The State Employees Association (SEIU Local 1984) unites over 11,000 New Hampshire state and municipal employees. SEA members working in the healthcare industry, the public sector and in property services believe in the power of joining together on the job to win higher wages and benefits and to create better communities, while fighting for a more just society and an economy that works for all of us, not just corporations and the wealthy.

The State Employees Association, SEIU Local 1984 will only endorse candidates who can demonstrate strong value and support for our Six Tenets. Our members believe that together, these tenets form the basis of not only safe, healthy, and productive workers, but also for an equitable and just society.

- **Union Building.** We endorse candidates who support legislation and policy that gives all workers the right to organize and collectively bargain for better wages, benefits, and working conditions.
- **Retirement.** We endorse candidates who support legislation and policy that preserves the safety and security of our retirement systems.
- **Fair Wages.** We endorse candidates who support legislation and policy that provides all workers with a fair wage for their work.
- **Work Conditions.** We endorse candidates who support legislation and policy that strengthens workers safety, healthy working environments, and conditions.
- **Healthcare.** We endorse candidates who support legislation and policy that give all workers and retirees quality, affordable healthcare, health benefits, regardless of the job or position.
- **Environment.** We endorse candidates who support legislation and policy that fosters safe and healthy living and working conditions at home and on the job.

Thank you for participating in SEA / SEIU 1984’s State Governor Candidate Questionnaire. We look forward to getting to know you better and working with you throughout the endorsement process and beyond.

**CANDIDATE INFORMATION**

Name ________________________________________________________________

Office Sought _________________________________________________________

Primary Contact Person and Phone Number __________________________________

Primary Contact Person Email _____________________________________________
2021 CAMPAIGN PROFILE

Campaign Staff
Campaign Manager
___________________
_____________________
Finance Director
_____________________

Campaign Consultants
Pollster _____________________________
Fundraiser ____________________________
Media ________________________________
Direct Mail ___________________________
Digital ________________________________

Anticipated Campaign Budget
Total Amount of Anticipated Campaign Expenditures _____________________________
Total Amount Anticipated to be Raised _____________________________
Total Amount Raised to Date _____________________________

Other Information
Party Affiliation: Democratic_______ Republican_______ Other________

Top Three Issues:
1. __________________________
2. __________________________
3. __________________________

Briefly explain why these three issues are important to you.

Union Building
The State Employees Association endorses candidates who support legislation and policy that gives all workers the right to organize and collectively bargain for better wages, benefits, and working conditions.

1. Will you develop a budget that clearly supports legislation and policy that strengthens and supports workers’ rights and their ability to collectively bargain?
   ____________ Yes ____________ No

2. Will you sign into law legislation that strengthens and supports workers’ rights and their ability to collectively bargain?
   ____________ Yes ____________ No
3. Describe your experience with unions and/or collective bargaining.

4. Please provide a few examples of how you have supported, developed, or improved the ability of workers to organize and bargain collectively in the past.

5. Please provide a few examples of what you would like to accomplish as a Governor that would strengthen and support workers’ rights and their ability to collectively bargain?

6. If elected, will you pledge to sign into law legislation and policy that strengthens workers’ rights and their ability to organize and collectively bargain for better wages, benefits, and working conditions?
   
   Yes   No

7. If elected, will you pledge to veto any law legislation or policy that weakens workers’ rights and their ability to organize and collectively bargain for better wages, benefits, and working conditions?
   
   Yes   No

Retirement

The State Employees Association endorses candidates who support legislation and policy that preserves the safety and security of our retirement systems.

1. Will you promote policies and sign into law any legislation that provides appropriate cost of living increases to retired workers?
   
   Yes   No

2. Will you promote policies and sign into law any legislation that improves and strengthens our New Hampshire Retirement System?
   
   Yes   No

3. Will you promote policies and sign into law any legislation that strengthens and improves retirement benefits for New Hampshire Workers?
   
   Yes   No

4. Describe your experiences and/or knowledge of retirement systems.
5. Please provide a few examples of how you have supported, developed, or improved the ability of workers to retire with security and dignity in the past.

6. Please provide a few examples of what you would like to accomplish as Governor that would align with building a stronger retirement system for New Hampshire workers.

7. If elected, will you pledge to promote policies and sign into law any legislation that gives all workers the benefits and stability to be able to retire with financial security?

   [ ] Yes  [ ] No

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**Fair Wages**

*The State Employees Association endorses candidates who support legislation and policy that provides all workers with a fair wage for their work.*

1. Will you support, promote, and otherwise commit to support efforts by counties and municipalities to modify their procurement policies to include wage and benefits standards for service contracts?

   [ ] Yes  [ ] No

2. Will you promote policies and sign into law any legislation that establishes a fair wage system for New Hampshire workers?

   [ ] Yes  [ ] No

3. Will you promote policies and sign into law any legislation that establishes a fair minimum wage in New Hampshire?

   [ ] Yes  [ ] No

4. Describe your knowledge and understanding of how to establish fair and equitable wages.

   

5. Please provide a few examples of how you have supported, developed, or improved the equity and fairness of wages, including the minimum wage situation in New Hampshire, in the past.
6. Please provide a few examples of what you would like to accomplish as Governor that would help establish fair and equitable wages for New Hampshire workers.

___________ Yes  ____________ No

7. If elected, will you pledge to promote policies and sign into law any legislation that gives all workers a fair and equitable wage?

___________ Yes  ____________ No

Work Conditions

The State Employees Association endorses candidates who support legislation and policy that strengthens workers safety, healthy working environments, and conditions.

1. Will you support, promote, and otherwise commit to support efforts by state, county, and municipal workers to improve their working conditions?

___________ Yes  ____________ No

2. Will you promote policies and sign into law any legislation that reduces racial disparities, wage inequities, bullying, harassment of any kind, and nepotism in the workplace?

___________ Yes  ____________ No

3. Will you promote policies and sign into law any legislation that protects the safety and health of our working environments?

___________ Yes  ____________ No

4. Will you promote policies and sign into law any legislation that supports workers safety, healthy working environments and conditions in New Hampshire?

___________ Yes  ____________ No

5. Describe your knowledge and understanding of how working conditions affect the workers.


6. Please provide a few examples of how you have supported, developed, or improved working conditions of New Hampshire workers in the past.


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7. Please provide a few examples of what you would like to accomplish as Governor that would help improve working conditions for New Hampshire workers.


8. If elected, will you promote policies and sign into law any legislation that provides all workers with safe and healthy working conditions and working environments.

__________ Yes  ____________ No

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**Healthcare**

*The State Employees Association endorses candidates who support legislation and policy that give all workers and retirees quality, affordable healthcare, health benefits, regardless of the job or position.*

1. Will you promote policies and sign into law any legislation that establishes permanent paid sick time and paid family leave for all New Hampshire workers?

__________ Yes  ____________ No

2. Will you promote policies and sign into law any legislation that establishes affordable and high quality healthcare for all New Hampshire workers?

__________ Yes  ____________ No

3. Describe your knowledge and understanding of the strengths and weaknesses of our current healthcare system.


4. Please provide a few examples of how you have supported, developed, or improved the quality and affordability of healthcare and health benefits in the past.


5. Please provide a few examples of what you would like to accomplish as Governor that would help provide affordable healthcare and health benefits for New Hampshire workers.


6. If elected, will you promote policies and sign into law any legislation that gives all workers affordable healthcare and health benefits?

__________ Yes  ____________ No
Environment
The State Employees Association endorses candidates who support legislation and policy that fosters safe and healthy living and working conditions at home and on the job.

1. Will you promote policies and sign into law any legislation that support green energy and jobs for New Hampshire’s future?
   
   __________ Yes  __________ No

2. Will you promote policies and sign into law any legislation that supports environmental protections?
   
   __________ Yes  __________ No

3. Will you promote policies and sign into law any legislation that supports fines and penalties for polluters?
   
   __________ Yes  __________ No

4. Describe your knowledge and understanding of the connection between safe and healthy workers and the environment they live in.

   
   ____________________________________________________________

5. Please provide a few examples of how you have supported green energy and jobs, and/or preserving and protecting the environment in the past.

   
   ____________________________________________________________

6. Please provide a few examples of what you would like to accomplish as Governor that would help protect and preserve New Hampshire’s environment.

   
   ____________________________________________________________

7. If elected, will you promote policies and sign into law any legislation that gives all workers safe and healthy living and working conditions at home and on the job.

   ____________ Yes  ____________ No