



The State Employees' Association  
Of New Hampshire, Inc.

Service Employees International Union, Local 1984, CTW, CLC

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November 10, 2021

**Statement From the SEA Regarding Wage Enhancements**

As State Employees who just went through bargaining – we were not presented with the new “Wage Enhancement” options that the state has now offered to selected agencies. As such, we are voicing our concerns not about the wage enhancements themselves but about the bargaining and negotiation process that was disregarded.

Our mission is to support a message of parity and process across all executive branch agencies and to support our members by providing them with options and ways to move forward in their fight for equity.

Our argument is not about the enhancement but about the process in which it was delivered. The employer did not follow “rules of engagement” where bargaining was concerned. Therefore, our members have decided to voice their concerns, and we support their efforts to do so.

Rich Gulla,

President SEA/SEIU Local 1984