



State Employees' Association
SEIU Local 1984
Board of Directors' Meeting
Thursday, November 18, 2021
1:00 PM

MINUTES

CALL TO ORDER: 1:05pm

- a. Attending – Rich Gulla, Kristy Blanchette, Mike Derdarian, Mary Fields, Micki Kelleher, Kathy Mather, Ralph Mecheau, Ken Muske, Dave Honeman, Brenda Thomas, and Cheryl Towne
- b. Excused - John Amrol, Heather Fairchild (scheduled to be late, arrived 1:40) Deb Haskell, and John Hattan
- c. Guests – Beth Aborn, Jasmine Gosselin, Adam Huberty, Justin Jardine, Jake Krupski, Ela Schmuhl, Gary Snyder, Cullen Tiernan, and Christine Turgeon

1. EMERGENCY BUSINESS – none
2. MOTION to accept agenda by Mary, seconded by Kristy, carries.
3. REVIEW OF BOARD PACKET MATERIALS

MOTION TO ACCEPT October 14, 2021 Board meeting minutes, with names corrected. **Moved by Brenda**, duly seconded, carries

4. CORRESPONDENCE - none
5. OLD BUSINESS - none

COMMITTEE ASSIGNMENTS: John Hattan Organizing, Political Education; Resolutions Stan Freeda, Retirement Avis Crane, Social Activities Rebecca Ladd, Finance Brenda Thomas, Constitution & By-laws Eric Ferren, Member Benefits Cheryl Towne, CBAC Leah McKenna, OSC Phil Burt, co chair Jenn Day, Ethics & Dispute Resolutions Peter Brunette, Steward Ken Muske, Convention Arrangements Mary Fields, Lavender Caucus Mikayla Bourque, Charge & Trial Jeremy Denla, Campaign for the Public Good Tam Feener, Road Race Jenn Day, Co Chair Phil Burt, Conservative Committee Karen Irwin

a. President's Update:

- a. Rich met with Jeb Bradley, Jay Ward, Mike Jaynes (part time steward), Ralph, Matt Kresco (Steward), regarding Liquor working conditions. Wage issues, mostly LG 5 and 6, need to move to 11 or 12. Rich reached out to Commissioner Mollica to discuss next step.
- b. DAS was supposed to have a wage study completed before covid, it should be released soon.
- c. DAS meeting this week cancelled, was going to discuss DOL issues; they currently have no hearing officers; chapter president was discharged. He reached out to Laurie Rudis because they are not conducting exit interviews.
- d. DHHS LMC – issues with employees getting timely evaluations which is affecting increments. HR is short staffed not only at DHHS, but everywhere.
- e. Education issues nepotism, misuse of funds. Feels there is a case there, reaching out to Bob Guida.
- f. Wage enhancements are usually temporary, two years, and for nurses. At the G&C meeting, after the moment of silence, members stood up and turned their backs to the Council for 30-45 minutes. Had a meeting with Cinde Warmington prior to the meeting and after. Provided her with information and questions to ask.

- g. Accepted Cindy Perkins resignation, she is now working for the Union.
 - h. Rich brought coffee and donuts to Hooksett stores; hoping to get out to more sites the day after thanksgiving.
 - i. DHHS Holiday Hoopla asked for donation again this year (last year SEA donated \$50), all proceeds go to NH Food Bank. Event is 12/7. Motion to donate \$50 to the event, by Mary, seconded by Kristy, motion carries.
 - j. 12/8 Board Meeting 1:00pm meet at 54 Regional Dr (same plaza as Comcast, EZPass) to help Operation Santa. Return to SEA for 5:00 meal and meeting. Next day 12/9 is Council meeting.
 - k. Unfair labor practice has not been finished, should be within a day or two, then filed. We do not want to lose existing wage enhancements, only have them appropriately sought.
 - l. Executive Session motion by Kristy, seconded by Mary, carries. In at 1:31, out 1:55. Motion to approve step increments as recommended by President by Ken, seconded by Cheryl, motion carries.
 - m. Due to potential increase in membership with new units, we are in need of potentially two organizing positions. Proposes to hire one for now and a second at the end of January. Motion to move forward with hiring for one organizing position, motion by Brenda, seconded by Ken.
6. MOTION TO ACCEPT CONSENT AGENDA: Treasurers report, Membership Report Moved by Mary, seconded by Brenda, motion carries.
7. COMMITTEE REPORTS:
- a. Political Education, Cullen Tiernan: There is a questionnaire for Congressional candidates on website; Congressional District map proposal looks like drawn to support republicans, Sununu has said he will not approve gerrymandering; COLA bill has republican support; labor friendly republican reps are getting backfire; posted for Veterans Day on social media.
 - b. Associate Memberships – none.
 - c. Dues Assistance, Cheryl Towne, three applications, two are single moms, 4+ and 7+ years, one is out of work due to injury, 19+ years. Motion to approve dues assistance by Cheryl, seconded by Kristy, carries.
 - d. Finance Committee, Brenda Thomas – new fiscal year just started; 11/12 was the last meeting, provided updates on audits.
 - e. Steward Committee – Ken Muske – last meeting has 12-15 stewards with a training put on by Legal; next meeting is tonight.
 - f. Organization Committee, John asked Rich to cover meeting – Rich cancelled the meeting; will meet next month for upcoming elections.
8. MOTION TO ACCEPT All Reports into Record. Moved by Mary, seconded by Kristy, carries.
9. NEW BUSINESS (two thirds vote required for any action to be taken) - none
10. ADJOURN: motion by Brenda, seconded by Kristy, carries. Adjourned at 2:12.

NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.