30 PM, the next meeting will be held on April 26 at 5:30 PM via Google Meet.

Social Activities Committee will meet on the first Monday of the month from 5-6 PM. The next meeting is scheduled for May 2, 2022, @ 5:00 PM.

The Book Club meets on the first Monday of each month at 6:00 PM, immediately following the Social Activities Meeting. The next meeting will be on May 2, 2022, @ 6:00 PM.

NH Faith & Labor Coalition meets on the third Wednesday of the Month at 12; the next meeting is on April 20, 2022.

Clinicians United NH, Associate Members Chapter meets at noon on the first Monday of the month; the next meeting is on May 2, 2022.

Conservative Members Committee meets on the second Tuesday of each month at 5:30 PM; the next meeting is April 12, 2022, at 5:30 PM.

The Organizing Committee meets on the first Wednesday of every month; the next meeting is on May 4 @ 5:00 PM.

The Retirement Committee will meet on April 19th from 5:00 - 6:30 PM the link to join is: https://us02web.zoom.us/j/81067911659

Stewards Committee meets on the third Thursday of every month at 5:30 PM next meeting will be Thursday, April 21st.

The next Board meeting will be on Thursday, April 14, 2022, from 1:00 PM - 5:00 PM. You may join at: https://us02web.zoom.us/j/83486021328?pwd=czMxb59VS3JSXVPCWorZiltUcFM3QT09

All Board, Chapter Presidents, and Council Meetings have been scheduled for 2022 and the links are on the website calendar. Chapter Presidents and Council Meetings will each have a recurring link, however, registration is required for these events.

BOOK CLUB

The next book club meeting will be on May 2 from 6:00 PM - 7:00 PM, the first Monday of the month. The next read is Great Circle, by Maggie Shipstead. If you are interested in joining the book club and wish to be sent the link to join or added to our email list, please email Andrew Moore at amoore@seiu1984.org.

NEW YORK TIMES BESTSELLER • WOMEN'S PRIZE FOR FICTION NOMINEE

The unforgettable story of a daredevil female aviator determined to chart her own course in life, at any cost: an “epic trip—through Prohibition and World War II, from Montana to London to present-day Hollywood—and you’ll relish every minute” (People).

The 29th Annual State Employees Association’s 5K Road Race and Fitness Walk was held this past weekend. It may have been a little on the chilly side, but we can safely say this event was a success with some great volunteers and just about 200 runners!

Thank you to all involved, all who volunteered, our members, board, and staff. Thanks to all who ran, came to cheer, and all our sponsors!

This race was the very first this year in the C.A.R.S. series, and it is held in accordance with the Governor’s Road Race Guidelines and was professionally timed by Granite State Race Services.

All net proceeds from the race benefit Operation Santa Claus (O.S.C.) and will be used to provide happy Christmases for kids in need all across the state.
Due to the uncertainty we faced with Covid this year, the Campaign for Public Good is asking all union chapters to consider making a monetary donation to the NH Food Bank instead of collecting food items. With the rising cost of food and gas, it is more important than ever to help take care of those less fortunate. If you have questions, please reach out to Tam Feener at tamarafeener@metrocast.net. If you’d like to donate, you can find the donation form here.

The Campaign For Public Good is now meeting once a quarter. Our next meeting will be on Tuesday, July 5, 2022, at 5:00 PM. To join us, please reach out to the Comms Department at comms@seiu1984.org, and we will send you the link.

This committee is also actively looking for more participants. If you or anyone you know may be interested in joining the Campaign for Public Good, please contact Tam Feener. We are always looking for more help and more ideas!

Be on the lookout for backpacks!

Spring and summer sales will be right around the corner!

Please keep the CFPG back-to-school backpack drive in mind if you spot a deal!
SOCIAL ACTIVITIES

If you have a passion for creating a social, collaborative, and engaged membership, become a part of the Social Activities Committee or join us for an event, everyone is welcome!

We're looking to host movie nights, organize casino trips and motorcycle runs, and so much more. Share your ideas with us!

Planning and hosting fun social events for members is proven to increase member engagement! Social Activities also help build stronger relationships with members and local businesses within the community.

JOIN US TODAY!

BULLETIN BOARD CONTEST

Don't forget to check your work site bulletin boards and update your space for union information with some new swag!

Reach out to your organizers for assistance if needed.

Once it is updated, take your pictures and send them to Andrew Moore at amoore@seiu1984.org

SEA Social Activities & Networking Events

Looking for some fun this year, or do you want to know more about your community?

Join the SEA Social Activities Committee as we come together to brainstorm, collaborate, and create something special. A social activity committee simulates a real collaborative process and allows members to get to know one another. We're looking to host movie nights, organize casino trips and motorcycle runs and so much more, come share your ideas with us!

Planning and hosting fun social events for members is proven to increase member engagement! Social Activities also help build stronger relationships with members and local businesses within the community.

If you have a passion for creating a social, collaborative, and engaged membership, become a part of the Social Activities Committee or join us for an event, everyone is welcome!

A FUN AND COLLABORATIVE COMMITTEE FOR SEA MEMBERS AND GUESTS

Contact Rebecca Ladd (texting is best) at 603-581-5977
Earning your degree can be challenging with a busy work/life schedule. So SEIU has partnered with SNHU to reinvent higher education your way – offering quality online college programs that aren’t just affordable but flexible. Now it’s easier than ever to gain the degree of work-relevant skills you need to succeed.

Our partnership with Southern New Hampshire University is a 25% discount on all courses at SNHU. This would bring tuition for any undergraduate-level courses from $960.00 down to $720.00. For graduate-level courses, this would bring the tuition per course from $1,881.00 down to $1,411.00. You can view all of our information for this partnership by visiting this link: https://www.snhu.edu/lp/workforce-partnerships/seiu.

If you have any other questions or concerns please do not hesitate to reach out to our team, we are more than happy to assist. Our office is open 7 days a week until midnight eastern standard time. We can be reached at (877)-455-7648 or at studentfinance@snhu.edu.
EARN AN ASSOCIATE’S DEGREE, OR CERTIFICATE, OR COMPLETE YOUR BACHELOR’S DEGREE ONLINE FOR FREE—PAY NOTHING FOR TUITION, FEES, OR E-BOOKS!

Earn an Associate’s degree or certificate—for free!
Complete your Bachelor’s Degree—for free!
Pay nothing for tuition, fees, or e-books – a savings of at least $20,000!
Open to eligible SEIU members and their families.

Choose from several online programs offered by Eastern Gateway Community College (EGCC) and Central State University (CSU)

Your college degree is within reach!

Federal, state, and employer grants don’t always cover the full cost of earning a degree online. SEIU is proud to partner with Eastern Gateway Community College and Central State University to help eligible students fill the financial gap.

https://www.seiumb.com/education/seiu-free-college-benefit
SEIU Partner -
Loan Forgiveness Assistance

The Student Loan Help Group

IMPORTANT UPDATES:

PSLF Waiver: On October 6, 2021, the Department of Education announced a change to the Public Service Loan Forgiveness (PSLF) program rules that, for a limited time, may allow you to get credit for payments you’ve made on loans that wouldn’t normally qualify for PSLF. This waiver period is temporary and will end on October 31, 2022. To gain more information on this limited waiver period, including any actions you may need to take to gain access to these benefits, visit https://tslhg.com/appointment/.

The temporary Limited Waiver, which expires in October 2022, relaxes the criteria needed to receive forgiveness on your federal student loans. Millions of previously ineligible borrowers now have an avenue to apply for Public Service Loan Forgiveness (PSLF).

However, to use this program effectively, a borrower must understand the exact steps to take in their specific case. Which of the available options are the right choices for their particular circumstances? What must be done to qualify and stay qualified for PSLF or any other federal forgiveness program? It isn't easy, and achieving success with these programs can often require hundreds of actions.

The Student Loan Help Group (TSLHG) helps borrowers navigate these complicated and confusing federal student loan programs that can take years of persistent effort to receive a good outcome. It's important to note that we do not do anything you can't do yourself. However, we provide complimentary advice as well. If you talk with us, we'll evaluate your situation and tell you what we think you should do to move your case forward - at no charge. We would only charge if you want us to do the work on your behalf.

To learn more click here: www.seiumb.com/education/seiu-free-college-benefit

To schedule an appointment click here: https://tslhg.com/appointment/
SEIU℠ DISCOUNT TICKET BENEFIT

Find out more about the new and exclusive benefits available to you as an SEIU member. To learn more visit our website at seiu1984.org.

Celebrate a New Season of Savings & Discovery with the SEIU Discount Tickets Program

Here’s a Special Gift – ON US!

TAKE $30 OFF your next purchase of $300+ with code*: SEIUTICKETS30
TAKE $20 OFF your next purchase of $200+ with code*: SEIUTICKETS20
TAKE $10 OFF your next purchase of $100+ with code*: SEIUTICKETS10

*Don’t wait! Enjoy these limited-time savings on entertainment deals, including theme parks, attractions, movie tickets, shows and more. Codes expire 6/30/22

Through the SEIU Discount Tickets Program, members:

○ Save up to 40% on top travel and entertainment brands including Walt Disney World® Resort, Disneyland® Resort, Universal Orlando Resort™ and SeaWorld® Parks & Entertainment.

○ Enjoy exclusive access to theme parks and attractions, movies, Broadway shows, concerts, sports and major live events with Preferred Access™.

○ Score incredible deals on top entertainment offerings for every age and interest.

Get started on your next adventure at seiumb.com/ticketdiscounts