



STATE EMPLOYEES' ASSOCIATION / SEIU LOCAL 1984 CONGRESSIONAL CANDIDATE QUESTIONNAIRE

The State Employees' Association (SEIU Local 1984) unites over 11,000 New Hampshire state and municipal employees. SEA members working in the healthcare industry, the public sector, and in property services believe in the power of joining together on the job to win higher wages and benefits and to create better communities while fighting for a more just society and an economy that works for all of us, not just corporations and the wealthy.

Thank you for participating in SEA / SEIU 1984's Congressional Candidate Questionnaire. We look forward to getting to know you better and working with you throughout the endorsement process and beyond.

CANDIDATE INFORMATION

Name _____

Office Sought _____

Primary Contact Person and Phone Number _____

Primary Contact Person Email _____

SEA/ SEIU Local 1984

207 N. Main Street
Concord, NH 03301

ctiernan@seiu1984.org

2021 CAMPAIGN PROFILE

Campaign Staff

Campaign Manager _____

Finance Director _____

SEA/ SEIU 1984 Liaison _____



Anticipated Campaign Budget

Total Amount of Anticipated Campaign Expenditures _____
Total Amount Anticipated to be Raised _____
Total Amount Raised to Date _____

Other Information

Party Affiliation: Democratic _____ Republican _____ Other _____

Top Three Issues: _____

Briefly explain why these three issues are important to you.

Union Building

The State Employees' Association endorses candidates who support legislation and policy that gives all workers the right to organize and collectively bargain for better wages, benefits, and working conditions.

- 1. If elected, will you support bold changes to labor law that will allow workers to organize across industries and make it possible for states and localities to try to make it easier for workers to organize?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

- 2. If elected, will you support the [Protecting the Right to Organize Act](#) and other legislation that aims to address employer efforts to undermine the protections of the National Labor Relations Act (NLRA)? Would you support bills that make it easier for working people to join together in unions through provisions such as ending misclassification of employees as independent contractors, accurately determining joint-employer status to hold the actual employers responsible for poor treatment of workers, and repealing Right To Work (for less) Laws?

_____ YES _____ NO



Describe a few examples of your past actions that support your answer.

3. Even if the PRO Act were to pass, there would still be gaps in our laws designed to protect workers. To extend worker protection beyond the [PRO Act](#), will you support expanding the NLRA to cover domestic and agricultural workers?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

4. If elected, will you support efforts to create good jobs that put Americans to work by:

- Significantly investing in vital community needs, such as education, mental health, blight removal, and programs to improve schools, libraries, and parks?
- Improving our airports, mass transit, roads, bridges, and tunnels?
- Growing green service jobs, maintenance, and manufacturing jobs?
- Making some of the fastest growing and lowest-paying jobs in the country, including home care, child care, cleaning, and other service jobs, good-quality jobs by improving wages and training opportunities, as well as supporting the ability of working people to stick together in unions and make their voices heard?
- Ensuring that all federal investments – including contracts, grants, loans, loan guarantees, tax breaks, and other forms – support jobs that provide a living wage, paid leave, and decent benefits and promote workers’ ability to organize and bargain collectively?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.



Retirement

The State Employees' Association endorses candidates who support legislation and policy that preserves the safety and security of our retirement systems.

5. Social Security benefits play a vital role in reducing poverty. Without Social Security, 22.2 million more Americans would be poor, and 44 percent of elderly Americans would have income levels below the official poverty line. If elected, would you oppose attempts to privatize Social Security or reduce benefits?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

6. If elected, will you support legislation to strengthen Social Security by lifting the cap on earnings that are subject to the payroll tax and by increasing benefits?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

7. If elected, will you protect pensions for workers who have spent years contributing to them and oppose legislation that would undermine the state, local, and private-sector pensions?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

8. If elected, will you support proposals that allow for the creation of simple, affordable retirement plans for Americans who don't currently have retirement plans at work?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

Fair Wages

The State Employees' Association endorses candidates who support legislation and policy that provides all workers with a fair wage for their work.

9. If elected, will you support federal legislation to give millions more workers the chance to join a union if they so choose, give more people access to collective bargaining without employer interference, strengthen penalties for employers that interfere with workers' rights, and strengthen protections for all workers who speak up about their wages, working conditions, and other important issues that affect their family's well-being?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

10. If elected, will you stand with workers who are demanding higher wages and union rights? Would you reaffirm the importance of unions to our communities and take actions on behalf of workers such as attending rallies, issuing public statements in support of workers, contacting employers, sponsoring public forums, and otherwise supporting workers who are trying to build power in our economy?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.



11. If elected, would you support moving the federal minimum wage to a living wage and phase out subminimum wages for tipped workers and workers with disabilities?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

Work Conditions

The State Employees' Association endorses candidates who support legislation and policy that strengthens workers' safety, healthy working environments, and conditions.

12. As we move beyond the age of the COVID19 Pandemic if elected, will you support proposals for improving working conditions for New Hampshire state employees?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

13. If elected, will you support work-from-home policies for local and state employees?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

14. If elected, will you support New Hampshire adopting Occupational Safety and Health Administration safety protections?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.



Healthcare

The State Employees' Association endorses candidates who support legislation and policy that gives all workers and retirees quality, affordable healthcare and health benefits, regardless of job or position.

15. If elected, will you support universal healthcare, meaning ensuring that the 29 million people who are now without health insurance will be covered?

_____ YES _____ NO

If yes, *briefly* explain your vision for attaining affordable universal healthcare coverage in America. What, if any, will be the role of private and/or employer-sponsored insurance? How will this plan be paid for?

16. If elected, will you support legislation that allows the federal government to negotiate drug prices with pharmaceutical manufacturers?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

17. If elected, will you defend universal healthcare by opposing legislation that repeals, defunds, or weakens the laws and take action to rescind damaging regulatory changes made by the Administration?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.



18. If elected, will you support immediate changes to strengthen our healthcare system, either as an end in themselves or as we transition to a new universal coverage system (i.e., regardless of your position on universal coverage proposals)?

_____ YES _____ NO

If yes, what *specific* changes would you propose or support?

19. If elected, will you oppose proposals to shift Medicaid financing to a capped (block grant or per capita cap) financing system or otherwise cut funding for the program, such as the Graham-Cassidy bill and attempts to use the Medicaid waiver process to cap funding and add work requirements or other barriers to coverage in states?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

20. If elected, will you support legislation and take other actions to ensure the stability of hospital financing and enable hospitals and other providers to fully serve their communities, including measures to prevent cuts to Disproportionate Share Hospitals payments, increased funding for Graduate Medical Education, and reversal of "site-neutral" payment policies that harm hospital budget?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

21. If elected, will you support initiatives to reduce racial and ethnic disparities in healthcare, such as differences in kidney transplantation rates by race and maternal mortality rates among Black women and Native American women?

_____ YES _____ NO



Describe a few examples of your past actions that support your answer.

22. If elected, will you support legislation and Medicare and Medicaid policies to guarantee that all healthcare workers are able to join together in a union or other worker organization so they have a collective voice in discussions concerning issues that affect them and the people for whom they care?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

23. If elected, will you support initiatives to expand access to training, such as apprenticeships and other skills training programs, along with pay increases to reflect increased training and experience for healthcare workers?

_____ YES _____ NO

If yes, describe *specifically* how you would expand access to training and career advancement opportunities.

24. If elected, will you support Medicare and Medicaid policies to create and enforce federal standards that ensure adequate levels of staffing for nurses and other frontline healthcare providers and stop the outsourcing of critical functions that compromise the safety and quality of care?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

25. If elected, will you support the development of innovative models of representation, including sector-wide bargaining for healthcare workers that allows worker organizations to negotiate



wages and enforceable workforce standards across a specific industry in given geography (such as all hospitals in a metro area)?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

Environment

The State Employees Association endorses candidates who support legislation and policy that fosters safe and healthy living and working conditions at home and on the job.

26. If elected, will you support bold and urgent action to address climate change by supporting the achievement of net-zero greenhouse gas emissions by 2035 with strong and meaningful Greenhouse Gas (GHG) reduction benchmarks along the way?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

27. If elected, will you support the protection and strengthening of existing laws that assure communities live free from toxic chemicals and pollution and improve public health?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

28. If elected, will you support initiatives to grow the production of U.S. clean energy through policies and investments in renewable energy, greater energy efficiency, clean energy manufacturing, and infrastructure upgrades, and in the process, create family-sustaining jobs?



_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

29. If elected, will you vote to fully fund the EPA to ensure it is able to carry out its mission of protecting our environment and our communities and safeguarding public health?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

30. If elected, will you vote against bills that would, under the guise of “streamlining” or “regulatory reform,” gut the federal rule-making process and hinder the federal government’s ability to safeguard public health, workers, and communities?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

31. As government and government employees play a crucial role in climate adaptation, resilience, and disaster response if elected, will you support policies and initiatives that strengthen government employees’ abilities to successfully take on that responsibility?

_____ YES _____ NO

Describe a few examples of your past actions that support your answer.

