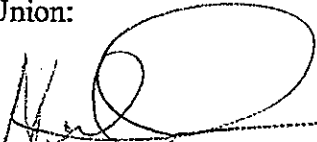


Memorandum of Agreement
Between the
Strafford County
And
Strafford County Dept. of Corrections Employees
Chapter 52
SEIU Local 1984

The following wage enhancement will be enacted upon signing of a new collective bargaining agreement:

The employer shall conduct a review of bargaining unit Corporals and where necessary implement a one-time base wage adjustment to ensure that Corporals are making no less than any employee they currently supervise to include those positions that may be receiving a wage enhancement from Career Ladder pay. This base wage adjustment shall be made by re-placing Corporals at an appropriate step on the wage matrix to ensure this occurs.

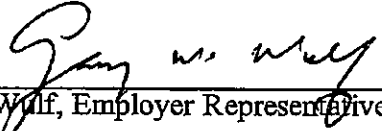
For the Union:



Neil Smith, Field Representative

12/1/21
Date

For the County:



Gary Wolf, Employer Representative

12/1/21
Date