



**State Employees' Association SEIU Local 1984**  
**Board of Directors' Meeting Wednesday, March 10, 2022, 1:00 PM**  
**Minutes - DRAFT**

**Call to Order: 1:03 PM**

**In attendance: Directors (In Person)** President Rich Gulla, Ken Muske, Melissa Kelleher, Kristine Blanchette, , Ralph Mecheau, Treasurer Brenda Thomas, Mike Derderian, 1<sup>st</sup> Vice President Mary Fields

**(via Zoom)** 2<sup>nd</sup> Vice President John Hattan, Kathy Mather, Germano Martins, Corey Dearborn, Cheryl Towne, Heather Fairchild, Corey Dearborn

**(Excused)** Deb Haskell

**Staff: (In Person)** Gary Snyder, Cindy Perkins

Guest (In Person) Jake Krupski

**Staff: (via Zoom):** Chief Operating Officer Ela Schmuhl, Legal Coordinator Beth Aborn, Political Director Cullen Tiernan, Finance Manager Jasmine Gosselin, Communications Manager Christine Turgeon, Neil Smith

Changed agenda to accommodate Attorney Krupski, held Executive Session first.

1. Executive Session 1:11pm-1:54pm
  - I. Motion to give Beth Aborn a \$1,500 onetime bonus to recognize her hard work and positive attitude assisting SEA and our members, Melissa Kelleher. Seconded by Ken Muske. Motion carried.
  - II. Motion to authorize funding for position as necessary for transition training, Melissa Kelleher. Seconded by Ken Muske. Motion Carried.
  - III. Motion to add a Board of Director member position to the 401(k) Board of Trustees and amend the Plan Document accordingly, Melissa Kelleher. Seconded by Mary Fields. Motion carried.
  - IV. Motion to add a paid intern to the legal staff, Melissa Kelleher. Seconded by Brenda Thomas. Motion carried.
  - V. Motion to take recommendation for management reconfiguration, Melissa Kelleher. Seconded by Mary Fields. Motion carried.
2. MOTION TO ACCEPT Agenda – Motion to accept the agenda, as presented. Seconded. Motion carried.
3. EMERGENCY BUSINESS – no emergency business was before the Board.
4. REVIEW OF BOARD PACKET MATERIALS  
MOTION TO ACCEPT Mary Fields motioned to approve the February meeting minutes, as presented. Amended to strike 7(g) last three bullets. Motion to accept amended minutes by Mary Fields. Seconded by Brenda Thomas. Motion carried.
5. OLD BUSINESS – no old business
6. COMMITTEE ASSIGNMENTS:

- a. President's Report, Rich Gulla – see report
  - b. Member Ralph Mecheau was successful in his mediation with the state, receiving full back pay, documents removed from his file, state acknowledging it was a protected union communication.
  - c. Marijuana Legislation-Ralph Mecheau
    - a. Governor is likely to veto
    - b. Liquor staff doesn't want to sell product
    - c. Liquor Commission wants it sold in a separate store front. Do not have the ability to hire (pay scale) for knowledgeable staff.
    - d. Will the Board take a position; not unless it becomes a labor issue
  - d. Issue with Member at Glenclyff needing to repay an accidental overpayment with the State, asking to suspend dues until it is paid off. Motion to approve suspension, seconded. Motion carried.
  - e. Motion to accept Membership Data Specialist SJD and post by Mary Fields. Seconded by Brenda Thomas. Motion carried.
  - f. OCS Becky Baker is willing to chair again. Melissa, Brenda, Jasmine, and Kristy volunteered to help out with committee to review OSC.
  - g. Public Defenders, motion to assign Chapter number 78, by Melissa Kelleher. Seconded by Ralph. Motion carried.
  - h. Finance – Brenda Thomas
    - a. nothing to report
  - i. Poly Ed – John Hattan
    - a. Motion to accept David Meisner as an associate Member by John Hattan. Seconded by Brenda Thomas. Motion carried
    - b. Motion to accept Paul Thornington as an associate Member by John Hattan. Seconded by Mary Fields. We do not have his application to review. Motion withdrawn.
  - j. NHRS – Germano Martins said Union Leader article in packet is on point. NH has low Russian exposure. Hired head hunter to replace Director Investments.
  - k. Strategic Planning on the four topic areas, broke into work groups:
    - a. Bargaining
    - b. Employment Concerns
    - c. Member Engagement
    - d. External Organizing
7. MOTION TO ACCEPT CONSENT AGENDA: Treasurer's report, Membership Report made by Kristine Blanchette, seconded by Ken Muske. Motion carried.
  8. NEW BUSINESS (two thirds vote required for any action to be taken) – no new business.
  9. Motion to adjourn the meeting, by Ken Muske, seconded. Motion carried. Meeting adjourned at 4:04 PM.