CALL TO ORDER: 1 PM
Attending – Rich Gulla, Mary Fields, Cindy Perkins, Brenda Thomas, Ken Muske, Micki Kelleher, Kristy Blanchette, Germano Martins, Mike Derderian, Cheryl Towne, Heather Fairchild

Staff and Guests -- Gary Snyder, Jasmine Gosselin, Christine Turgeon, Beth Aborn, John Thyng, Cullen Tiernan, Justin Jardine
Excused — John Hattan, Deb Haskell, Mikayla Bourque (who showed up but couldn’t get in the building), Kathy Mather, Corey Dearborn

1. EMERGENCY BUSINESS
2. MOTION TO ACCEPT Agenda
3. REVIEW OF BOARD PACKET MATERIALS
   MOTION TO ACCEPT August 12, 2021 Board Meeting minutes. Moved by Mary, duly seconded, carries.
4. CORRESPONDENCE
5. OLD BUSINESS
6. COMMITTEE ASSIGNMENTS:
   a. President's Update, Rich Gulla: Chapter 255 got a good contract with their own bargaining team. It looks like DOT may go the same route. (255 now has 98% membership!) Sign-ups for new members is about 70%.
   b. Justin reported that finding member organizers in Department of Environmental Services (41% now, goal is 50%) is going well.
   c. Executive Session: Moved by Mary, duly seconded, carries. In at 1:16, out at 1:48
      MOTION to post the Associate Counsel position. Vote: 1 against, 2 abstain, 6 in favor. Carries.

7. MOTION TO ACCEPT CONSENT AGENDA: Treasurers report, Membership Report. Moved by Germano, duly seconded, carries.

8. COMMITTEE REPORTS:
   a. Political Education, Cullen Tiernan: Germano approved unanimously for Retirement Advisory Board. The more labor-friendly candidate won the special election. Labor Day posts got good attention.
   b. Associate Memberships, Rich Gulla: 1 candidate, Moved by Cindy, duly seconded, carries. Approved
   c. Finance Committee, Brenda Thomas: Nothing to report; 2021 numbers look good.
   d. Constitution & Bylaws (255 bylaws), Rich Gulla for John Amrol: They have their own slate of officers and are bargaining independently. Approval Moved by Mary, duly seconded, carries.

9. MOTION TO ACCEPT All Reports into Record Moved by Mike, duly seconded, carries.

10. NEW BUSINESS (two thirds vote required for any action to be taken)
ADJOURN Moved by Cindy, duly seconded, carries. Adjourned at 2:02.

In solidarity,

Cindy Perkins, Secretary

NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.