

**State Employees' Association
SEIU Local 1984
Board of Directors' Meeting
Thursday, October 14, 2021
MINUTES draft**

CALL TO ORDER:

- a. Attending: Rich Gulla, Mary Fields, Cindy Perkins, Brenda Thomas, Ken Muske, Germano Martins, Mike Derderian, Cheryl Towne, Mikayla Bourque, Kathy Mather, Heather Fairchild,
- b. Excused — Kristy Blanchette, Corey Dearborn, John Amrol, Deb Haskell, John Hattan
- c. Late — Micki Kelleher (1:37)
- d. Guests and staff – Jake Krupski, Gary Snyder, Ela Schmuhl, Beth Aborn, Andy Capen, Jasmine Gosselin, David Holt, Justine Jardine, Cullen Tiernan, Christine Turgeon

1. EMERGENCY BUSINESS

2. MOTION TO ACCEPT Agenda by Mary, duly seconded, carries

3. REVIEW OF BOARD PACKET MATERIALS

MOTION TO ACCEPT September 9, 2021 Board Meeting Minutes, by Mary, duly seconded, carries

4. CORRESPONDENCE

5. OLD BUSINESS

6. COMMITTEE ASSIGNMENTS:

President's Update, Rich Gulla

November Board Meeting Thursday 18th. December BOD Meeting Wednesday 8th at 5:00pm, post-OSC work afternoon.

MOTION to ask the PELRB for a declaratory ruling regarding whether a vaccine mandate is an employer prerogative or should be subject to collective bargaining. Made by Cindy, duly seconded, carries.

MOTION to enter Executive Session for legal purposes. Moved by Cindy, duly seconded, carries. In at 1:28, Out at 2:20

MOTION to accept the recommended changes to the SEA's employer-sponsored 401(k) plan. Moved by Ken, duly seconded, carries.

MOTION to enter executive session for personnel matters. Moved by Mike, duly seconded, carries. In at 2:31, out at 4:10

MOTION to overturn the disciplinary action discussed. 4 Ayes, 6 Nays. The decision is upheld. Roll call appended.

MOTION to accept recommendation, by Ken, duly seconded, carries. (Cindy abstained)

Insurance Department Chapter Formation, Justin Jardine

MOTION to form Chapter 77, Insurance Department, by Cheryl, duly seconded, carries
Retirement Coalition Grant and Dues, Rich

MOTION to pay \$2200 Coalition dues, by Mike, duly seconded, carries
Revenue shortfall, Member, and Community Education Outreach Plan, Rich

7. MOTION TO ACCEPT CONSENT AGENDA: Treasurers report, Membership Report. Moved by Cindy, duly seconded, carries.

8. COMMITTEE REPORTS:

Political Education, Cullen Tiernan

Associate Membership (1), Rich Gulla **MOTION** to accept, by Cindy, duly seconded, carries

Finance Committee, Brenda Thomas

Lavender Caucus, Mikayla Bourque

Steward Committee, Ken Muske

Organization Committee, Rich Gulla

9. **MOTION** TO ACCEPT All Reports into Record, by Ken, duly seconded, carries

10. NEW BUSINESS (two thirds vote required for any action to be taken)

MOTION to ADJOURN, made by Ken, duly seconded, carries. Adjourned at 4:40.

NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement

Vote to overturn: Germano, Cheryl, Ken, Kathy

Opposed: Mike, Heather, Cindy, Micki, Brenda, Mikayla

Abstained: Rich