



## STATE EMPLOYEE ASSOCIATION / SEIU LOCAL 1984 STATE LEGISLATOR CANDIDATE QUESTIONNAIRE

The State Employees Association (SEIU Local 1984) unites over 11,000 New Hampshire state and municipal employees. SEA members working in the healthcare industry, the public sector and in property services believe in the power of joining together on the job to win higher wages and benefits and to create better communities, while fighting for a more just society and an economy that works for all of us, not just corporations and the wealthy.

The State Employees Association, SEIU Local 1984 will only endorse candidates who can demonstrate strong value and support for our Six Tenets. Our members believe that together, these tenets form the basis of not only safe, healthy, and productive workers, but also for an equitable and just society.

- **Union Building.** We endorse candidates who support legislation and policy that gives all workers the right to organize and collectively bargain for better wages, benefits, and working conditions.
- **Retirement.** We endorse candidates who support legislation and policy that preserves the safety and security of our retirement systems.
- **Fair Wages.** We endorse candidates who support legislation and policy that provides all workers with a fair wage for their work.
- **Work Conditions.** We endorse candidates who support legislation and policy that strengthens workers safety, healthy working environments, and conditions.
- **Healthcare.** We endorse candidates who support legislation and policy that give all workers and retirees quality, affordable healthcare, health benefits, regardless of the job or position.
- **Environment.** We endorse candidates who support legislation and policy that fosters safe and healthy living and working conditions at home and on the job.

Thank you for participating in SEA / SEIU 1984’s State Executive Councilor Candidate Questionnaire. We look forward to getting to know you better and working with you throughout the endorsement process and beyond.

### CANDIDATE INFORMATION

Name \_\_\_\_\_

Office Sought \_\_\_\_\_

Primary Contact Person and Phone Number \_\_\_\_\_

Primary Contact Person Email \_\_\_\_\_



**2021 CAMPAIGN PROFILE**

Campaign Staff  
Campaign Manager \_\_\_\_\_

Finance Director \_\_\_\_\_

**SEA/ SEIU Local 1984**

207 N. Main Street  
Concord, NH 03301

[ctiernan@seiu1984.org](mailto:ctiernan@seiu1984.org)

Campaign Consultants

Pollster \_\_\_\_\_

Fundraiser \_\_\_\_\_

Media \_\_\_\_\_

Direct Mail \_\_\_\_\_

Digital \_\_\_\_\_

Anticipated Campaign Budget

Total Amount of Anticipated Campaign Expenditures \_\_\_\_\_

Total Amount Anticipated to be Raised \_\_\_\_\_

Total Amount Raised to Date \_\_\_\_\_

Other Information

Party Affiliation: Democratic \_\_\_\_\_ Republican \_\_\_\_\_ Other \_\_\_\_\_

Top Three Issues:

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Briefly explain why these three issues are important to you.

**Union Building**

*The State Employees Association endorses candidates who support legislation and policy that gives all workers the right to organize and collectively bargain for better wages, benefits, and working conditions.*

1. Will you author, co-author, sign on, and otherwise commit to support legislation and policy that strengthens and supports unions?

\_\_\_\_\_ Yes \_\_\_\_\_ No



2. Will you vote in support of legislation and policy that strengthens and supports unions?

\_\_\_\_\_ Yes \_\_\_\_\_ No

3. Describe your experience with unions and/or collective bargaining.

[Empty text box for answer]

4. Please provide a few examples of how you have supported, developed, or improved the ability of workers to organize and bargain collectively in the past.

[Empty text box for answer]

5. Please provide a few examples of what you would like to accomplish as a legislator that would align with building stronger unions in New Hampshire.

[Empty text box for answer]

6. If elected, will you pledge to support legislation and policy that gives all workers the right to organize and collectively bargain for better wages, benefits, and working conditions?

\_\_\_\_\_ Yes \_\_\_\_\_ No

**Retirement**

*The State Employees Association endorses candidates who support legislation and policy that preserves the safety and security of our retirement systems.*

1. Will you support, co-author, sign on, and otherwise commit to providing appropriate cost of living increases to retired workers?

\_\_\_\_\_ Yes \_\_\_\_\_ No

2. Will you author, co-author, sign on, and otherwise commit to support legislation and policy that improves and strengthens our New Hampshire Retirement System?

\_\_\_\_\_ Yes \_\_\_\_\_ No

3. Will you vote in support of legislation and policy that strengthens and improves retirement benefits for New Hampshire Workers?

\_\_\_\_\_ Yes \_\_\_\_\_ No



4. Describe your experiences and/or knowledge of retirement systems.

[Empty text box for response to question 4]

5. Please provide a few examples of how you have supported, developed, or improved the ability of workers to retire with security and dignity in the past.

[Empty text box for response to question 5]

6. Please provide a few examples of what you would like to accomplish as a legislator that would align with building a stronger retirement system for New Hampshire workers.

[Empty text box for response to question 6]

7. If elected, will you pledge to support legislation and policy that gives all workers the benefits and stability to be able to retire with financial security?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

**Fair Wages**

*The State Employees Association endorses candidates who support legislation and policy that provides all workers with a fair wage for their work.*

1. Will you support, co-author, sign on, and otherwise commit to support efforts by counties and municipalities to modify their procurement policies to include wage and benefits standards for service contracts?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

2. Will you author, co-author, sign on, and otherwise commit to support legislation and policy that establishes a fair wage system for New Hampshire workers?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

3. Will you vote in support of legislation and policy that establishes a fair minimum wage in New Hampshire?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

4. Describe your knowledge and understanding of how to establish fair and equitable wages.

[Empty text box for response to question 4]



5. Please provide a few examples of how you have supported, developed, or improved the equity and fairness of wages, including the minimum wage situation in New Hampshire, in the past.

6. Please provide a few examples of what you would like to accomplish as a legislator that would help establish fair and equitable wages for New Hampshire workers.

7. If elected, will you pledge to support legislation and policy that gives all workers a fair and equitable wage?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

### **Work Conditions**

*The State Employees Association endorses candidates who support legislation and policy that strengthens workers safety, healthy working environments, and conditions.*

1. Will you support, co-author, sign on, and otherwise commit to support efforts by state, county, and municipal workers to improve their working conditions?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

2. Will you support, co-author, sign on, and otherwise commit to support legislation and policy that reduces racial disparities, wage inequities, bullying, harassment of any kind, and nepotism in the workplace?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

3. Will you author, co-author, sign on, and otherwise commit to support legislation and policy that protects the safety and health of our working environments?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

4. Will you vote in support of legislation and policy that supports workers safety, healthy working environments and conditions in New Hampshire?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

5. Describe your knowledge and understanding of how working conditions affect the workers.



6. Please provide a few examples of how you have supported, developed, or improved working conditions of New Hampshire workers in the past.

7. Please provide a few examples of what you would like to accomplish as a legislator that would help improve working conditions for New Hampshire workers.

8. If elected, will you pledge to support legislation and policy that provides all workers with safe and healthy working conditions and working environments?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

### Healthcare

*The State Employees Association endorses candidates who support legislation and policy that give all workers and retirees quality, affordable healthcare, health benefits, regardless of the job or position.*

1. Will you author, co-author, sign on, and otherwise commit to support legislation and policy that establishes permanent paid sick time and paid family leave for all New Hampshire workers?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

2. Will you vote in support of legislation and policy that establishes affordable and high quality healthcare for all New Hampshire workers?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

3. Describe your knowledge and understanding of the strengths and weaknesses of our current healthcare system.

4. Please provide a few examples of how you have supported, developed, or improved the quality and affordability of healthcare and health benefits in the past.

5. Please provide a few examples of what you would like to accomplish as a legislator that would help provide affordable healthcare and health benefits for New Hampshire workers.



6. If elected, will you pledge to support legislation and policy that gives all workers affordable healthcare and health benefits?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

### Environment

*The State Employees Association endorses candidates who support legislation and policy that fosters safe and healthy living and working conditions at home and on the job.*

1. Will you author, co-author, sign on, and otherwise commit to support legislation and policy that support green energy and jobs for New Hampshire's future?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

2. Will you vote in support of legislation and policy that supports environmental protections?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

3. Will you vote in support of legislation and policy that supports fines and penalties for polluters?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

4. Describe your knowledge and understanding of the connection between safe and healthy workers and the environment they live in.

5. Please provide a few examples of how you have supported green energy and jobs, and/or preserving and protecting the environment in the past.

6. Please provide a few examples of what you would like to accomplish as a legislator that would help protect and preserve New Hampshire's environment.

7. If elected, will you pledge to support legislation and policy that gives all workers safe and healthy living and working conditions at home and on the job?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

