



STATE EMPLOYEE ASSOCIATION / SEIU LOCAL 1984 GOVERNOR CANDIDATE QUESTIONNAIRE

The State Employees Association (SEIU Local 1984) unites over 11,000 New Hampshire state and municipal employees. SEA members working in the healthcare industry, the public sector and in property services believe in the power of joining together on the job to win higher wages and benefits and to create better communities, while fighting for a more just society and an economy that works for all of us, not just corporations and the wealthy.

The State Employees Association, SEIU Local 1984 will only endorse candidates who can demonstrate strong value and support for our Six Tenets. Our members believe that together, these tenets form the basis of not only safe, healthy, and productive workers, but also for an equitable and just society.

- **Union Building.** We endorse candidates who support legislation and policy that gives all workers the right to organize and collectively bargain for better wages, benefits, and working conditions.
- **Retirement.** We endorse candidates who support legislation and policy that preserves the safety and security of our retirement systems.
- **Fair Wages.** We endorse candidates who support legislation and policy that provides all workers with a fair wage for their work.
- **Work Conditions.** We endorse candidates who support legislation and policy that strengthens workers safety, healthy working environments, and conditions.
- **Healthcare.** We endorse candidates who support legislation and policy that give all workers and retirees quality, affordable healthcare, health benefits, regardless of the job or position.
- **Environment.** We endorse candidates who support legislation and policy that fosters safe and healthy living and working conditions at home and on the job.

Thank you for participating in SEA / SEIU 1984's State Governor Candidate Questionnaire. We look forward to getting to know you better and working with you throughout the endorsement process and beyond.

CANDIDATE INFORMATION

Name _____

Office Sought _____

Primary Contact Person and Phone Number _____

Primary Contact Person Email _____



2021 CAMPAIGN PROFILE

Campaign Staff
Campaign Manager _____

Finance Director _____

<p><u>SEA/ SEIU Local 1984</u> 207 N. Main Street Concord, NH 03301 ctiernan@seiu1984.org</p>
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Campaign Consultants

Pollster _____
 Fundraiser _____
 Media _____
 Direct Mail _____
 Digital _____

Anticipated Campaign Budget

Total Amount of Anticipated Campaign Expenditures _____
 Total Amount Anticipated to be Raised _____
 Total Amount Raised to Date _____

Other Information

Party Affiliation: Democratic _____ Republican _____ Other _____

Top Three Issues:

1. _____
2. _____
3. _____

Briefly explain why these three issues are important to you.

Union Building

The State Employees Association endorses candidates who support legislation and policy that gives all workers the right to organize and collectively bargain for better wages, benefits, and working conditions.

1. Will you develop a budget that clearly supports legislation and policy that strengthens and supports workers' rights and their ability to collectively bargain?

_____ Yes _____ No

2. Will you sign into law legislation that strengthens and supports workers' rights and their ability to collectively bargain?

_____ Yes _____ No



3. Describe your experience with unions and/or collective bargaining.

[Empty text box for answer to question 3]

4. Please provide a few examples of how you have supported, developed, or improved the ability of workers to organize and bargain collectively in the past.

[Empty text box for answer to question 4]

5. Please provide a few examples of what you would like to accomplish as a Governor that would strengthen and support workers' rights and their ability to collectively bargain?

[Empty text box for answer to question 5]

6. If elected, will you pledge to sign into law legislation and policy that strengthens workers' rights and their ability to organize and collectively bargain for better wages, benefits, and working conditions?

_____ Yes _____ No

7. If elected, will you pledge to veto any law legislation or policy that weakens workers' rights and their ability to organize and collectively bargain for better wages, benefits, and working conditions?

_____ Yes _____ No

Retirement

The State Employees Association endorses candidates who support legislation and policy that preserves the safety and security of our retirement systems.

1. Will you promote policies and sign into law any legislation that provides appropriate cost of living increases to retired workers?

_____ Yes _____ No

2. Will you promote policies and sign into law any legislation that improves and strengthens our New Hampshire Retirement System?

_____ Yes _____ No

3. Will you promote policies and sign into law any legislation that strengthens and improves retirement benefits for New Hampshire Workers?

_____ Yes _____ No

4. Describe your experiences and/or knowledge of retirement systems.



5. Please provide a few examples of how you have supported, developed, or improved the ability of workers to retire with security and dignity in the past.

6. Please provide a few examples of what you would like to accomplish as Governor that would align with building a stronger retirement system for New Hampshire workers.

7. If elected, will you pledge to promote policies and sign into law any legislation that gives all workers the benefits and stability to be able to retire with financial security?

_____ Yes _____ No

Fair Wages

The State Employees Association endorses candidates who support legislation and policy that provides all workers with a fair wage for their work.

1. Will you support, promote, and otherwise commit to support efforts by counties and municipalities to modify their procurement policies to include wage and benefits standards for service contracts?

_____ Yes _____ No

2. Will you promote policies and sign into law any legislation that establishes a fair wage system for New Hampshire workers?

_____ Yes _____ No

3. Will you promote policies and sign into law any legislation that establishes a fair minimum wage in New Hampshire?

_____ Yes _____ No

4. Describe your knowledge and understanding of how to establish fair and equitable wages.

5. Please provide a few examples of how you have supported, developed, or improved the equity and fairness of wages, including the minimum wage situation in New Hampshire, in the past.



6. Please provide a few examples of what you would like to accomplish as Governor that would help establish fair and equitable wages for New Hampshire workers.

7. If elected, will you pledge to promote policies and sign into law any legislation that gives all workers a fair and equitable wage?

_____ Yes _____ No

Work Conditions

The State Employees Association endorses candidates who support legislation and policy that strengthens workers safety, healthy working environments, and conditions.

1. Will you support, promote, and otherwise commit to support efforts by state, county, and municipal workers to improve their working conditions?

_____ Yes _____ No

2. Will you promote policies and sign into law any legislation that reduces racial disparities, wage inequities, bullying, harassment of any kind, and nepotism in the workplace?

_____ Yes _____ No

3. Will you promote policies and sign into law any legislation that protects the safety and health of our working environments?

_____ Yes _____ No

4. Will you promote policies and sign into law any legislation that supports workers safety, healthy working environments and conditions in New Hampshire?

_____ Yes _____ No

5. Describe your knowledge and understanding of how working conditions affect the workers.

6. Please provide a few examples of how you have supported, developed, or improved working conditions of New Hampshire workers in the past.



7. Please provide a few examples of what you would like to accomplish as Governor that would help improve working conditions for New Hampshire workers.

8. If elected, will you promote policies and sign into law any legislation that provides all workers with safe and healthy working conditions and working environments.

_____ Yes _____ No

Healthcare

The State Employees Association endorses candidates who support legislation and policy that give all workers and retirees quality, affordable healthcare, health benefits, regardless of the job or position.

1. Will you promote policies and sign into law any legislation that establishes permanent paid sick time and paid family leave for all New Hampshire workers?

_____ Yes _____ No

2. Will you promote policies and sign into law any legislation that establishes affordable and high quality healthcare for all New Hampshire workers?

_____ Yes _____ No

3. Describe your knowledge and understanding of the strengths and weaknesses of our current healthcare system.

4. Please provide a few examples of how you have supported, developed, or improved the quality and affordability of healthcare and health benefits in the past.

5. Please provide a few examples of what you would like to accomplish as Governor that would help provide affordable healthcare and health benefits for New Hampshire workers.

6. If elected, will you promote policies and sign into law any legislation that gives all workers affordable healthcare and health benefits?

_____ Yes _____ No



Environment

The State Employees Association endorses candidates who support legislation and policy that fosters safe and healthy living and working conditions at home and on the job.

1. Will you promote policies and sign into law any legislation that support green energy and jobs for New Hampshire's future?

_____ Yes _____ No

2. Will you promote policies and sign into law any legislation that supports environmental protections?

_____ Yes _____ No

3. Will you promote policies and sign into law any legislation that supports fines and penalties for polluters?

_____ Yes _____ No

4. Describe your knowledge and understanding of the connection between safe and healthy workers and the environment they live in.

5. Please provide a few examples of how you have supported green energy and jobs, and/or preserving and protecting the environment in the past.

6. Please provide a few examples of what you would like to accomplish as Governor that would help protect and preserve New Hampshire's environment.

7. If elected, will you promote policies and sign into law any legislation that gives all workers safe and healthy living and working conditions at home and on the job.

_____ Yes _____ No

